

**CITY OF EL PASO, TEXAS
AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: Municipal Clerk
AGENDA DATE: Tuesday, January 13, 2009
CONTACT PERSON/PHONE: Richarda Duffy Momsen, (915) 541-4127
DISTRICT(S) AFFECTED: All

SUBJECT:

APPROVE a resolution / ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

The City Council will consider the appointment of two on-call, part-time Associate Municipal Court Judges from among the resumes received. These positions serve as substitutes for the elected municipal court trial judges at trial and court hearings; they preside over arraignments; they serve as magistrates on weekends and graveyard shifts.

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Council will appoint two candidates from the résumés received to serve as Associate Municipal Court Judges. Ordinance 016274 provides for the selection process. All resumes were forwarded to the City Council for consideration. In addition, the City Manager solicited the recommendation of Presiding Municipal Court Judge Robledo, forwarding the resumes to him for review. The ordinance does not require this inclusion of the Presiding Judge, but the City Manager reasons that since Presiding Judge is more familiar with the legal community and since he will supervise the associates selected, his input is valuable. Council is not bound by the Presiding Judge's recommendation. The recommendation of the Presiding Judge is to appoint applicants Michelle Locke and Sergio Chavez.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Yes, it is City Council who appoints part-time Associate Municipal Court Judges when a vacancy occurs, in accordance with Ordinance 016274 and the City Charter.

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

On-call, part-time associate judges are paid only for the court or magistrate sessions they work. The City also pays for travel to and from the statutorily required 12 hour Texas Municipal Court Education Center training.

Fund: 01101 (General Fund)
Department: 11010332 (Municipal Clerk)
Account: 501000 (Salaries – Judiciary)

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

*****REQUIRED AUTHORIZATION*****

LEGAL: (if required) _____ **FINANCE:** (if required) _____

DEPARTMENT HEAD: _____

(Example: if RCA is initiated by Purchasing, client department should sign also)
Information copy to appropriate Deputy City Manager

APPROVED FOR AGENDA:

CITY MANAGER: _____

DATE: _____

MICHELE LOCKE

GENERAL COUNSEL

Entrepreneurial law specialist named Texas Super Lawyer Rising Star in 2006, directing clients, institutions, and public agencies to optimal legal outcomes and outstanding profits and savings.

- Demonstrate expertise in case strategy and direction, document preparation, business development, operational establishment and leadership, fiscal oversight, and client acquisition and retention.
- Specialize in criminal law, family law, and general civil litigation.
- Surpass client expectations as Solo Practitioner, Law Firm Shareholder, General Counsel, and Associate in capacity of defender and prosecutor.
- Orchestrate critical legal cases, including those pertinent to terminal medical patients, charges filed against local police, and capital murder.
- Organize and drive complex initiatives with multi-tiered priorities and deadlines.
- Formulate expeditious and lasting solutions to extensive, unforeseen legal challenges.
- Maintain corporate profitability through continuous review of evolving circumstances and trends.
- Build, motivate, and inspire high-performing, cohesive teams.

Corporate Leadership • Strategic Planning • Partnership Development • Client Management • Legal Advocacy
 Capital Generation & Savings • Research & Analysis • Due Diligence • Negotiations • Mediation • Litigation
 Court Presentations • Case Dismissals • Risk & Change Management • Problem Solving

PROFESSIONAL EXPERIENCE

MICHELE LOCKE P.C., El Paso, Texas • 2006-Present

General law firm focused on family and criminal legal issues with annual revenue of \$100K.

Attorney

Maintain exceptional quality of client service in wide-ranging, complex civil and criminal litigation. Drafted business plan, established operations, and founded technical and case management systems. Direct support staff of 2 while securing profitability through strategic planning; attainment and maintenance of client base; provision of fiscal oversight; and leadership in marketing, accounting, procurement, and corporate relations.

Co-Counsel in life-sentence capital murder case.

CANCER TREATMENT INSTITUTE, El Paso, Texas • 2006-2007

Health facility providing radiation treatment for cancer patients with annual revenue of \$9M.

General Counsel

Provided comprehensive legal oversight to enterprise while excelling in appointment as Chief Financial Officer to 40 staff. Renegotiated radiation software agreements, as well as agreements for purchase of radiation machines for additional facility. Attained various forms of crucial relief for financially challenged patients, including payment reductions following insurance payments. Assisted patients through legal counsel and representation, blocking home evictions during terminal cancer treatments.

