

ITEM 1

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, JUNE 9, 2016, CITY COUNCIL CHAMBERS
300 NORTH CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Bowling IV, Robert – Chair
 Barde, Jacob
 Brannon, Bob R.
 De Los Santos, Dalia
 Devine, Michael
 Williams, Casey Antonio

Members Absent: Ramirez, Terry
 Ross, Amy

Meeting convened at 6:01 p.m. with five Commissioners present and Chair Bowling presiding.

Chair Bowling asked CSC Recorder Mary Holguin if there were any changes to agenda.

CSC Recorder Mary Holguin states that there are no changes to Agenda.

Chair Bowling introduces newly appointed Commissioner Jacob Barde for District 6.

CONSENT AGENDA

1. Approval of Minutes:

May 12, 2016 Civil Service Commission Meeting

MOTION MADE BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER DEVINE TO APPROVE MINUTES; MOTION PASSED UNANIMOUSLY.

REGULAR AGENDA

2. Discussion and Action on Rules of Decorum by Commissioners and Policies for Speaking from the Dais. (Per Chair Bowling)

Discussion by Chair Bowling, Commissioner Williams and CSC Legal Advisor Elizabeth Ruhmann.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DEVINE FOR CHAIR TO DRAFT REVISED CIVIL SERVICE COMMISSION BYLAWS TO AMEND THE RULES OF DECORUM, AND TO ADD OTHER PROCEDURAL GUIDELINES, INCLUDING, BUT NOT LIMITED TO, PROCEDURES TO ADDRESS AN APPELLANT'S FAILURE TO APPEAR BEFORE THE COMMISSION AT A DISQUALIFICATION APPEAL HEARING, AND SPEAKING

TIME LIMITS; THE AMENDMENTS WILL BE PRESENTED FOR CONSIDERATION AND FURTHER DISCUSSION AT NEXT MEETING; MOTION PASSED UNANIMOUSLY.

3. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 5.1.(a) and City's Application Policy:

A. Valerie Ferman-Recreation Specialist

Discussion by Appellant Valerie Ferman, HR Director Linda Ball, Commissioners Williams, Brannon, and Devine.

MOTION MADE BY COMMISSIONER DEVINE AND SECONDED BY COMMISSIONER BRANNON TO DENY APPEAL; MOTION PASSED UNANIMOUSLY.

B. Daryl Vara-Recreation Specialist

Discussion by Chair Bowling, Commissioners Williams, Brannon, and Devine.

Further discussion by Chair Bowling, Commissioners Williams, Brannon, De Los Santos, Barde, HR Director Linda Ball Thomas, and CSC Legal Advisor Elizabeth Ruhmann.

MOTION MADE BY COMMISSIONER WILLIAMS TO POSTPONE APPEAL; MOTION FAILS FOR LACK OF SECOND.

MOTION MADE BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER DE LOS SANTOS TO DENY APPEAL; MOTION PASSED BY A VOTE OF 4 TO 1.

AYES: BRANNON, DEVINE, BARDE, DE LOS SANTOS

NAYES: WILLIAMS

C. Daniel Carrasco-Accountant

Discussion by Appellant Daniel Carrasco, Chair Bowling, Commissioners Brannon, Williams, De Los Santos, HR Director Linda Ball Thomas, and Comptroller Pat Degman.

MOTION MADE BY COMMISSIONER WILLIAMS AND SECONDED BY COMMISSIONER DEVINE TO DENY APPEAL; MOTION PASSED UNANIMOUSLY.

D. Jose Espino-Senior Accountant

Discussion by Appellant Jose Espino, Chair Bowling, Commissioners Brannon, Williams, HR Director Linda Ball Thomas, and Comptroller Pat Degman.

MOTION MADE BY COMMISSIONER DEVINE AND SECONDED BY COMMISSIONER BRANNON TO DENY APPEAL; MOTION PASSED BY A VOTE OF 4 TO 1.

AYES: BRANNON, DEVINE, BARDE, DE LOS SANTOS

NAYES: WILLIAMS

EXECUTIVE SESSION

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MEETING ADJOURNED AT 7:14 P.M.

Robert Bowling IV, Chair

Amy Ross, C.S.C. Secretary

Date Approved