ITEM 1

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, JUNE 13, 2013, CITY COUNCIL CHAMBERS 300 N. CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Pleters, Michael – Chair
Bautista, Jesus
Dominguez, Ricardo
Gezelius, Kenneth
Karlsruher, Eileen
Ramirez, Terry

Members Absent: Hernandez, Edward
Turner, Marcia
Viescas, Cora

Meeting convened at 6:01 p.m. with five Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Ball Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

   May 9, 2013

2. Notation Assignment of Hearing Officers to the Following Appeals:

   A. Sixto Pena-El Paso Water Utilities-Termination-Patricia Palafox
   B. Elizabeth G. Walker-Police-Termination-William Ellis

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND PASSED WITH COMMISSIONER DOMINGUEZ ABSTAINING.

REGULAR AGENDA

3. Discussion and Action on Repeal of the Following Policy Approved/Adopted by Civil Service Commission:

   Policy on Contracts not Requiring Civil Service Commission Approval-Approved March 23, 2006

Discussion by HR Director Linda Ball Thomas.

MOTION TO REPEAL POLICY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS WITH COMMISSIONER BAUTISTA ABSTAINING.

4. Discussion and Action on Approval of Hearing Officer's Reports and Recommendations:

A. Leon Davis, Jr.-Library- Termination

Discussion by Appellant's Representative Jaime A. Arellano, Jr., CSC Assistant City Attorney Elizabeth Ruhmann, Chair Pleters, Commissioners Bautista, Ramirez, Dominguez, Karlsruher, Appellant Leon Davis, Jr., Assistant City Attorney Danny Ortiz, and Library Director Dionne Mack.

FIRST MOTION TO OVERRULE THE HEARING OFFICER'S RECOMMENDATION AND RESTORE APPELLANT BACK TO WORK MADE BY COMMISSIONER BAUTISTA MOTION FAILS FOR LACK OF SECOND.

SECOND MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE TERMINATION OF APPELLANT BE UPHELD IN ALL RESPECTS MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND PASSED BY A VOTE OF 3 TO 2.

AYES: DOMINGUEZ, GEZELIUS, KARLSRUHER
NAYES: RAMIREZ, BAUTISTA

B. Marta Castro-Public Health-Suspension

Discussion by Appellant Marta Castro, Chair Pleters, Commissioners Dominguez, Ramirez, Bautista, HR Director Linda Ball Thomas, CSC Assistant City Attorney Elizabeth Ruhmann, and Assistant City Attorney Danny Ortiz.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE COMMISSION SUSTAIN THE SPECIFICATIONS ALLEGED IN THE NOTICE OF DISCIPLINE AND THAT IT MITIGATE THE SUSPENSION FROM 3-DAYS TO 1-DAY MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

5. Discussion and Action on determination of whether to proceed with selection process for additional Hearing Officer(s), pursuant to Civil Service Rule 1, Section 12.

Discussion by CSC Assistant City Attorney Elizabeth Ruhmann, Commissioners Bautista, Karlsruher, Dominguez, Ramirez, Chair Pleters, HR Director Linda Ball Thomas, and Assistant City Attorney Lupe Martinez.

MOTION TO CONTINUE WITH THE HIRING PROCESS MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER BAUTISTA AND PASSED BY A VOTE OF 4 TO 1.

AYES: RAMIREZ, DOMINGUEZ, BAUTISTA, KARLSRUHER
NAYES: GEZELIUS

6. Discussion and Action on review of employment applications for Hearing Officer(s) and on the interview process, pursuant to Civil Service Rule 1, Section 12.

   A. Robert L. Blumenfeld
   B. Norberto Flores

Discussion by CSC Assistant City Attorney Elizabeth Ruhmann and Chair Pleters.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER BAUTISTA AND UNANIMOUSLY PASSED.

Executive session convened at 7:15 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE TO OPEN SESSION MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

Reconvened to open session at 7:25 p.m.

MOTION TO DIRECT HUMAN RESOURCES DIRECTOR LINDA BALL THOMAS TO FOLLOW THE STANDARD CITY HIRING PROCESS AND POST SAME LANGUAGE IN NEXT MONTH'S MEETING MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER BAUTISTA AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER BAUTISTA AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 7:26 P.M.

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Michael Pleters, Chair

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Linda Ball Thomas, C.S.C. Secretary

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Date Approved