- Prevented apartment eviction of terminal cancer patient for 9 months, resulting in reduction of added stress to patient and facilitation of peaceful passing.

ELIZONDO, HAYES, & LOCKE P.C., El Paso, Texas • 2005-2006

Legal firm with concentration in family, employment, and criminal law, as well as civil litigation with 3 attorneys and 2 support staff.

Shareholder

Participated in start-up enterprise with 3 female shareholders in general practice. Performed litigation in civil and criminal cases through research, drafting of motions and other legal documents, provision of court appearances, and participation in leadership of corporate administration.

- Customized wide-ranging client solutions through attention to unique circumstances and objectives.

EL PASO CITY ATTORNEY'S OFFICE, El Paso, Texas • 2004-2005**Assistant City Attorney**

Oversaw 42 U.S.C. § 1983 litigation, including 8-plaintiff lawsuit against local police department for damages sustained during alleged riot; disciplinary actions of El Paso Police Department on local police officers, fire fighters, and city employees; and defense of City of El Paso in Texas Tort Claims Act litigation and land-annexation disputes. Acted as Municipal Prosecutor during absences at Municipal Court.

- Achieved dismissal of several lawsuits against City of El Paso from Federal Court based on summary judgment motions.
- Won cases resulting in discipline and suspension of several police officers.

KEMP SMITH L.L.P., El Paso, Texas • 2002-2004

General practice law firm managing issues of probate, employment law, and insurance defense with 40 attorneys.

Associate Attorney

Served with distinction as problem solver in Insurance Defense Department as sole Associate assigned to three partners. Performed assignments as requested by supervising attorney, ranging from preparation of summary judgment motions to discovery responses.

- Realized dismissal of breach of fiduciary duty case based on preparation of motion for summary judgment.

EDUCATION

J.D., Texas Tech University, Lubbock, Texas
B.B.A., Finance, University of Texas at Austin, Austin, Texas

LICENSURE

State of Texas
U.S. Western District of Texas
5th Circuit Court of Appeals

MICHELE LOCKE

Dear Sir/Dear Madam:

As General Counsel in private practice, firm partnerships, and public and institutional settings, I am seeking the opportunity to bring sophisticated strategy to your organization. A comprehensive leader, I optimize legal outcomes while facilitating unforeseen levels of performance and profits. Highlights from my career include:

- Establishment of high-impact solo and partner practices.
- Oversight of life-sentence capital murder case in private practice.
- Appointment as Chief Financial Officer to Cancer Treatment Institute, in addition to key legal title.
- Prevention of apartment eviction of terminal cancer patient for Cancer Treatment Institute.
- Direction of complex 42 U.S.C. § 1983 litigation cases for El Paso City Attorney's Office.

With recognition as a Texas Super Lawyer Rising Star in 2006, I look forward to joining an organization seeking outstanding direction.

For a detailed presentation of my skills and background, please review the enclosed resume and feel free to contact me at your earliest convenience. Thank you for your consideration.

Respectfully yours,

Michele Locke

THE LAW OFFICE OF
SERGIO E. CHAVEZ, PLLC

Sergio E. Chavez

Attorney and Counselor at Law

December 2, 2008

Via First Class Mail

Ms. Maricruz Shark
City of El Paso
Human Resources Department
2 Civic Center Plaza, 3rd Floor
El Paso, Texas 79901-1196

Re: *Vacancy – Associate Municipal Judge*

Dear Ms. Shark:

In response to the vacancy announcement for the position of Associate Municipal Judge, please consider this letter and the enclosed resume as my formal application for the position with the City of El Paso.

As you can see from my resume, I am now in my seventh year of practice, and in that time, I have gained extensive experience in both criminal defense and civil litigation. Although the bulk of my experience has been in the area of civil litigation, I have also defended clients against felony and misdemeanor charges in both federal and state courts.

I have had the opportunity to act as lead counsel in several jury trials and numerous bench trials. I have also had the opportunity gain appellate experience. Currently, I am waiting for the El Paso Court of Appeals to render a decision on an appeal which stems from a case involving a governmental entity and issues based on the Texas Tort Claims Act and Recreational Use Statute.

I am completely fluent in oral and written Spanish. Please consider me as a candidate for the position of Associate Municipal Judge.

