

ITEM 1

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, SEPTEMBER 12, 2013, CITY COUNCIL CHAMBERS
300 N. CAMPBELL – 1ST FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Pleters, Michael – Chair
Bautista, Jesus
Gezelius, Kenneth
Hernandez, Edward
Karlsruher, Eileen
Turner, Marcia

Member Absent: Dominguez, Ricardo
Ramirez, Terry
Viascas, Cora

Meeting convened at 6:05 p.m. with five Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Ball Thomas if there were any changes to Agenda. Ms. Thomas stated that there were no changes.

CONSENT AGENDA

1. Approval of Minutes:

August 15, 2013 Civil Service Commission Meeting

**MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS AND
SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.**

REGULAR AGENDA

2. Discussion and Action on Approval of Hearing Officer's Reports and Recommendations:

A. Leo Morales-Environmental Services-Termination (Postponed from 7/11/13;
8/15/13)

Discussion by Appellant's Attorney Fernando Chacon, Chair Pleters, Assistant City Attorney Daniel Ortiz, Commissioners Bautista, Karlsruher, Hernandez, Turner, Director of Environmental Services Ellen Smyth, Speaker Danny Martinez, and Appellant Leo Morales.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE EMPLOYEE'S SEPARATION (I.E. TERMINATION) BE SUSTAINED MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER TURNER AND PASSED BY A VOTE OF 3 TO 2.

AYES: TURNER, GEZELIUS, KARLSRUHER
NAYES: BAUTISTA, HERNANDEZ

B. Alejandro Campos- Sun Metro-Termination

Discussion by Appellant Alejandro Campos, and Commissioner Bautista.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

Executive session convened at 7:20 p.m.

MOTION TO RECONVENED TO OPEN SESSION MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED

Reconvened to open session at 7:27 p.m.

Further discussion by Assistant City Attorney Daniel Ortiz, Chair Pleters, Commissioners Karlsruher, Turner, Bautista, Hernandez, and Director Sun Metro Jay Banasiak.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE TERMINATION BE SUSTAINED MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER KARLSRUHER VOTE WAS A TIE WITH CHAIR PLETTERS VOTING AYE AND COMMISSIONER HERNANDEZ ABSTAINING.

AYES: TURNER, KARLSRUHER
NAYES: GEZELIUS, BAUTISTA
ABSTAINED: HERNANDEZ

3. Interview of Robert L. Blumenfeld for Position of Hearing Officer.

Discussion by Chair Pleters, Applicant for Hearing Officer Robert L. Blumenfeld, Commissioners Hernandez, Karlsruher, Gezelius and CSC Secretary/HR Director Linda Ball Thomas.

4. Discussion and Action on Offer of Employment to Robert L. Blumenfeld for Position of Hearing Officer.

MOTION TO APPROVE OFFER OF EMPLOYMENT MADE BY COMMISSIONER HERNANDEZ SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 7:52 P.M.

Michael Pleters, Chair

Linda Ball Thomas, C.S.C. Secretary

Date Approved