

ITEM 1

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, FEBRUARY 12, 2015, CITY COUNCIL CHAMBERS
300 NORTH CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Karlsruhe, Eileen – Vice Chair
Hernandez, Edward
Ramirez, Terry
Viescas, Cora
Ware-Asbury, Theresa
Williams, Antonio

Members Absent: Bowling IV, Robert L.
Dominguez, Ricardo
Palmer, Joyce

Meeting convened at 6:05 p.m. with five Commissioners present and Vice Chair Karlsruhe presiding. Vice Chair Karlsruhe introduced newly appointed Commissioner Casey Antonio Williams by District 7, Lily Limon. Recognition of Commissioners Bautista, Gezelius, Karlsruhe, Pleters, Ramirez and Turner for their service to the Civil Service Commission by Acting CSC Secretary Cleve Brooks. Vice Chair Karlsruhe asked Acting CSC Secretary Brooks if there were any changes to agenda. Mr. Brooks stated there were no changes.

CONSENT AGENDA

1. Approval of Minutes:
January 8, 2015 Civil Service Commission Meeting
2. Notation: Assignment of Hearing Officers to the Following Appeals
 - A. Benjamin Contreras – EPWU- Termination – Patricia Palafox
 - B. Gilbert Medrano - Sun Metro- Termination – Robert Blumenfeld
 - C. Robert Frias-Transportation-Termination – William Ellis
3. Notation: Order Dismissing Appeal
Christina O'Connell-Public Health-Termination-William Ellis

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER WARE-ASBURY AND SECONDED BY COMMISSIONER HERNANDEZ AND UNANIMOUSLY PASSED.

REGULAR AGENDA

4. Discussion and Action on Election of Civil Service Commission Chair and Vice Chair.

NOMINATION OF COMMISSIONER EDWARD HERNANDEZ FOR CHAIR MADE BY COMMISSIONER VIESCAS AND SECONDED BY COMMISSIONER WARE-ASBURY AND UNANIMOUSLY PASSED. NOMINATION OF COMMISSIONER WARE-ASBURY AS VICE CHAIR MADE BY COMMISSIONER VIESCAS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

5. Discussion and Action on Proposed Amendment to the Civil Service Commission Bylaws to add a Provision Addressing Civil Service Commissioner Term Expiration and Holdover Limits.

Discussion by CSC Assistant City Attorney Ruhmann, Commissioners Ware-Asbury, Williams, Karlsruhe, Viescas, and Chair Hernandez.

1st MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER WARE-ASBURY TO TABLE UNTIL LEGAL CAN PROVIDE LEGAL OPINION REGARDING PROPOSED AMENDMENT; MOTION FAILS BY A VOTE OF 2 TO 3.

AYES: WARE-ASBURY, WILLIAMS
NAYES: RAMIREZ, KARLSRUHER, VIESCAS

2ND MOTION MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ TO APPROVE PROPOSED AMENDMENT TO CSC BYLAWS; MOTION PASSED BY A VOTE OF 4 TO 1.

AYES: WARE-ASBURY, RAMIREZ, KARLSRUHER, VIESCAS
NAYES: WILLIAMS

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 5.1.(a) and City's Application Policy:

Edwards, Robert – Sanitary Services Manager

Discussion by Appellant Robert Edwards, HR Manager for Public Health Armando Pena, Chair Hernandez, Commissioners Ware-Asbury, Williams, Ramirez, and Assistant Public Health Director Bruce Parson.

MOTION MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER KARLSRUHER TO DENY APPEAL; MOTION PASSED BY A VOTE OF 4 TO 1.

AYES: WARE-ASBURY, RAMIREZ, KARLSRUHER, VIESCAS
NAYES: WILLIAMS

7. Discussion and Action on Items Denied or Delayed Submission to the Civil Service Commission by the Human Resources Director:

Enrique Perez – Sun Metro Department

Discussion by CSC Assistant City Attorney Ruhmann, Commissioners Karlsruher, Ware-Asbury, Williams, Appellant's Representative Jaime A. Arellano, Jr., Appellant Enrique Perez and Chair Hernandez.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER KARLSRUHER TO HEAR GRIEVANCE APPEAL AT NEXT CSC MEETING; MOTION PASSED UNANIMOUSLY.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 7:25 P.M.

Edward Hernandez, Chair

Linda Ball Thomas, C.S.C. Secretary

Date Approved