

**CITY OF EL PASO, TEXAS**  
**AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: HUMAN RESOURCES

AGENDA DATE: MARCH 31, 2009

CONTACT PERSON/PHONE: TERRENCE FREIBURG, LINDA BALL THOMAS  
PURCHASING MANAGER, 541-4313

DISTRICT(S) AFFECTED: ALL

**SUBJECT:**

Approve award of Solicitation 2009-009 Temporary Personnel Backup Service For Various Departments to Adecco Employment Services, Advance'd Temporaries, Inc., and Temporary Alternatives Inc., dba dmDickason Personnel Services are determined to be the offers providing the best value for this solicitation. Total (3) year Estimated Award of \$610,330.00. Additionally, Advance'd Temporaries, Inc. offers a 1%-20 Days Prompt Payment Discount and Temporary Alternatives, Inc. dba DM Dickason Personnel Services offered a .50%-10 Days Prompt Payment Discount. This is a (36) thirty-six month contract. Adecco offers the city an option to extend for (2) additional years and Advance'd and Temporary Alternatives, Inc. DM Dickason offers the city an option to extend for (1) additional year.

**BACKGROUND / DISCUSSION:**

This award will provide Temporaries as required by Human Resources and other departments.

**PRIOR COUNCIL ACTION:**

Has the Council previously considered this item or a closely related one?

Yes \_\_\_\_\_

**AMOUNT AND SOURCE OF FUNDING:**

VARIOUS DEPARTMENTS WILL USE THEIR OWN ACCOUNT # AND FUND # TO PAY FOR THESE TEMPORARY EMPLOYEES.

Dept ID VARIOUS / Account# VARIOUS / Fund # VARIOUS/ Temporary Personnel Backup Services For Various Departments. Total (3) Year Estimated Award of \$610,330.00

**BOARD / COMMISSION ACTION:**

Enter appropriate comments or N/A

\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**LEGAL:** (if required) \_\_\_\_\_ **FINANCE:** (if required) \_\_\_\_\_

**DEPARTMENT HEAD:** LINDA BALL THOMAS, Director *for J. Alene Brooks*  
(Example: if RCA is initiated by Purchasing, client department should sign also) *3/20/09*  
*Information copy to appropriate Deputy City Manager*

**APPROVED FOR AGENDA:** \_\_\_\_\_

**CITY MANAGER:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**PROJECT FORM**

DATE: MARCH 20, 2009

PROJECT: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS  
SOLICITATION NO: 2009-009 DEPARTMENT: HUMAN RESOURCES  
BUDGET NO: VARIOUS  
FUNDING SOURCE: VARIOUS  
REPRESENTATIVE DISTRICT(S): ALL

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RECOMMENDATION: Vendor (1): Adecco Employment Services  
El Paso, TX  
Item: 1  
Estimated (3) Year Amount: \$39,000.00  
Vendor (2): Advance'd Temporaries, Inc.  
Tyler, TX  
Items: 2, 3, 4, 8  
Estimated (3) Year Amount: \$162,240.00  
Vendor (3): Temporary Alternatives, Inc.,  
dba dmDickason Personnel Services  
El Paso, TX  
Items: 5, 6, 7, 9, 10  
Estimated (3) Year Amount: \$409,090.00

Vendor (1) offers the City the option of extending the term of the contract:  
Two additional years, at the same unit price(s), if the option is exercised within two years from the date of award of the Contract.

Vendor (2) offers the City the option of extending the term of the contract:  
One additional year, at the same unit price(s), if the option is exercised within one year from the date of award of the Contract. Vendor (2) offers the following payment terms: 1% - 20 days discount.

Vendor (3) offers the City the option of extending the term of the contract:  
One additional year, at the same unit price(s), if the option is exercised within one year from the date of award of the Contract. Vendor (3) offers the following payment terms: .50% - 10 days discount

Human Resources and Financial Services Departments recommend award to the Bidders offering the best value to the City.

This is a thirty-six (36) month requirements type contract for Temporary Services Backup Service for Various City Departments.

The cost under this requirements contract is only an estimated minimum value. The actual cost of this contract may be higher or lower than the total estimated minimum value and will be the sum total at the end of the contract term, so long as increased funds are appropriated in the budget.

