ITEM 1

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, DECEMBER 12, 2013, CITY COUNCIL CHAMBERS 300 N. CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Pleters, Michael Chair
Bautista, Jesus
Dominguez, Ricardo
Hernandez, Edward
Karlsruher, Eileen
Ramirez, Terry
Viescas, Cora

Members Absent: Gezelius, Kenneth
Turner, Marcia

Meeting convened at 6:07 p.m. with six Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Ball Thomas if there were any changes to Agenda. Ms. Thomas stated that there were no changes.

CONSENT AGENDA

1. Approval of Minutes:

September 12, 2013 Civil Service Commission Meeting

2. Notation: Assignment of Hearing Officers to the Following Appeals

A. Arturo R. Gonzalez-Sun Metro-Termination-Robert Blumenfeld
B. Abraham Rios-Environmental Services-Termination-William Ellis
C. Francisco J. Herrera, Jr.-Environmental Services-Termination-Patricia Palafox
D. Pedro Robles-El Paso Water Utilities-Suspension-William Ellis

2.1. Notation: Order Dismissing Appeal

Abraham Rios-Environmental Services-Termination-William Ellis

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

REGULAR AGENDA

3. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

A. Lucinda Chavez-Public Health-Suspension

Discussion by Appellant's Representative David Ochoa, Commissioners Karlsruher, Ramirez, Bautista, Dominguez, Hernandez, Viescas, Chair Pleters and Assistant City Attorney Linda Samples.

MOTION TO REDUCE SUSPENSION TO 2 DAYS MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER KARLSRUHER VOTE WAS A TIE CHAIR PLETERS BREAKS THE TIE AND VOTES AYE.

AYES: RAMIREZ, BAUTISTA, KARLSRUHER
NAYES: DOMINGUEZ, HERNANDEZ, VIESCAS

B. Gregory Walter-Parks & Recreation-Suspension

Discussion by Appellant Gregory Walter, Chair Pleters, Commissioners Bautista, Ramirez, and CSC Assistant City Attorney Elizabeth Ruhmann.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION TO SUSTAIN THE FIFTEEN DAY SUSPENSION MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER DOMINGUEZ AND UNANIMOUSLY PASSED.

4. Discussion and Action on Items Denied or Delayed Submission to the Civil Service Commission by the Human Resources Director:

A. Jesus A. Rios – Sun Metro Department

Discussion made by Appellant's Representative David Ochoa and Commissioner Hernandez.

FIRST MOTION TO DELETE MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS MOTION FAILS BY A VOTE OF 4 TO 2.

AYES: KARLSRUHER, VIESCAS
NAYES:RAMIREZ, DOMINGUEZ, BAUTISTA, HERNANDEZ

SECOND MOTION TO HEAR ITEM AT NEXT CSC MEETING MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER BAUTISTA AND PASSED BY A VOTE OF 4 TO 2.

AYES: RAMIREZ, DOMINGUEZ, BAUTISTA, HERNANDEZ
NAYES: KARLSRUHER, VIESCAS

B. Monica Valdez-Fire Department

Discussion made by Appellant Monica Valdez, Commissioners Karlsruher, Bautista, Dominguez, and CSC Assistant City Attorney Elizabeth Ruhmann.

MOTION TO DELETE MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 6:55 P.M.

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Michael Pleters, Chair

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Linda Ball Thomas, C.S.C. Secretary

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Date Approved