Please do not hesitate to contact me should you have any questions or comments regarding this letter. Thank you for your attention to this matter.

Sincerely yours,



Sergio E. Chavez

Enclosures
SEC/sec

SERGIO E. CHAVEZ

EDUCATION

SOUTH TEXAS COLLEGE OF LAW

Doctor of Jurisprudence, May 2001

Licensed to practice law by Supreme Court of Texas: November 2001

Activities Texas Bar Student Association

Phi Alpha Delta Law Fraternity

Hispanic Law Student Association

Advocacy Summer 2000- Law School Intramural Mock Trial Competition-
Semi-finalist

UNIVERSITY OF TEXAS AT AUSTIN

Bachelor in Liberal Arts: Government with a Minor in Spanish, May 1998

Class rank: Top 20% (GPA- 3.4)

Honors School of Liberal Arts - Dean's Honor Roll Fall 1994 and Spring
1995, Student Success Program Academic Achievement Award
1994-1995, MAPS Program Academic Achievement Award 1994-
1995

Golden Key National Honor Society

Activities Elected to Office of Secretary for the University of Texas Judicial
Service Organization

Phi Alpha Delta International Pre-Law Fraternity

EXPERIENCE

THE LAW OFFICE OF SERGIO E. CHAVEZ, PLLC

Solo Practitioner - January 2005 to the present – El Paso, Texas

Civil: Practicing mainly in the area of plaintiff's personal injury and commercial litigation. Extensive experience at all levels of litigation including pre-suit, pre-trial, trial and appellate.

Prosecuted cases involving auto collisions, slip and falls, assaults, negligent entrustment, governmental entities, UM claims, pregnancy discrimination, breach of contracted and residential defect construction claims.

Currently lead counsel in civil interlocutory appeal to the Eighth Court of Appeals involving issues of sovereign immunity pursuant to Texas Tort Claims Act.

Criminal: Defended clients in both state and federal courts against felony and misdemeanor charges in cases ranging from driving while intoxicated, assault-family violence, theft, drug possession, criminal mischief, public intoxication, traffic violations, probation revocation, federal illegal entry and alien smuggling.

RAY, VALDEZ, McCHRISTIAN & JEANS, P.C.

Associate Attorney - January 2002 to January 2005 - El Paso, Texas

Worked in the areas of insurance defense mainly personal injury, product liability and commercial cases.

Assisted firm partners in all aspects of insurance defense litigation including jury trials, legal research, drafting of pleadings, taking depositions, attending court hearings, mediation and witness investigations.

Handled large number of defense files for Allstate (Personal Injury - Auto).

HARRIS COUNTY ATTORNEY'S OFFICE – MICHAEL P. FLEMMING

Law Clerk - May 2000 to November 2000 - Houston, TX

Assigned to Trial and Appellate Divisions - Supervising attorney Lisa Rice

Conducted extensive research in the following areas: county taxes, preserving error for appeal, frivolous litigation, proceeding in forma pauperis, rule 13 sanctions, writ of mandamus and Texas Tort Claims Act

CAPITAL OFFICE OF TEXAS REPRESENTATIVE JOE C. PICKETT

Legislative Clerk - March 1995 to June 1996 - Austin, TX

Managed capital office

Organized all house/senate bills

Responsible for preparing Representative Pickett's Licensing Committee portfolio

**PROFESSIONAL
ASSOCIATIONS**

Texas Trial Lawyers Association – Member 2006 to the present.

Texas Criminal Defense Lawyers Association – Member 2008

El Paso County Trial Lawyers Association – Member 2005 to present.

- Acting Secretary - El Paso County Trial Lawyers Association – 2008

- Former Secretary - El Paso County Trial Lawyers Association – 2007

CERTIFICATIONS

Texas Trial Lawyers Association - Trial Advocacy College of Texas - May 2008.

