

CITY OF EL PASO, TEXAS
AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: HUMAN RESOURCES DEPARTMENT

AGENDA DATE: JANUARY 8, 2013

CONTACT PERSON/PHONE: LINDA BALL THOMAS, HUMAN RESOURCES DIRECTOR 541-4509
BRUCE D. COLLINS, PURCHASING MANAGER, 541-4313

DISTRICT (S) AFFECTED:

SUBJECT:

Approve award of Solicitation 2013-001R Temporary Personnel Backup for Various Departments to Temporary Alternatives dba dmDickason Personnel Services, the highest ranked proposer, for a total estimated award of \$1,526,580.00. Additionally, Temporary Alternatives dba dmDickason Personnel Services offered a .50%-10 Days Prompt Payment Discount. This is a thirty-six (36) month contract with no options to extend

BACKGROUND / DISCUSSION:

This award will provide Temporaries as required by Human Resources and other departments.

SELECTION SUMMARY:

A total of twenty six bidders were solicited with eighteen bidders being local bidders. Four bids were received with two being local bidders. This solicitation was advertised on August 14, 2012 and August 21, 2012.

PRIOR COUNCIL ACTION:

YES, Contract 2009-009.

AMOUNT AND SOURCE OF FUNDING:

VARIOUS DEPARTMENTS WILL USE THEIR OWN ACCOUNT # AND FUND # TO PAY FOR THESE TEMPORARY EMPLOYEES

Dept ID VARIOUS / Account# VARIOUS / Fund # VARIOUS / Temporary Personnel Backup Services For Various Departments. Total three (3) Year Estimated Award of \$1,526,580.00

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

N/A

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD: _____

Name

Signature

Date

COMMITTEE SCORE SHEET SOLICITATION : 2013-001R - TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS DEPTS.

	Points	KELLY SERVICES, INC	TEMPORARY ALTERNATIVES, INC., DBA DM DICKASON PERSONNEL SERVICES	TEXAS PREMIER STAFFING SOURCE, INC	THE JOB CONNECTION INC.
		TROY, MI	EL PASO, TX	LANHAM, MD	EL PASO, TX
EVALUATION FACTOR A FEE PROPOSAL 60		46.35	60.00	36.86	45.75
EVALUATION FACTOR B QUALITY OF RESPONSE AND PRESENTATION 10					
A) Readability, completeness, understanding of project scope	5.00	3.85	5.00	2.31	3.46
B) Adherence to response format requirements	5.00	5.00	5.00	0.00	2.50
EVALUATION FACTOR C Response of References 10		1.67	5.83	3.33	6.67
A) Were the employee referrals properly trained and qualified?	2.50				
B) Has this temporary staffing agency had enough employee pool to cover all your staffing needs?	2.50				
C) Did you have any negative experiences such as negligent hiring?	2.50				
D) Would you recommend this temporary staffing agency	2.50				
EVALUATION FACTOR D Employee Medical Benefits and Incentives 5					
Based on the Medical Insurance Scoring Method	5.00	3.00	1.00	1.00	2.00
EVALUATION FACTOR E Experience and Qualifications 15					
A) do you test employees to assure that they are qualified in Microsoft Word, Excel, Outlook, Etc?	3.75	3.75	3.75	3.75	3.75
B) Do you have Bonding Available for employees?	3.75	3.75	3.75	3.75	0.00
C) Do you have enough pool to cover all positions?	3.75	2.87	3.75	2.60	2.60
D) Do you test professionals (example accountants) and verify their credentials?	3.75	3.75	0.00	3.75	0.00
TOTAL Possible Points	100	73.99	88.08	57.35	66.73



CITY OF EL PASO REQUEST FOR PROPOSAL TABULATION FORM



Bid Opening Date: Septemeber 19, 2012

Project Name: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS DEPTS.

Solicitation #: 2013-001R

Department: HUMAN RESOURCES

KELLY SERVICES, INC.	TROY, MI
TEMPORARY ALTERNATIVES, INC., dba dmDICKASON PERSONNEL SERVICES	EL PASO, TX
TEXAS PREMIER STAFFING SOURCE, INC.	LANHAM, MD
THE JOB CONNECTION INC.	EL PASO, TX
RFPs SOLICITED: 26	RFPs RECEIVED: 4
RFPs LOCAL: 18	NO RFPs: 0

NOTE: The information contained in this rfp tabulation is for information only and does not constitute actual award/execution of contract.

