

Storm 2006

Severe rainstorms and flooding in an amount that the El Paso area has rarely ever seen, hit the community beginning in late July, lasting well into August of 2006. The results were devastating, with the rains leaving families in the community out of house and home and severely affecting not only the City's basic infrastructure, but emotional state of mind. Thousands of City employees assisted in leading the charge to manage the crisis – cleaning up debris, pumping water from streets, responding to emergency situations, repairing infrastructure, answering calls from concerned residents, filling sandbags, generally going out into the greatest affected areas to offer a helping hand, assisting with donations and keeping the community informed. City employees poured their concern for their community into the hard work they performed and fortitude they demonstrated.



City of El Paso Employees: Serving the Community

Employee Service Awards

The City of El Paso employs over 6,200 employees, many of whom have chosen to make their life's work that of a public servant. In order to honor and showcase these amazing, life-long employees, the City Manager instituted quarterly employee service award presentations, which take place at the regular City Council meetings. During these recognitions, employees with 25 years of service or higher are publicly honored for their deep-rooted commitment to serving their community through the City of El Paso organization.





City Employees' Community Work

The employees of the City of El Paso have been active in helping the community for countless years. They unselfishly share their time, skill and talent to serve others by being active in their community in countless venues. City Employees have also demonstrated their caring for their community by participating in the City Employees Combined Charities Campaign (CECCC).

The CECCC is an annual effort that allows city employees to donate monetary contributions to various causes. These contributions are voluntary and the employees designate which agencies they wish to support. Agencies that employees may contribute to range from locale (local, state, national charities) and social causes (homelessness, domestic violence, hunger) to health-related issues, and raising awareness or funds for research for areas such as Diabetes, AIDS, and Muscular Dystrophy. Through their generosity, city employees have contributed over \$1 million cumulatively over the last 10 years. In 2006, they pledged over \$108,000.

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City Employee Associations

The three major employee work groups affiliated with the City are the El Paso Municipal Police Officers Association, El Paso Association of Fire Fighters IAFF Local 51 and the El Paso City Employees Association. Each of these groups has assisted in advocating for employees, as well as supporting worthwhile community causes.

EPMPOA - Recognized in the community, the Police Association is the largest contributor to STARS, a program that assists sexual abuse victims, the Special Olympics, the Lupus foundation, Parkinson's Disease Support Group, Police explorers and neighborhood watch among others.

IAFF Local 51 - Local 51 supports numerous charitable activities. It is the largest national sponsor of the Muscular Dystrophy Association, underwrites scholarships for the children of members killed in the line of duty, and supports research into treatment and rehabilitation of burn injuries through the IAFF Burn Foundation.

EPCEA - The City Employee Association has supported the Salvation Army Soup Kitchens during Thanksgiving for the last several years, participated in the American Cancer Society's Relay for Life, being recognized as top participants and annually donates and raises money towards youth scholarships.