ITEM 1

# MINUTES

## FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, OCTOBER 11, 2012, CITY COUNCIL CHAMBERS #2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Karlsruher, Eileen – Chair
Bautista, Jesus
Dominguez, Ricardo
Gezelius, Kenneth
Hernandez, Edward
Pleters, Michael
Ramirez, Terry
Marcia Turner

Members Absent: Viescas, Cora

Meeting convened at 6:00 p.m. with seven Commissioners present and Chair Karlsruher presiding. Chair Karlsruher asked CSC Secretary Linda Ball Thomas if there were any changes to the Agenda. Ms. Thomas stated that there were no changes.

## CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

October 11, 2012

**MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.**

## REGULAR AGENDA

2. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Hector Santiago, Sr. – El Paso Water Utilities – Termination

Discussion by Appellant's Representative Jaime A. Arellano, Jr., Commissioners Bautista, Hernandez, Ramirez, Assistant City Attorney Daniel Ortiz, EPWU HR Departmental Manager Ana Sanchez, and Chair Karlsruher.

**MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE EMPLOYEE'S SEPARATION (I.E. TERMINATION) BE SUSTAINED MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER GEZELIUS AND PASSED BY A VOTE OF 6 TO 1.**

AYES: TURNER, RAMIREZ, DOMINGUEZ, GEZELIUS, HERNANDEZ, PLETERS
NAYES: BAUTISTA

**MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER BAUTISTA AND UNANIMOUSLY PASSED.**

**Executive session convened at 6:28 p.m.**

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

**MOTION TO RECONVENE TO OPEN SESSION MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.**

**Reconvened to open session at 6:39 p.m.**

3. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 5.1.(b):

Granados, Raul – Fleet Maintenance Technician

**MOTION TO APPROVE MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER BAUTISTA AND UNANIMOUSLY PASSED.**

**MOTION TO ADJOURN MEETING MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER DOMINGUEZ AND UNANIMOUSLY PASSED.**

**MEETING ADJOURNED AT 6:40 P.M.**

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**Eileen Karlsruher, Chair**

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**Linda Ball Thomas, C.S.C. Secretary**

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**Date Approved**