

ITEM 1

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, DECEMBER 11, 2014, CITY COUNCIL CHAMBERS
300 NORTH CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Pleters, Michael – Chair
Bautista, Jesus
Dominguez, Ricardo
Hernandez, Edward
Karlsruher, Eileen
Palmer, Joyce A.
Ramirez, Terry
Ware-Asbury, Theresa

Members Absent: Viascas, Cora

Meeting convened at 6:05 p.m. with seven Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Ball Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes. Commissioner Bautista requested that Item 3B be heard before 3A. Chair Pleters introduces newly appointed Commissioner Joyce A. Palmer by District 4, Carl Robinson.

CONSENT AGENDA

1. Approval of Minutes:

November 13, 2014 Civil Service Commission Meeting

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER HERNANDEZ AND UNANIMOUSLY PASSED.

REGULAR AGENDA

2. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 5.1.(a) and City's Application Policy:

Fabiola Iniguez-Senior Deputy Court Clerk

Discussion by Appellant Fabiola Iniguez, Commissioners Ware-Asbury, Hernandez, Karlsruher, Chair Pleters and Senior HR Analyst Dave Rogers.

MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND PASSED BY A VOTE OF 5 TO 1.

AYES: WARE-ASBURY, RAMIREZ, DOMINGUEZ, PALMER, BAUTISTA, KARLSRUHER
NAYES: HERNANDEZ

3. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:
- A. Norma Villarreal-Public Health-Suspension
 - B. Marta Moreno-Public Health-Suspension

Discussion by Appellant Marta Moreno, Assistant City Attorney Linda Samples.

MOTION TO TABLE ITEMS 3A AND 3B UNTIL NEXT MONTH'S MEETING ON JANUARY 8, 2015 MADE BY COMMISSIONER HERNANDEZ AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

4. Discussion and Action on the Position of CSC Secretary. (Per Commissioner Bautista)

Discussion by Commissioner Bautista, Karlsruhe, Ramirez, Ware-Asbury, Hernandez, Dominguez, Chair Pleters, and CSC Secretary Thomas,

MOTION TO DELETE ITEM 4 MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER DOMINGUEZ AND PASSED WITH COMMISSIONER BAUTISTA ABSTAINING.

5. Discussion and Action on the Position of CSC Legal Representation. (Per Commissioner Bautista).

Discussion by Commissioner Bautista, Karlsruhe, Hernandez, Ramirez, Chair Pleters and CSC Assistant City Attorney Elizabeth Ruhmann.

MOTION TO DELETE ITEM 5 MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER DOMINGUEZ AND PASSED WITH COMMISSIONER BAUTISTA ABSTAINING.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER DOMINGUEZ AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 6:52 P.M.

Michael Pieters, Chair

Linda Ball Thomas, C.S.C. Secretary

Date Approved