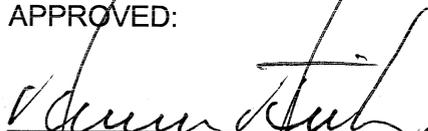
BIDS SOLICITED-           33 (21 local)  
BIDS RECEIVED-           17  
"NO BID" RECEIVED       02

TOTAL RECOMMENDED AWARD: \$610,330.00  
Estimated Total 3 yr Expenditures

\*\*\*\*\*  
COUNCIL APPROVED  REJECTED  MUNICIPAL CLERK \_\_\_\_\_  
\*\*\*\*\*

APPROVED:

COUNCIL MEETING DATE: March 31, 2009

  
Terrence Freiburg  
Purchasing Manager  
Financial Services, Purchasing Division

cc: Bid File

# COMMITTEE SCORE SHEET

SOLICITATION NO:  
SOLICITATION TITLE:

2009-009  
TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENT

| COST                            |  | ADECCO EMPLOYMENT SERVICES | SCORES | ADVANCE'D TEMPORARIES, INC. | SCORES | AVENUE STAFFING, INC. | SCORES | BAUER CONSULTING GROUP, INC. | SCORES | C.K. RESOURCES, INC., DBA ALLEGIANCE STAFFING | SCORES | CAREERSUSA, INC. | SCORES |
|---------------------------------|--|----------------------------|--------|-----------------------------|--------|-----------------------|--------|------------------------------|--------|---|--------|------------------|--------|
|                                 |  | EL PASO, TX                |        | TYLER, TX                   |        | CRYSTAL, MN           |        | EL PASO, TX                  |        | EL PASO, TX                                   |        | BOCA RATON, FL   |        |
| DESCRIPTIONS                    |  |                            |        |                             |        |                       |        |                              |        |   |        |                  |        |
| 1                               | Accountant   | \$39,000.00                | 70.000 | \$40,320.00                 | 67.708 | \$71,353.33           | 38.260 | \$128,333.34                 | 21.273 | \$60,750.00                                   | 44.938 | \$66,660.00      | 40.954 |
| 2                               | Accounting/Payroll Clerk                           | \$35,100.00                | 64.615 | \$32,640.00                 | 69.485 | \$53,953.33           | 42.036 | \$95,666.66                  | 23.707 | \$44,550.00                                   | 50.909 | \$48,480.00      | 46.782 |
| 3                               | Administrative Assistant                           | \$17,550.00                | 57.436 | \$14,400.00                 | 70.000 | \$29,886.66           | 33.727 | \$52,333.34                  | 19.261 | \$24,300.00                                   | 41.481 | \$28,260.00      | 35.669 |
| 4                               | Cashier  | \$0.00                     | 0.000  | \$86,400.00                 | 70.000 | \$143,500.00          | 42.146 | \$215,000.00                 | 28.130 | \$102,640.00                                  | 58.924 | \$93,750.00      | 64.512 |
| 5                               | Fleet Service Assistant                            | \$0.00                     | 0.000  | \$63,900.00                 | 67.765 | \$109,106.66          | 39.688 | \$131,333.33                 | 32.971 | \$78,200.00                                   | 55.373 | \$67,200.00      | 64.437 |
| 6                               | General Service Worker                             | \$0.00                     | 0.000  | \$91,700.00                 | 66.534 | \$137,200.00          | 44.469 | \$188,000.00                 | 32.453 | \$98,670.00                                   | 61.834 | \$100,800.00     | 60.528 |
| 7                               | Office Assistant                                   | \$93,600.00                | 63.464 | \$86,400.00                 | 68.752 | \$144,490.00          | 41.111 | \$197,000.00                 | 30.153 | \$90,490.00                                   | 65.645 | \$126,000.00     | 47.144 |
| 8                               | Secretary  | \$33,150.00                | 60.814 | \$28,800.00                 | 70.000 | \$52,033.34           | 38.744 | \$80,333.33                  | 25.095 | \$36,226.67                                   | 55.650 | \$50,400.00      | 40.000 |
| 9                               | Senior Office Assistant                            | \$99,450.00                | 64.045 | \$109,440.00                | 58.199 | \$166,180.00          | 38.328 | \$250,000.00                 | 25.473 | \$102,640.00                                  | 62.055 | \$189,000.00     | 33.700 |
