ITEM 1

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, APRIL 10, 2014, CITY COUNCIL CHAMBERS 300 NORTH CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Pleters, Michael – Chair
Bautista, Jesus
Hernandez, Edward
Karlsruher, Eileen
Viescas, Cora

Members Absent: Dominguez, Ricardo
Gezelius, Kenneth
Ramirez, Terry

Meeting convened at 6:15 p.m. with four Commissioners present and Chair Pleters presiding. Chair Pleters asked Acting CSC Secretary Irene Morales if there were any changes to Agenda. Ms. Morales requested that Item 6 be moved after consent agenda.

CONSENT AGENDA

1. Approval of Minutes:

   February 10, 2014 Civil Service Commission Meeting

2. Notation: Assignment of Hearing Officer to the Following Appeal

   Jorge A. Samaniego – El Paso Water Utilities- Termination – William Ellis

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS AND UNANIMOUSLY PASSED.

MOTION TO MOVE TO EXECUTIVE SESSION FOR ITEM 6 MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER BAUTISTA AND UNANIMOUSLY PASSED.

Executive session convened at 6:17 p.m.

MOTION TO RECONVENE TO OPEN SESSION MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

Reconvened to open session at 6:25 p.m.

REGULAR AGENDA

3. Discussion of the Application of the City's Discipline Policy and Matrix (both the current version (approved May 2, 2013) and the prior version (approved December 6, 2011)) by Department Heads, Hearing Officers and the Civil Service Commission (per Commissioner Bautista):

Discussion by Commissioner Bautista, CSC Assistant City Attorney Elizabeth Ruhmann, Chair Pleters, Acting CSC Secretary Irene Morales. Public Comment by Jaime A. Arellano, Jr. and David Ochoa, AFSCME Local 59.

DISCUSSION ONLY NO ACTION TAKEN

4. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Martin Cereceres – Environmental Services – Termination

Discussion by Appellant Martin Cereceres, Commissioner Hernandez (Interpreter), Commissioners Bautista, Karlsruher, Viescas, CSC Assistant City Attorney Elizabeth Ruhmann, Assistant City Attorney Linda Samples, Jesus Yamaguchi, Solid Waste Operations Manager Environmental Services, and Commissioner Hernandez.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT TERMINATION BE SUSTAINED MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS AND PASSED BY A VOTE OF 3 TO 1.

AYES: HERNANDEZ, KARLSRUHER, VIESCAS
NAYES: BAUTISTA

5. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 5.1.(a):

Loretta H. Arredondo-Airport Assistant Operations Officer

Discussion by Appellant Loretta H. Arredondo, Chair Pleters, Commissioners Hernandez, Karlsruher, Viescas, and Bautista.

MOTION TO APPROVE MADE BY COMMISSIONER HERNANDEZ AND SECONDED BY COMMISSIONER BAUTISTA AND PASSED BY A VOTE OF 3 TO 1.

AYES: BAUTISTA, HERNANDEZ, VIESCAS
NAYES: KARLSRUHER

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule :5.1.(b)

Jaime Marroquin – Custodial Shift Leader

MOTION TO APPROVE MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER HERNANDEZ AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 7:36 P.M.

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Michael Pleters, Chair

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Linda Ball Thomas, C.S.C. Secretary

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Date Approved