**LANGUAGES/
SPECIAL SKILLS**

Fluent in oral/written Spanish

Proficient in all applications of Microsoft Windows, Microsoft Word, Westlaw, Lexis-Nexis

SHELDON A. MYERS

Work History

- Sept. '03-current
 - Running Law Office of Sheldon A. Myers, handling mostly criminal cases, Probate Bar President in 2007
- Feb. '99-Sept. '03
 - Assistant District Attorney for El Paso County Texas District Attorney's Office, prosecuted Misdemeanors and Felonies; Prosecutor in 243rd, 210th, and 120th District Courts
- Apr. '98-Feb. '99
 - Attorney for Law Firm of McLeod, Alexander, Powell, and Apfel in Galveston, TX; handling civil cases
- Oct. '94-Apr. '95
 - Stocker for Price Club (similar to Sam's and Costco) in Tucson, AZ
- June '85-May '92
 - various duties in grocery stores, including supervising shifts, checking, stocking, inventory, checking freight loads
- other
 - delivering construction supplies, refueling aircraft, various duties in pizza restaurant, including supervising shifts

Educational Background

- 1997
 - Passed State Bar Exam
- 1995-1997
 - Attended Baylor School of Law, Graduating in top 11 Percent of Class; Notes & Comment Editor for Baylor Law Review
- 1992-1994
 - Attended Portland State University, Graduated at top of class, named Outstanding Senior, 1994; B.A. in Criminal Justice
- 1990-1992
 - Attended Portland Community College, studied Criminal Justice; A.S. in Criminal Justice
- 1980-1982
 - Attended Portland Community College, studied Airframe & Powerplant Mechanic course; obtained Airframe & Powerplant License
- 1980
 - Graduated from Aloha High School, Aloha, Oregon

Personal Interests

Spending time with family, sports, motorcycle riding, traveling

References available upon request

Patricia L. Palafox
Attorney-Mediator-Arbitrator

December 1, 2008

Maricruz Shark
Human Resources Department
City of El Paso
2 Civic Center Plaza, 3rd Floor
El Paso, Texas 79901

Re: Associate Municipal Court Judge Application

Dear Ms. Shark:

Enclosed is my resume for the position of Associate Municipal Court Judge. I have also enclosed a one page summary resume to assist in your review.

I meet all the qualifications listed on your web page for the position. I have been a licensed attorney for twenty eight years and I was the Municipal Court 3 Judge for the City of El Paso for three years. I have been a Hearing Officer for the City of El Paso for ten years. I am a Certified Hearing Examiner for the Texas Education Agency. I am an arbitrator in private hearings.

I look forward to further discussions regarding the position and my qualifications.

Sincerely,



Patricia L. Palafox

Patricia L. Palafox

Attorney-Mediator-Arbitrator

Training & Experience

Over thirteen years full time practice mediating or arbitrating a variety of civil cases, including employment, personal injury, medical malpractice, commercial, and family law cases.

Qualified under Texas law to mediate court ordered civil and family law cases.
Member of Panel of Neutrals, U.S. District Court, Western District of Texas.
Panel of Mediators: U.S. Equal Employment Opportunity Commission, U.S. Postal Service (Texas & New Mexico) , Third Judicial District, Dona Ana County, New Mexico, Water Adjudication Mediator Third Judicial District, Dona Ana County, New Mexico.

Over 200 cumulative hours of mediation, negotiation, and arbitration training at Harvard Law School, the Attorney-Mediators Institute, Texas Wesleyan University School of Law, the National Mediation Academy, Inc., and the El Paso County Dispute Resolution Center. "Mediator of the Year 2002" El Paso Bar Association.

Legal Experience

Over 28 years experience representing plaintiffs and defendants in trial and settlement, mediation & arbitration in a variety of civil cases with emphasis on medical malpractice, personal injury, employment discrimination, wrongful discharge, workers compensation, child protective services and family law, health law regulations and compliance, construction contracts, and general business law. Civil trial practice in state and federal courts in Texas and New Mexico.

Employment History

Owner: Patricia L. Palafox, Attorney-Mediator-Arbitrator 1996 - present
Hearing Officer, El Paso Civil Service Commission 1998-present
Hearing Examiner, Texas Education Agency 2004 - present
Counsel: Tenet Healthcare Corporation, dba Providence Memorial Hospital 1995-1996
General Counsel : Providence Memorial Hospital, El Paso 1989 - 1995
Adjunct Professor (Health Law): Webster University, El Paso 1991 - 1992
Municipal Judge, Court 3: City of El Paso 1983 - 1986
Owner: Patricia L. Palafox, Attorney at Law, P.C. 1982 - 1989
Associate: Scott, Hulse, Marshall, Feuille, Finger & Thurmond 1980 - 1982
Executive Director: Cannery Affirmative Action & Training Trust 1975 - 1976
Regional Compliance Coordinator, Conciliator, Investigator: Equal Employment Opportunity Commission, Washington, D.C. and San Francisco 1967 - 1976