| 10                              | Other Clerical Personnel (Not Specifically Listed) | \$83,950.00                | 67.574 | \$82,620.00                 | 68.661 | \$149,800.00          | 37.869 | \$304,000.00                 | 18.661 | \$81,040.00                                   | 70.000 | \$151,200.00     | 37.519 |
| <b>OTHER EVALUATION FACTORS</b> |  |                            |        |                             |        |                       |        |                              |        |   |        |                  |        |
| (# points/percent max)          | Reputation & Quality of the Bidder's Service<br>15 |                            | 7.00   |                             | 8.00   |                       | 3.00   |                              | 3.00   |   | 8.00   |                  | 3.00   |
| (# points/percent max)          | Employee Medical Benefits and Incentives<br>10     |                            | 2.00   |                             | 2.00   |                       | 2.00   |                              | 2.00   |   | 2.00   |                  | 6.00   |
| (# points/percent max)          | Past Relationship/Performance with the City<br>5   |                            | 1.00   |                             | 1.00   |                       | 0.00   |                              | 1.00   |   | 0.00   |                  | 0.00   |
| <b>GRAND TOTALS</b>             |  |                            |        |                             |        |                       |        |                              |        |   |        |                  |        |
| 1                               | Accountant   |                            | 80.000 |                             | 78.708 |                       | 43.260 |                              | 27.273 |   | 54.938 |                  | 49.954 |
| 2                               | Accounting/Payroll Clerk                           |                            | 74.615 |                             | 80.485 |                       | 47.036 |                              | 29.707 |   | 60.909 |                  | 55.782 |
| 3                               | Administrative Assistant                           |                            | 67.436 |                             | 81.000 |                       | 38.727 |                              | 25.261 |   | 51.481 |                  | 44.669 |
| 4                               | Cashier  |                            | 10.000 |                             | 81.000 |                       | 47.146 |                              | 34.130 |   | 68.924 |                  | 73.512 |
| 5                               | Fleet Service Assistant                            |                            | 10.000 |                             | 78.765 |                       | 44.688 |                              | 38.971 |   | 65.373 |                  | 73.437 |
| 6                               | General Service Worker                             |                            | 10.000 |                             | 77.534 |                       | 49.469 |                              | 38.453 |   | 71.834 |                  | 69.528 |
| 7                               | Office Assistant                                   |                            | 73.464 |                             | 79.752 |                       | 46.111 |                              | 36.153 |   | 75.645 |                  | 56.144 |
| 8                               | Secretary  |                            | 70.814 |                             | 81.000 |                       | 43.744 |                              | 31.095 |   | 65.650 |                  | 49.000 |
| 9                               | Senior Office Assistant                            |                            | 74.045 |                             | 69.199 |                       | 43.328 |                              | 31.473 |   | 72.055 |                  | 42.700 |
| 10                              | Other Clerical Personnel (Not Specifically Listed) |                            | 77.574 |                             | 79.661 |                       | 42.869 |                              | 24.661 |   | 80.000 |                  | 46.519 |

