ITEM 3

ORDINANCE 8065 – RULE 10

WITH ACCEPTED TRACK CHANGES

RULE 10

Employees Seeking Public Office

An employee may become a candidate for public office while maintaining his or her employment with the City. However, the employee is still expected to fulfill all the duties and responsibilities associated with his or her city employment. (Added_____)

Employees are prohibited and will be subject to disciplinary action, as set forth in Rule 8, for campaigning or taking affirmative action for the purpose of gaining nomination or election to public office while on duty, while using City time or resources, and/or while in City uniform. Employees may, but are not required, to request a personal leave of absence to campaign or pursue a nomination for or election to public office, pursuant to the City's personal leave of absence policy. Employees who choose to resign to seek public office are eligible for reinstatement following their resignation. (Amended 7/31/07, 9/17/13,_____)

An employee who runs for public office in a jurisdiction which has direct or indirect contractual relations with the City must disclose to the City any potential conflict of interest to the employee's position in the City. (Amended 5/27/08, 8/7/07,9/17/13, ___.)