Education

University of Texas at El Paso (B.A. 1966) cum laude
Georgetown University, Washington, D.C. (Teaching Fellow 1966-67)
University of New Mexico School of Law (J.D. 1980) cum laude

Special Skills: Bilingual (English/Spanish)

RESUME
PATRICIA LEA PALAFOX

EMPLOYMENT:

March, 1996 to
Present

Patricia L. Palafox, Attorney-Mediator-Arbitrator
El Paso, Texas

Position: **Owner**

Duties: Conduct mediation and arbitration for courts and private parties in all areas of law, including employment, personal injury, family, malpractice and business and health law. Conduct training in negotiations, conflict resolution and related areas.

January 2004 to
Present

Texas Education Agency
Austin, Texas

Position: **Certified Hearing Examiner**

Duties: Conduct hearings and prepare findings of fact for teacher contract terminations or non-renewals.

July 1988 to
present

City of El Paso
El Paso, Texas

Position: **Hearing Officer, Civil Service Commission**

Duties: Conduct hearings on employee grievances and issue findings.

April, 1997 to
2001 &
2002 to present

U.S. Equal Employment Opportunity Commission
San Antonio, Texas and Phoenix, Arizona Regional Offices

Position: **Panel Mediator**

Duties: Conduct mediation for charges of discrimination as a member of their panel of mediators.

RESUME:
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Patricia Lea Palafox

February 1999 to
present

U.S. Postal Service
Southwest and West Areas (Texas and New Mexico)

Position: **Panel Mediator**

Duties: Conduct mediation for charges of discrimination filed by employees against supervisors

November, 1989 to
March, 1996

Providence Memorial Hospital
El Paso, Texas

Position: **General Counsel**

Duties: Responsible for providing legal guidance to a hospital and subsidiaries with well over 2000 employees, 501 licensed beds, various outpatient centers, and a subsidiary in Mexico. As a member of the executive management staff, advise the Board of Directors, its officers, the Medical Staff, and management in matters concerning patient care, contracts, regulatory compliance, malpractice and other litigation, personnel and other matters common to the operations of a corporation. Supervise the Legal, Employee injury, Risk Management and Safety Departments with a total budget of over \$7 million dollars.

April, 1994 to
March, 1996

El Paso County Dispute Resolution Center
El Paso, Texas

Position: **Volunteer Mediator**

Duties: Conduct mediation as a volunteer for both court ordered and voluntary mediation of court cases.

1991 to 1992

Webster University
El Paso, Texas

Position: **Adjunct Professor**

Duties: Taught graduate Health Care Law course to masters level students studying Health Care Administration.

1982 to November,
1989

Patricia L. Palafox, P.C.
El Paso, Texas

Position: **Owner**

RESUME: Patricia Lea Palafox
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Duties: Operated a successful general law practice operating in Texas and New Mexico with an emphasis on civil litigation, personal injury, workers compensation and employment law.

May, 1983 to
December, 1986

City of El Paso
El Paso, Texas

Position: **Municipal Judge, Court 3**

Duties: Appointed by City Council to the position of Municipal Judge, Court 3. Presided over municipal court, conducting hearings and jury trials on traffic citations and violations of municipal ordinances and codes. Set bonds in felony and misdemeanor criminal offenses.

1981 to 1982

Scott, Hulse, Marshall, Feuille, Finger & Thurmond Law Firm
El Paso, Texas

Position: **Associate**

Duties: Practiced law in the civil litigation and labor law sections of one of El Paso's large law firms.

1976 to 1977

Cannery Affirmative Action and Training Trust
Oakland, California

Position: **Executive Director**

Duties: Established the administrative office for the Trust which had been created under a consent decree in the canning industry of California to provide training to workers. The Trust was composed of representatives from 29 different canneries and the Teamsters Union. Leased office, hired staff, developed policies and procedures, implemented training programs, and supported the Board of Trustees in planning and developing the programs of the Trust.

1967 to 1975

Equal Employment Opportunity Commission
Washington, D.C. and San Francisco, California

Position: **Regional Compliance Coordinator**
Supervisor of Conciliations
Conciliator
Investigator

Duties: As Regional Compliance Coordinator, was responsible for the supervision of programs in California, Colorado, Arizona, Washington and Oregon for the Commission. Duties involved training personnel in investigation and conciliation/mediation, and

coordinating policies and procedure of the Commission for the Region, reporting directly to the Regional Director.