APPROVED: _____

DATE: _____

ADVANCE'D TEMPORARIES
9900 ,MONTANA SUITE B
EL PASO, TX 79925
(UNABLE TO FORWARD)

ATTN: EVA BROCCOLE
HUMANO GROUP, LLC
5959 GATEWAY W. SUITE 218
EL PASO, TX 79925
(UNABLE TO FORWARD) A001;A002

ATTN: JENNIFER AVILA
C₂ PORTFOLIO
14151 NEWBROOK DRIVE SUITE 120
CHANTILLY, VA 20151
(UNABLE TO FORWARD) A001;A002

ATTN: PAULINE GARCIA
QUEST HEALTHCARE
2660 AIRPORT ROAD SUITE 900
SANTA TERESA, NM 88008
(UNABLE TO FORWARD) A001;A002

NEW TIMES STAFFING
ATTN: TISH TIMES
6044 GATEWAY EAST, STE 603
EL PASO, TX 79905
(UNABLE TO FORWARD) A001;A002

IN STAFF
ATTN: JOHN HERNANDEZ
9530 VISCOUNT SUITE 11
EL PASO, TX 79925
(UNABLE TO FORWARD) A001;A002

CWH MANAGEMENT SOLUTIONS
ATTN: SIMONE CRONBLE
9085 EAST MINERAL CR STE 350
ENGLEWOOD, CO 80112
(UNABLE TO FORWARD) A001

ORGANIZATION/MANAGEMENT
CONSULTANTS, INC.
ATTN: JOEL R. MELTZNER
11193 W. YUCCA RUN
LITTLETON, CO 80125
(UNABLE TO FORWARD) A001

THOMSON PROMETRIC
ATTN: DENNIS DILIGENT
1000 LANCASTER STREET
BALTIMORE, MD 21202
(UNABLE TO FORWARD) A001;A002

GAIL DARLING TEMPORARIES
5500 DONIPHAN
EL PASO, TX 79932
(UNABLE TO FORWARD)

SSI
ATTN: GABRIEL VALDEZ
1710 TEXAS AVENUE
EL PASO, TX 79901
RETURN TO SENDER

EB JACOBS
ATTN: BECKY ROCK
300 SOUTH BURROWES STREET
STATE COLLEGE, PA 16801

ENCORE STAFFING
4150 RIO BRAVO SUITE 101
EL PASO, TX 79902
RETURN TO SENDER

ALLEGIANCE STAFFING
ATTN: CATHRYN BAKER
6065 MONTANA SUITE B-10
EL PASO, TX 79925
RETURN TO SENDER

KELLY TEMPORARY SERVICES
7234 N. MESA STREET
EL PASO, TX 79912

LOFTON STAFFING SERVICES
ATTN: LUIS SEGURA
6090 SURETY DRIVE #305
EL PASO, TX 79905

SOUTHWEST STAFFING INC.
12025 ROJAS SUITE L
EL PASO, TX 79936

RMPERSONNEL, INC.
4707 MONTANA
EL PASO, TX 79925

ATTN: SUSAN W. MCDOWELL
CERIDIAN
132 GRAESER AVENUE
PITTSBURGH, PA 15241

ATTN: TISH TIMES
INTEGRATED HUMAN CAPITAL
7300 VISCOUNT SUITE 103
EL PASO, TX 79925

PREMIER STAFFING SOURCE
ATTN: MYRNA COOKS
4640 FORBES BLVD, SUITE 200A
LANHAM, MD 20706

dmDICKASON PERSONNEL SERVICES
4900 N. MESA
EL PASO, TX 79912

ADECCO
ATTN: MARSHA LEBLANC
7500 N. MESA SUITE 301
EL PASO, TX 79912

THE DAI COMPANY
ATTN: MARY P. GOMEZ
1705 CHALLENGER LANE
EL PASO, TX 79936

BURNETT STAFFING SPECIALISTS
6070 GATEWAY EAST SUITE 200
EL PASO, TX 79902

STAFFING SOLUTIONS
ATTN: SERGIO AMATO
9515 GATEWAY WEST SUITE H
EL PASO, TX 79925

INTEGRATED HUMAN CAPITAL
ATTN: MANNY GALVAN
7300 VISCOUNT SUITE 103
EL PASO, TX 79925

CPS HUMAN RESOURCES SERVICES
ATTN: MARGARET SNIDER
241 LATHROP WAY
SACRAMENTO, CA 95815

MGT OF AMERICA
ATTN: ALLLYSON P. MCKEE
2123 CENTRE POINTE BLVD.
TALLAHASSEE, FL 32308

ATTN: MONICA MORENO
THE JOB CONNECTION
3855 VISCOUNT SUITE E
EL PASO, TX 79925

I/O SOLUTIONS, INC.
ATTN: STEVEN WERNER
1127 S. MANNHEIM ROAD SUITE 203
WESTCHESTER, IL 60154

ATTN: RENE AGUALLO
RELIABLE STAFFING CORPORATION
7224 BLANCO ROAD
SAN ANTONIO, TX 78216

WORLDWIDE RECRUITERS, INC.
ATTN: ELIZABETH GRANT
1444 SHAY ROAD
NAPLES, NY 14512

ITS QUEST
ATTN: HECTOR LOPEZ
6633 N. MESA SUITE 208
EL PASO, TX 79912

THE HUMAN ELEMENT OF
BUSINESS, INC.
5927 GATEWAY WEST SUITE A
EL PASO, TX 79925

KELLY SERVICES
CONTACT: MARILU TIRRES
1325 GEORGE DIETER SUITE E, #3
EL PASO, TX 79936
(915) 595-3816 (915) 346-2760
MARILU.TIRRES@KELLYSERVICES.COM

013-01 TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS DEPARTMENTS