## COMMITTEE SCORE SHEET

SOLICITATION NO:  
SOLICITATION TITLE:

2009-009  
TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENT

| COST                            |  | F&M<br>PLACEMENT<br>SERVICES, LLC. | SCORES | GOODWILL<br>INDUSTRIES OF<br>EL PASO, INC. | SCORES | I-TECH<br>PERSONNEL<br>SERVICES, INC. | SCORES | INTEGRATED<br>MANAGEMENT<br>RESOURCES<br>GROUP, INC. | SCORES | ITSQUEST, INC. | SCORES | KELLY<br>SERVICES, INC. | SCORES |
|---------------------------------|--|------------------------------------|--------|--|--------|---------------------------------------|--------|--|--------|----------------|--------|-------------------------|--------|
| DESCRIPTIONS                    |  | ANTHONY, NM                        |        | EL PASO, TX                                |        | JACKSONVILLE, FL                      |        | LANHAM, TX   |        | EL PASO, TX    |        | EL PASO, TX             |        |
| 1                               | Accountant   | \$76,000.00                        | 35.921 | \$57,600.00                                | 47.396 | \$61,773.33                           | 44.194 | \$87,076.67  | 31.352 | \$88,140.00    | 30.973 | \$53,580.00             | 50.952 |
| 2                               | Accounting/Payroll Clerk                           | \$62,500.00                        | 36.288 | \$38,400.00                                | 59.063 | \$46,103.33                           | 49.194 | \$60,526.67  | 37.471 | \$47,610.00    | 47.637 | \$32,400.00             | 70.000 |
| 3                               | Administrative Assistant                           | \$28,000.00                        | 36.000 | \$19,200.00                                | 52.500 | \$23,051.67                           | 43.728 | \$36,231.67  | 27.821 | \$26,910.00    | 37.458 | \$22,080.00             | 45.652 |
| 4                               | Cashier  | \$127,500.00                       | 47.435 | \$115,200.00                               | 52.500 | \$106,390.00                          | 56.847 | \$145,530.00   | 41.558 | \$111,780.00   | 54.126 | \$91,350.00             | 66.207 |
| 5                               | Fleet Service Assistant                            | \$116,000.00                       | 37.329 | \$76,800.00                                | 56.383 | \$102,446.67                          | 42.268 | \$97,500.00  | 44.412 | \$74,520.00    | 58.108 | \$0.00                  | 0.000  |
| 6                               | General Service Worker                             | \$147,000.00                       | 41.505 | \$97,920.00                                | 62.308 | \$118,830.00                          | 51.344 | \$122,080.00   | 49.977 | \$0.00         | 0.000  | \$91,030.00             | 67.024 |
| 7                               | Office Assistant                                   | \$96,810.00                        | 61.359 | \$97,920.00                                | 60.664 | \$95,140.00                           | 62.436 | \$90,490.00  | 65.645 | \$98,330.00    | 60.411 | \$94,500.00             | 62.859 |
| 8                               | Secretary  | \$42,500.00                        | 47.435 | \$38,400.00                                | 52.500 | \$42,990.00                           | 46.895 | \$56,220.00  | 35.859 | \$41,400.00    | 48.696 | \$37,800.00             | 53.333 |
| 9                               | Senior Office Assistant                            | \$168,000.00                       | 37.912 | \$115,200.00                               | 55.289 | \$117,720.00                          | 54.106 | \$145,130.00   | 43.887 | \$124,200.00   | 51.283 | \$97,920.00             | 65.046 |
| 10                              | Other Clerical Personnel (Not Specifically Listed) | \$96,780.00                        | 58.615 | \$97,920.00                                | 57.933 | \$108,950.00                          | 52.068 | \$127,980.00   | 44.326 | \$124,200.00   | 45.675 | \$94,500.00             | 60.030 |
| <b>OTHER EVALUATION FACTORS</b> |  |                                    |        |  |        |                                       |        |  |        |                |        |                         |        |
| (# points/percent max)          | Reputation & Quality of the Bidder's Service<br>15 |                                    | 3.00   |  | 6.00   |                                       | 6.00   |  | 6.00   |                | 5.00   |                         | 3.00   |
| (# points/percent max)          | Employee Medical Benefits and Incentives<br>10     |                                    | 0.00   |  | 4.00   |                                       | 2.00   |  | 8.00   |                | 2.00   |                         | 2.00   |
| (# points/percent max)          | Past Relationship/Performance with the City<br>5   |                                    | 0.00   |  | 3.00   |                                       | 0.00   |  | 0.00   |                | 0.00   |                         | 0.00   |
| <b>GRAND TOTALS</b>             |  |                                    |        |  |        |                                       |        |  |        |                |        |                         |        |
| 1                               | Accountant   |                                    | 38.921 |  | 60.396 |                                       | 52.194 |  | 45.352 |                | 37.973 |                         | 55.952 |
| 2                               | Accounting/Payroll Clerk                           |                                    | 39.288 |  | 72.063 |                                       | 57.194 |  | 51.471 |                | 54.637 |                         | 75.000 |
| 3                               | Administrative Assistant                           |                                    | 39.000 |  | 65.500 |                                       | 51.728 |  | 41.821 |                | 44.458 |                         | 50.652 |
| 4                               | Cashier  |                                    | 50.435 |  | 65.500 |                                       | 64.847 |  | 55.558 |                | 61.126 |                         | 71.207 |
| 5                               | Fleet Service Assistant                            |                                    | 40.329 |  | 69.383 |                                       | 50.268 |  | 58.412 |                | 65.108 |                         | 5.000  |
| 6                               | General Service Worker                             |                                    | 44.505 |  | 75.308 |                                       | 59.344 |  | 63.977 |                | 7.000  |                         | 72.024 |
| 7                               | Office Assistant                                   |                                    | 64.359 |  | 73.664 |                                       | 70.436 |  | 79.645 |                | 67.411 |                         | 67.859 |
| 8                               | Secretary  |                                    | 50.435 |  | 65.500 |                                       | 54.895 |  | 49.859 |                | 55.696 |                         | 58.333 |
| 9                               | Senior Office Assistant                            |                                    | 40.912 |  | 68.289 |                                       | 62.106 |  | 57.887 |                | 58.283 |                         | 70.046 |
| 10                              | Other Clerical Personnel (Not Specifically Listed) |                                    | 61.615 |  | 70.933 |                                       | 60.068 |  | 58.326 |                | 52.675 |                         | 65.030 |