As Supervisor of Conciliation for the San Francisco Office, supervised a staff of conciliators who settled charges of discrimination after an investigation. Conciliation consisted of meeting with the corporation charged and the complaining employee(s) to attempt to arrive at an out of court settlement. Also served as an Investigator and Conciliator prior to promotion to management positions.

1968

Inter-Agency Committee on Mexican-American Affairs
(a Presidential Committee)
Washington, D.C.

Position: **Staff (on loan from EEOC)**

Duties: As staff of a Presidential Committee, performed various duties such as reviewing grants and proposals and guiding meritorious ones through the government bureaucracy. Provided support to conferences in various communities attended by the President or Vice President or other governmental officials. Performed research on community needs and attempted to find government resources to meet the needs.

1966 to 1967

Georgetown University
Washington, D.C.

Position: **Teaching Fellow**

Duties: Taught Spanish while attending graduate school on a fellowship.

AWARDS:

2002

2001 - 2002 Mediator of the Year, El Paso Bar Association

2002

Compassionate Women's Business Award, The Humane Society of El Paso

EDUCATION:

1977-1980

University of New Mexico Law School
Albuquerque, New Mexico

Degree: Doctor of Jurisprudence
cum laude, 1980

Honors: Top 10%

Awards: Corpus Juris Secundum

Award as Outstanding First-Year Student

RESUME: Patricia Lea Palafox

Page 5

- 1968-1976 Completed numerous courses in civil rights law, industrial relations, personnel management, collective bargaining, investigation, conciliation, and arbitration.
- 1966-1967 **Georgetown University**
Washington, D.C.
- Degree: Completed all course work and exam requirements for M.S. in Languages and Linguistics. Did not complete thesis due to employment demands.
- 1962-1966 **University of Texas at El Paso**
El Paso, Texas
- Degree: B.A. (Maj. Spanish; Min. English)
cum laude, 1966
- 1980-1989 Completed numerous courses in general law and civil litigation.
- 1989-present Completed numerous courses in health law, employment and personnel law, management, Mexico-U.S. relations, mediation, arbitration, negotiation.
- March, 1994 **El Paso County Dispute Resolution Center** (El Paso, Texas)
Basic Mediation Training (40 hours)
- January, 1996 **Attorney-Mediators Institute** (Houston, Texas)
Basic Mediator Training (40 hours completed.)
- Jan. 27-28 and
Feb. 24-25, 1996 **Texas Wesleyan School of Law** (Dallas, Texas)
Family Mediation Clinic (26+ hours of material which complies with Texas Civ. Prac. And Rem. Code 154.052 b.)
- March 25-29, 1996 **Harvard Law School** (Cambridge, Mass.)
Mediation Workshop (36 hours)
- June 8, 1996 **Attorney Mediator's Institute** (San Antonio, Texas)
Advanced Mediation Training (7 hours)
- October 26, 1996 **Association of Attorney Mediators** (Dallas, Texas)
Advanced Mediation Training (7 hours)
- April 26-27, 1997 **The National Mediation Academy, Inc.** (Dallas, Texas)
Arbitration Training Seminar (15 hours)
- June 10-14, 1997 **Harvard Law School** (Cambridge, Mass.)
Advanced Negotiation Workshop (36 hours)
- November 13-14, 1998 & January 21-22, 1999 **Third Judicial District Court** (Las Cruces, New Mexico)
Water Law Mediation Training (28 hours)
- January 27-29, 1999 **Children's Justice Act** (Ft. Worth, Texas)

RESUME: Patricia Lea Palafox
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Child Protective Service's Mediation Program (24 hours)

- February 18-19, 1999 **U.S. Postal Services** (Austin, Texas)
Advanced Mediation skills for Post Office Mediators (16 hours)
- May 4 - 6, 2000 **Teamwork for Children**
Specialized Child Welfare Mediation Training (22 hours)
- Sept. & Oct., 2000 **El Paso Human Services, Inc.**
Family Group Conferencing Facilitator Training (40 hours)
- April 29, 2002 **U.S. Postal Services** (Albuquerque, New Mexico)
Refresher Training on Transformational Mediation (8 hrs)

PUBLICATIONS:

"Diffusing the High Conflict Custody Case Through Mediation," paper presented to the Guardian Ad Litem Seminar for El Paso's Family Courts, October 18, 2002.

