

Porras, Sandra J.

ITEM 4B

From: Norberto Flores
Sent: Tuesday, February 05, 2013 12:51 PM
To: Porras, Sandra J.
Subject: Hearing Officer Norberto Flores Resume
Attachments: resume.docx

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Mr. Porras,

Attached is my resume. I am Board Certified in Personal Injury Trial Law with years of experience at the Division of Workers' Compensation, and jury trial experience in personal injury, medical malpractice, workers' compensation employment law. Most recently I defended El Paso County in employment cases before the Civil Service Commission and in State and Federal Courts. I am well qualified for this position, having recently opened my law practice focusing on employment, personal injury and workers' compensation.

Sincerely,

Norberto Flores
Flores Law Firm

El Paso, Texas 79943
Tel.
Fax.

NORBERTO FLORES

EL PASO, TX 79943

Tel.

Fax:

Summary of Qualifications

Seasoned jury trial attorney in all Texas venues. Excellent jury selection skills. Development and execution of complex case strategies from trial to appeal. Managed 18 attorneys and 22 staff in medical malpractice, personal injury, and workers' comp.

Education

University of Texas School of Law, Austin, Texas, J.D. 1985
Harvard University, Cambridge, Massachusetts, B.A. 1981

State Bar of Texas, 1985

Member of Pattern Jury Charge General Negligence Committee.

El Paso County Attorney's Office, El Paso, Texas

Assistant County Attorney

Jun 11, 2012 - Jan 25, 2013

Represented County Departments, Elected Officials, County Sheriff's and Constables and their employees in personal injury, civil rights, employment and workers' compensation cases. Present legal arguments to administrative agencies, judges, juries and courts of appeals. Extensive appellate experience.

Office of The Attorney General, Austin, Texas

Division Chief

Sep 16, 2004 - May 21, 2012

Manage 18 attorneys and 22 staff in medical malpractice, personal injury, premise defect, and workers' compensation Division in the Office of the Attorney General. Development and execution of complex case strategies. Review all appellate briefs filed by the Division. Participate in all practice oral arguments.

Norberto Flores, Attorney at Law, Austin, Texas

Solo Practitioner

Jun 01, 1997 - Sep 16, 2004

Represent clients in medical malpractice, personal injury, criminal defense and family law docket.

Office of The Attorney General, Austin, Texas

Deputy Division Chief

Jun 01, 1995 - Jun 01, 1997

Lead Attorney and Supervisor for personal injury, eminent domain, and employment cases. Lead attorney for Courts of Inquiry in El Paso County and in the TXDOT v. KKK case.

Office of The Attorney General, Austin, Texas

Assistant Attorney General

Sep 01, 1985 - Jun 01, 1995

Lead attorney for personal injury, medical malpractice, premise defect, employment, civil rights, and land condemnation cases.

Language Skills

English- Excellent (Read Write Speak)

Spanish- Excellent (Read Write Speak)