

ITEM 1

**MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, JULY 11, 2013, CITY COUNCIL CHAMBERS
300 N. CAMPBELL – 1ST FLOOR**

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Pleters, Michael – Chair
Bautista, Jesus
Gezelius, Kenneth
Hernandez, Edward
Karlsruher, Eileen
Ramirez, Terry
Turner, Marcia

Members Absent: Dominguez, Ricardo
Viascas, Cora

Meeting convened at 6:05 p.m. with six Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Ball Thomas if there were any changes. Ms. Thomas stated that on the Regular Agenda Item 2B page 1 of the recommendation the date should be March 1, 2013 instead of March 2, 2013. Copy of corrected page of the recommendation provided to the Commission.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

June 13, 2013

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

REGULAR AGENDA

2. Discussion and Action on Approval of Hearing Officer's Reports and Recommendations:

A. Leo Morales-Environmental Services-Termination

Discussion by Appellant's Attorney Fernando Chacon, CSC Assistant City Attorney Elizabeth Ruhmann, CSC Hearing Officer Patricia Palafox, Chair Pleters, Commissioners Karlsruher, Bautista, Ramirez, Hernández, and Assistant City Attorney Daniel Ortiz.

FIRST MOTION TO REMAND MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER RAMIREZ. MOTION WAS WITHDRAWN BY COMMISSIONER BAUTISTA.

SECOND MOTION TO POSTPONE UNTIL NEXT MEETING ON AUGUST 15, 2013 MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER TURNER AND UNANIMOUSLY PASSED.

B. Ernesto Rincon-Zoo-Suspension

Discussion by Appellant Ernesto Rincon, Commissioners Bautista and Ramirez.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE EMPLOYEE'S TEN DAY SUSPENSION BE SUSTAINED MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND PASSED WITH COMMISSIONER BAUTISTA ABSTAINING.

C. Elizabeth G. Walker-Police-Termination

Discussion by Appellant Elizabeth G. Walker, Chair Pleters, Assistant City Attorney John Batoon, Commissioners Ramirez, Bautista, Hernandez, and Karlsruhe.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE TERMINATION BE UPHELD AND HER APPEAL BE DENIED MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER TURNER AND PASSED BY A VOTE OF 3 TO 2 WITH COMMISSIONER HERNANDEZ ABSTAINING.

AYES: TURNER, GEZELIUS, KARLSRUHER

NAYES: RAMIREZ, BAUTISTA

ABSTAINED: HERNANDEZ

3. Discussion and Action on review of employment application for Hearing Officer(s) and on the selection process, pursuant to Civil Service Rule 1, Section 12.

Robert L. Blumenfeld

Discussion by HR Director Linda Ball Thomas, Chair Pleters, Commissioners Bautista, Hernandez, and Karlsruhe.

MOTION TO INTERVIEW APPLICANT AT NEXT MEETING ON AUGUST 15, 2013 MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER BAUTISTA AND PASSED BY A VOTE OF 5 TO 1.

AYES: TURNER, RAMIREZ, GEZELIUS, HERNANDEZ, BAUTISTA

NAYES: KARLSRUHER

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 7:15 P.M.

Michael Pieters, Chair

Linda Ball Thomas, C.S.C. Secretary

Date Approved