

Eligibility Criteria	El Paso	Austin	San Antonio	Houston
<b>Requirements</b>	Applies to all business that locates within a specified Reinvestment Zone. Zones have been set up in areas throughout the state in any area which significant improvement would attract business growth and aid the economic development in the region.	The firm must be located in the Desired Development Zone. The firm must comply with current City of Austin water quality regulations on all current projects and future development.	To be eligible for consideration by City Council for a tax abatement under these Guidelines, a company or project must meet and/or exceed all of the criteria.	Applicants must demonstrate that project will increase value of property by at least \$1 million.
<b>Tax abatement</b>	100% on Real and Personal Property Max. 10 years.	N/A	100% on Real/Personal Property max. 10 years. <b>Three tiers:</b> Tier 1: 100% (10 years)  Tier 2: 75% (10 years.)  Tier 3: 50% (6 years)	Enhanced abatement of up to 90% and 10 years, considering the following: <ul style="list-style-type: none"> <li>Targeted industry clusters</li> <li>New or expanding businesses in neighborhoods targeted for revitalization.</li> <li>TOD development within 1500 feet of transportation corridors, Metro rail stops, multi-modal centers, and bus transfer stations.</li> </ul> Term and level of abatement negotiated based on investment level instead of jobs. Flexible abatement scales and reduced investment amounts may be available if project is located in state enterprise zones; eligible new market tax credits census tracts, and other non-city incentives that
<b>Target Industries</b>	<ul style="list-style-type: none"> <li>Automotive</li> <li>Homeland Security &amp; Defense</li> <li>Clean technologies</li> <li>Life Sciences</li> <li>High-Tech Electronics</li> </ul>	<ul style="list-style-type: none"> <li>Advanced Manufacturing</li> <li>Multimedia Technology</li> <li>Clean Energy &amp; Power</li> <li>Life Science &amp; Bio Technology</li> <li>Data Centers</li> </ul>	<ul style="list-style-type: none"> <li>Agribusiness</li> <li>Aviation/Aerospace</li> <li>Biotechnology</li> <li>Creative Services</li> <li>Environmental Technology.</li> <li>Finance</li> <li>Information Technology &amp; Cyber Security</li> <li>Logistics &amp; Distribution</li> <li>Manufacturing</li> <li>Oil and Gas Industry</li> <li>Telecommunications</li> </ul>	<ul style="list-style-type: none"> <li>Biotechnology</li> <li>Information technology</li> <li>Aerospace</li> <li>Energy</li> </ul>
<b>Capital Investment / Job creation</b>	Provide “added value” to a property in an amount of at least \$2.5million. Create employment at “sustainable wage” level	N/A	Offers abatement on projects that meet or exceed total capital investment of \$30 Mil or creates 500+ new jobs, at least 25% of New employees must be residents of Bexar County	Must create or retain 25+ jobs over a three year period, invest 1 million, and be “competitively sited”; exceptions are made for R&D-related companies (5+ jobs and \$500,000 investment) and firms
<b>Living Wage Req.</b>	N/A	N/A	Wage is based on poverty level for a family of four as determined annually by the U.S. Dept. of Health and Human Services. \$11.08	N/A
<b>Median Hourly Wage (Manufacturing)</b>	N/A	N/A	Wage reflects annual median hourly wage for all manufacturers in the San Antonio Metropolitan Statistical Area. \$13.97	N/A
<b>Median Hourly Wage (All industries)</b>	\$12.25 (80% employees paid at Medium County Wage)	N/A	Wage reflects annual median hourly wage for all industries in the San Antonio Metropolitan Statistical Area \$12.76	N/A
<b>Benefits</b>	Provide company-paid Health insurance for full-time employees (50% of premium paid)	Info. Not available	Company must provide access to health care benefits for full-time employees & dependents.	Info. Not available
<b>Source</b>	City of El Paso City Development Department www.elpasotexas.gov	City of Austin Economic Growth & Redevelopment Services Office www.austintexas.gov	City of San Antonio International and Economic Development Department. www.sanantonio.gov/edd	Greater Houston Partnership Economic Development www.houston.org