ITEM 6A

Porras, Sandra J.

From:	Bob Blumenfeld
Sent:	Friday, January 11, 2013 9:17 AM
To:	Porras, Sandra J.
Subject:	Civil Service Hearing Officer Position
Attachments:	BBLU Resume 2013.pdf; BBLU Civil Service Application City of El Paso Jan 2013.pdf
Follow Up Flag:	Follow up
Flag Status:	Flagged

Dear Ms. Porras:

This is written to inform you that I am interested in providing independent hearing officer services to the Civil Service Commission of the City of El Paso, Texas. My qualifications and professional experience are summarized in the attached resume.

By way of a brief overview of my relevant experience, I have over 20 years of high-level professional experience advising governmental and private employers in labor administration matters. I also have personally handled collective bargaining negotiations and advised clients in union disputes. With regard to my hearing officer experience, I have handled over 300 administrative hearings for my clients, and personally served as a hearing officer and human resources investigator. While most of my legal career has been devoted to representing management, I have routinely represented employees in disputes, with an emphasis on representing managerial and professional employees in contract and severance matters.

If you have any questions or need any additional information from me about my proposed services, please let me know.

Robert L. Blumenfeld
MENDEL · BLUMENFELD, LLP

El Paso, Texas 79912
tel:
fax:
e-mail:
web:

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ROBERT L. BLUMENFELD

Attorney at Law

Residence:		Work:	
	El Paso, Texas, 79912		El Paso, Texas, 79912
	Cell:		Tel:
	E-mail:		Fax:

Education: The University of Texas at Austin School of Law (J.D., with honors, 1992)
The University of California at Berkeley (A.B., history, 1989)
Coronado High School, El Paso, Texas (1985)

Memberships and Licenses: State Bar of Texas (1992)
State Bar of New Mexico (1993)
El Paso and American Bar Associations (1992)
El Paso Society for Human Resource Management (1995)
Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization (2001)
Labor and Employment Law Section Member, State Bar of Texas
Alternative Dispute Resolution Section Member, State Bar of Texas

Courts Admitted to: United States Court of Appeals for the Fifth Circuit
United States District Court for the Western District of Texas
United States District Court for the Northern District of Texas
United States District Court for New Mexico

Employment: *Partner*, Mendel · Blumenfeld, LLP, El Paso, Texas (February 1998 to Present). Founding and managing partner of small law firm with primary practice areas of representing businesses and governmental entities, handling labor and employment matters, and representing clients in litigation matters.

Past Employment: *Associate Attorney*, Kemp Smith, P.C., El Paso Texas (September 1992 to February 1998). Associate attorney in the Labor and Employment Law Section at El Paso's largest law firm. Handled numerous employment disputes, wrongful termination cases, public law matters, and advised employers on labor relations and personnel matters. Left to start own practice.

Civic Activity: *Board Member*, Ysleta Education Foundation (2008 to present)
Board Member, La Mariposa Hospice Advisory Board (2012 to present)
Board Member, El Paso Symphony Orchestra Association (2004 to 2007)
Board Member, El Paso International Airport Advisory Board, El Paso, Texas (2000 to 2002)

Professional Activity:

Leadership El Paso, Class 26 – El Paso Chamber of Commerce

Lecturer, University of Texas at El Paso Continuing Legal Department, Human Resources Management Course

Professional Speaker, Lorman Education Services, Council on Education Management, NBI Seminars and El Paso Society for Human Resource Management

Public Law Representative Clients:

General Counsel/Employment Law Counsel, Housing Authority of the City of El Paso (1995 – present)

General Counsel/Employment Law Counsel, Upper Rio Grande Workforce Development Board (1999 – present)

General Counsel/Employment Law Counsel, Emergence Health Network (formerly, El Paso MHMR) (2006 – 2012)

Hearing Officer Experience:

Hearing Officer, City of Socorro Civil Service Commission (2012 – present)

Hearing Officer, Lower Valley Water District, El Paso County, Texas

Mendel • Blumenfeld, LLP
ATTORNEYS AND COUNSELORS AT LAW

EL PASO, TEXAS 79912
FAX

ROBERT L. BLUMENFELD

January 11, 2013

VIA ELECTRONIC MAIL
TO PORRASSJ2ELPASOTEXAS.GOV

Sandy Porras
City of El Paso
Human Resources Department
2 Civic Center Plaza, 3rd Floor
El Paso, Texas 79901

Re: *Civil Service Commission Hearing Office Position*

Dear Ms. Porras:

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Sincerely,

MENDEL • BLUMENFELD, LLP

By: /s
Robert L. Blumenfeld