

RULE 10

Employees Seeking Public Office

An employee may become a candidate for public office while maintaining his or her employment with the City. However, the employee is still expected to fulfill all the duties and responsibilities associated with his or her city employment. (Added _____)

Employees are prohibited and will be subject to disciplinary action, as set forth in Rule 8, for campaigning or taking affirmative action for the purpose of gaining nomination or election to public office while on duty, while using City time or resources, and/or while in City uniform. Employees may, but are not required, to request a personal leave of absence to campaign or pursue a nomination for or election to public office, pursuant to the City's personal leave of absence policy. Employees who choose to resign to seek public office are eligible for reinstatement following their resignation. (Amended 7/31/07, 9/17/13, _____)

An employee who runs for public office in a jurisdiction which has direct or indirect contractual relations with the City must disclose to the City any potential conflict of interest to the employee's position in the City. (Amended 5/27/08, 8/7/07, 9/17/13, _____)

~~No employee of the Civil Service shall seek election for a public office, as listed below, without having first resigned from his position in the Civil Service: (Amended 8/25/09)~~

~~a. Employees can declare, file and seek elective offices that are not financially compensated, such as elected positions to college boards, school boards, school districts, hospital boards and elected offices that are necessary to party function and process. If an employee wishes to seek an elective office that is financially compensated, the employee must first resign before declaring, filing or seeking the elective office. Employees who resign to seek an elective office that is financially compensated are eligible for reinstatement following their resignation. (Amended 7/31/07, 9/17/13)~~

~~b. Employees are prohibited from declaring, filing or seeking municipal elective office unless the employee first resigns. Employees who resign to seek a municipal office are eligible for reinstatement following their resignation. (Amended 05/07/02, 7/31/07, 9/17/13)~~

~~c. Any public office in a jurisdiction which has direct or indirect contractual relations with the City and which would present a conflict of interest to the employee's position in the City. (Amended 5/27/08) Such employee shall be eligible for reinstatement following resignation. (Amended 08/07/07, 9/17/13)~~