"Presentation of Information and Effective/Persuasive Communication in the Mediation Process", Paper co-authored and presented to the Texas State Bar Association's 14th Annual Advanced Evidence and Discovery Course." San Antonio, Texas. May 25, 2001.

"ADR Update." Paper presented to the Texas State Bar Association's 14th Annual Litigation Update Seminar. San Antonio, Texas. January 16, 1998.

"The Legal Liability of the Institutional Review Board," Michael Cohen and Patricia L. Palafox, Clinical Reviews in Allergy, Vol. 12, 1994.

Editor, "State Bar Section Report Health Law," Summer, 1992 and Summer and Fall, 1993 Edition.

"New Law Affecting the Living Will," Patricia L. Palafox, J.D., The El Paso Physician, Vol. 14, No. 11 (November, 1991).

"Briefing on the National Practitioner Data Bank," David M. Palafox, M.D. and Patricia L. Palafox, J.D., The El Paso Physician, Vol. 14, No. 4 (April, 1991).

"What if I am Sued for Malpractice?," Patricia L. Palafox, J.D., The El Paso Physician, Vol. 10, No. 5 (May, 1987).

"Legal Disability v. Medical Disability," Patricia L. Palafox, J.D., The El Paso Physician, Vol. 10, No. 2 (February, 1987).

SEMINARS/SPEECHES PRESENTED:

1997-present: Numerous speeches given and seminars presented. List available upon request.

MEMBERSHIPS:

Texas Bar Association Alternative Dispute Resolution Board of Directors, 2000 to 2003

Alternative Dispute Resolution Committee, El Paso Bar Association- Chair, 1996-2001.

Advocacy Center for the Children of El Paso- Board of Directors, 1997-2000

El Paso City-County Animal Shelter Advisory Committee- Chair, 1998-present.

Humane Society of El Paso Board of Directors, December 2005 to present

El Paso Bar Association- Board of Directors, 1997-2000.

Alternative Dispute Resolution Section, Texas Bar Association.

Women's Bar Association of El Paso.

Board of Trustees, Health Law Section, Texas Bar Association, June, 1991 - 1993.

Upper Rio Grande Private Industry Council (PIC), 1992 - 1997. Vice-Chairperson 1996 - 1997.

Institutional Review Board of the El Paso Institute for Medical Research and Development and the El Paso Center of Clinical Research, Secretary, 1991 - 1993.

American Academy of Hospital Attorneys, 1990 - 1996.

SPECIAL LICENSES:

License to practice law in Texas.

LANGUAGES:

English, Spanish

FOR ASSOCIATE MUNICIPAL
JUDGE

RECEIVED

DEC 04 2008

Human Resources
Received by Initial _____

Roger Rodriguez
Attorney at Law
Cortez Building
310 N. Mesa St. Ste 420
El Paso, TX 79901

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- I. Licenses:** Fed. U.S. Fifth Circuit Court of Appeals
Fed. U.S. Tenth Circuit Court of Appeals
Fed. U.S. Western District of Texas
Fed. U.S. Southern District of Texas
Fed. U.S. Colorado District
Texas Supreme Court (All Courts in Texas)
All El Paso State District Courts
All Texas County and Municipal Courts
United States Tax Court
Ysleta Pueblo Del Sur Tigua Court
All Federal Immigration Courts
- II. Education:** Georgetown University Law Center-Washington, D.C.
With Honors
2000-LL.M. (Law)
- Texas Tech University School of Law-Lubbock, TX.
With Honors, Cum Laude
1999-Doctor of Jurisprudence
- Univ. Texas at El Paso-El Paso, TX
With Honors
1997-Bachelor of Arts in Political Science
- III. Experience:** Exxon Mobil-Corporation USA-Houston, TX.
Attorney at Law
2000-2003
- Roger Rodriguez Attorney at Law - El Paso, TX.
2003- **Current**
Criminal Defense, Municipal Law, Corporate and Employment Law
- University of Phoenix-Santa Teresa, NM
Professor in Masters Program
2008- **Current**
Business Law, Employment Law, Government Law
- IV. Languages:** Completely fluent in English and Spanish.