ITEM 1

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, APRIL 14, 2016, CITY COUNCIL CHAMBERS 300 NORTH CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Bowling IV, Robert – Chair
Brannon, Bob R.
De Los Santos, Dalia
Devine, Michael
Ross, Amy
Williams, Casey Antonio

Members Absent: None

Meeting convened at 6:03 pm with six Commissioners present. The meeting is called to order by Ms. Linda Ball Thomas, HR Director/CSC Secretary. Agenda is reordered to move: Item 2 as Item 1; Items 6 A-C as Items 2 A-C; Item 7 as Item 3; Item 5 as Item 4; Item 3 as Item 5; Item 4 as Item 6; and Item 1 as Item 7. The meeting is opened for the election of the Chair by HR Director/CSC Secretary Linda Ball Thomas.

CONSENT AGENDA

1. Approval of Minutes:

January 14, 2016 Civil Service Commission Meeting

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER ROSS TO APPROVE MINUTES; MOTION PASSED UNANIMOUSLY.

REGULAR AGENDA

2. Discussion and Action on Election of Civil Service Commission Chair and Vice Chair.

NOMINATION OF COMMISSIONER ROBERT BOWLING IV FOR CHAIR MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DEVINE; MOTION PASSED UNANIMOUSLY.
NOMINATION OF COMMISSIONER ANTONIO WILLIAMS AS VICE CHAIR MADE BY COMMISSIONER BOWLING AND SECONDED BY COMMISSIONER DEVINE; MOTION PASSED UNANIMOUSLY.

3. Discussion and Action on Group Grievance of ATU Local 1256 Submitted by George Avila for Sun Metro. (TABLED FROM 1/14/16 MEETING)

Discussion by Commissioner Williams, Assistant City Attorney Elizabeth Ruhmann and Chair Bowling.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DEVINE THAT SENIOR ASSISTANT CITY ATTORNEY LUPE MARTINEZ ACT AS THE CSC ADVISOR FOR THIS ISSUE AND THAT ASSISTANT CITY ATTORNEY ELIZABETH RUHMANN PRESENT ON BEHALF OF THE CITY FOR THIS ISSUE; MOTION PASSED UNANIMOUSLY.

Discussion on Issue #1 by Chair Bowling, ATU Local 1256 Representative Hal Gillespie, Commissioner Williams, Senior Assistant City Attorney Lupe Martinez, Assistant City Attorney Elizabeth Ruhmann

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DEVINE TO RECOMMEND TO CITY COUNCIL THAT AN EMPLOYEE BE PERMITTED TO REQUEST AND TO HAVE REPRESENTATION AT THE INVESTIGATORY STAGE OF THE DISCIPLINARY PROCESS.

Discussion on Issue #4 by ATU Local 1256 Representative Hal Gillespie, Assistant City Attorney Elizabeth Ruhmann, Chair Bowling, Commissioners Williams, Ross, Devine and ATU Local 1256 Vice President Victor Garcia, Senior Assistant City Attorney Lupe Martinez.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER BRANNON TO RECOMMEND TO CITY COUNCIL THAT CITY EMPLOYEES' POSITION THAT LONGEVITY PAY AS SET FORTH IN ORDINANCE 8064 SECTION 3.6, PRIOR TO CHANGES BEING MADE TO LONGEVITY PAY IN THE CITY'S BUDGET RESOLUTION BEGINNING WITH FY07, SHOULD BE HONORED; MOTION PASSED UNANIMOUSLY.

4. Discussion and Action on Group Grievance Submitted by AFSCME Local 59 by David Guzman. (TABLED FROM 1/14/16 MEETING)

Discussion by AFSCME Local 59 Representative David Guzman.

MOTION MADE BY COMMISSIONER ROSS AND SECONDED BY COMMISSIONER WILLIAMS TO DELETE ITEM 4 DUE TO RECOMMENDATION MADE ON ISSUE #4 REFERENCE LONGEVITY PAY FROM AGENDA ITEM 3 ABOVE; MOTION PASSED UNANIMOUSLY.

5. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Justino Herrera-El Paso Water Utilities-Termination

Discussion by Assistant City Attorney Linda Samples, Chair Bowling, Commissioners Williams, Ross, Brannon, Devine, De Los Santos, CEO/President EPWU John Balliew, Appellant's Representative David Guzman, and Appellant Justino Herrera.

MOTION MADE BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER DEVINE TO APPROVE HEARING OFFICER'S RECOMMENDATION TO SUSTAIN THE SEPARATION (TERMINATION); MOTION PASSED UNANIMOUSLY.

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 5.1.(a) and City's Application Policy:

A. Erick Saucedo – Airport Assistant Operations Officer

Discussion by HR Departmental Manager for Airport Cecy Mungaray, Chair Bowling, Commissioner Williams.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DEVINE TO TABLE ITEM FOR NEXT CSC MEETING ON MAY 12, 2016; MOTION PASSED UNANIMOUSLY.

B. Moraima Sanchez – Code Compliance Manager

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER ROSS TO MOVE ITEM 6B TO END OF AGENDA; MOTION PASSED UNANIMOUSLY.

Discussion by Chair Bowling, CSC Secretary/HR Director Linda Ball Thomas, HR Departmental Manager for Environmental Services Carmen Jimenez, Commissioners Ross, Brannon, and Devine

MOTION MADE BY COMMISSIONER DE LOS SANTOS AND SECONDED BY COMMISSIONER DEVINE TO DENY APPEAL; MOTION PASSED UNANIMOUSLY.

C. Bianca Ontiveros – Toll Collections Supervisor

Discussion by Appellant Bianca Ontiveros, Commissioners Williams, Devine, Chair Bowling, HR Departmental Manager for International Bridges Claudia Cancellare, and Operations Manager from International Bridges Eddie Romero.

Discussion by Appellant Bianca Ontiveros, Chair Bowling, Commissioners Williams, and Devine.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DEVINE TO APPROVE APPEAL; MOTION PASSED UNANIMOUSLY.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DEVINE TO MOVE TO EXECUTIVE SESSION; MOTION PASSED UNANIMOUSLY.

Executive session convened at 6:30 p.m.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER ROSS TO RECONVENE TO OPEN SESSION; MOTION PASSED UNANIMOUSLY.

Reconvened to open session at 6:52 p.m.

EXECUTIVE SESSION

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071	CONSULTATION WITH ATTORNEY
Section 551.074	PERSONNEL MATTERS

7. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule :5.1.(b)

Ricardo Valadez – Solid Waste Truck Driver Trainee

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DEVINE TO APPROVE APPEAL; MOTION PASSED UNANIMOUSLY.

MOTION MADE BY COMMISSIONER ROSS AND SECONDED BY COMMISSIONER WILLIAMS TO ADJOURN; MOTION PASSED UNANIMOUSLY.

MEETING ADJOURNED AT 9:02 P.M.

_____

Robert Bowling IV, Chair

_____

Linda Ball Thomas, C.S.C. Secretary

_____

Date Approved