## COMMITTEE SCORE SHEET

SOLICITATION NO:  
SOLICITATION TITLE:

2009-009  
TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENT

| COST                            |  | RESOURCE ASSOCIATES OF NEVADA, INC. | SCORES      | RM PERSONNEL, INC. | SCORES      | SOFTWARE 400 CONSULTANTS | SCORES            | TECHNICAL INNOVATIVE CONCEPTS, INC. | SCORES      | TEMPORARY ALTERNATIVES, INC. DBA DM DICKASON PERSONNEL SERVICES | SCORES |
|---------------------------------|--|-------------------------------------|-------------|--------------------|-------------|--------------------------|-------------------|-------------------------------------|-------------|---|--------|
| DESCRIPTIONS                    | LAS VEGAS, NV                                      |                                     | EL PASO, TX |                    | EL PASO, TX |                          | OKLAHOMA CITY, OK |                                     | EL PASO, TX |   |        |
| 1                               | Accountant   | \$77,160.00                         | 35.381      | \$61,440.00        | 44.434      | \$0.00                   | 0.000             | \$109,173.34                        | 25.006      | \$59,940.00   | 45.546 |
| 2                               | Accounting/Payroll Clerk                           | \$60,420.00                         | 37.537      | \$40,106.67        | 56.549      | \$131,370.00             | 17.264            | \$61,263.33                         | 37.021      | \$36,030.00   | 62.948 |
| 3                               | Administrative Assistant                           | \$41,700.00                         | 24.173      | \$17,706.67        | 56.928      | \$74,565.00              | 13.518            | \$41,416.67                         | 24.338      | \$17,045.00   | 59.138 |
| 4                               | Cashier  | \$133,380.00                        | 45.344      | \$91,520.00        | 66.084      | \$0.00                   | 0.000             | \$191,160.00                        | 31.638      | \$92,640.00   | 65.285 |
| 5                               | Fleet Service Assistant                            | \$135,480.00                        | 31.962      | \$69,066.67        | 62.696      | \$0.00                   | 0.000             | \$204,006.67                        | 21.226      | \$61,860.00   | 70.000 |
| 6                               | General Service Worker                             | \$152,730.00                        | 39.948      | \$100,100.00       | 60.951      | \$0.00                   | 0.000             | \$255,700.00                        | 23.861      | \$87,160.00   | 70.000 |
| 7                               | Office Assistant                                   | \$152,730.00                        | 38.893      | \$86,080.00        | 69.008      | \$0.00                   | 0.000             | \$262,810.00                        | 22.603      | \$84,860.00   | 70.000 |
| 8                               | Secretary  | \$60,000.00                         | 33.600      | \$31,573.33        | 63.851      | \$0.00                   | 0.000             | \$106,743.34                        | 18.886      | \$31,030.00   | 64.969 |
| 9                               | Senior Office Assistant                            | \$178,290.00                        | 35.724      | \$106,240.00       | 59.952      | \$348,930.00             | 18.254            | \$356,230.00                        | 17.880      | \$90,990.00   | 70.000 |
| 10                              | Other Clerical Personnel (Not Specifically Listed) | \$152,730.00                        | 37.143      | \$86,080.00        | 65.901      | \$0.00                   | 0.000             | \$226,990.00                        | 24.991      | \$84,220.00   | 67.357 |
| <b>OTHER EVALUATION FACTORS</b> |  |                                     |             |                    |             |                          |                   |                                     |             |   |        |
| (# points/percent max)          | Reputation & Quality of the Bidder's Service<br>15 |                                     | 3.00        |                    | 3.00        |                          | 0.00              |                                     | 0.00        |   | 12.00  |
| (# points/percent max)          | Employee Medical Benefits and Incentives<br>10     |                                     | 6.00        |                    | 2.00        |                          | 0.00              |                                     | 4.00        |   | 2.00   |
| (# points/percent max)          | Past Relationship/Performance with the City<br>5   |                                     | 0.00        |                    | 3.00        |                          | 0.00              |                                     | 0.00        |   | 0.00   |
| <b>GRAND TOTALS</b>             |  |                                     |             |                    |             |                          |                   |                                     |             |   |        |
| 1                               | Accountant   |                                     | 44.381      |                    | 52.434      |                          | 0.000             |                                     | 29.006      |   | 59.546 |
| 2                               | Accounting/Payroll Clerk                           |                                     | 46.537      |                    | 64.549      |                          | 17.264            |                                     | 41.021      |   | 76.948 |
| 3                               | Administrative Assistant                           |                                     | 33.173      |                    | 64.928      |                          | 13.518            |                                     | 28.338      |   | 73.138 |
| 4                               | Cashier  |                                     | 54.344      |                    | 74.084      |                          | 0.000             |                                     | 35.638      |   | 79.285 |
| 5                               | Fleet Service Assistant                            |                                     | 40.962      |                    | 70.696      |                          | 0.000             |                                     | 25.226      |   | 84.000 |
| 6                               | General Service Worker                             |                                     | 48.948      |                    | 68.951      |                          | 0.000             |                                     | 27.861      |   | 84.000 |
| 7                               | Office Assistant                                   |                                     | 47.893      |                    | 77.008      |                          | 0.000             |                                     | 26.603      |   | 84.000 |
| 8                               | Secretary  |                                     | 42.600      |                    | 71.851      |                          | 0.000             |                                     | 22.886      |   | 78.969 |
| 9                               | Senior Office Assistant                            |                                     | 44.724      |                    | 67.952      |                          | 18.254            |                                     | 21.880      |   | 84.000 |
| 10                              | Other Clerical Personnel (Not Specifically Listed) |                                     | 46.143      |                    | 73.901      |                          | 0.000             |                                     | 28.991      |   | 81.357 |

# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID # 2009-009

BID DATE: JANUARY 7, 2009

DEPARTMENT: HUMAN RESOURCES

|   |                    |                          | ADECCO<br>EMPLOYMENT<br>SERVICES<br>EL PASO, TX | ADVANCE'D<br>TEMPORARIES, INC.<br>TYLER, TX | AVENUE<br>STAFFING, INC.<br>CRYSTAL, MN | BAUER CONSULTING<br>GROUP, INC.<br>EL PASO, TX |
|---|--------------------|--------------------------|---|---|---|--|
| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION              | HOURLY RATE                                     | HOURLY RATE                                 | HOURLY RATE                             | HOURLY RATE                                    |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |   |   |   |  |
| 1A.   | 1,000              | ACCOUNTANT               | \$13.00<br>PER HOUR                             | \$13.44<br>PER HOUR                         | \$22.54<br>PER HOUR                     | \$41.00<br>PER HOUR                            |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |   |   |   |  |
| 1B.   | 1,000              | ACCOUNTANT               | \$13.00<br>PER HOUR                             | \$13.44<br>PER HOUR                         | \$23.94<br>PER HOUR                     | \$43.00<br>PER HOUR                            |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |   |   |   |  |
| 2A.   | 1,000              | ACCOUNTING/PAYROLL CLERK | \$11.70<br>PER HOUR                             | \$10.88<br>PER HOUR                         | \$16.74<br>PER HOUR                     | \$31.00<br>PER HOUR                            |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |   |   |   |  |
| 2B.   | 1,000              | ACCOUNTING/PAYROLL CLERK | \$11.70<br>PER HOUR                             | \$10.88<br>PER HOUR                         | \$18.14<br>PER HOUR                     | \$32.00<br>PER HOUR                            |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |   |   |   |  |
| 3A.   | 500                | ADMINISTRATIVE ASSISTANT | \$11.70<br>PER HOUR                             | \$9.60<br>PER HOUR                          | \$18.68<br>PER HOUR                     | \$34.00<br>PER HOUR                            |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |   |   |   |  |
| 3B.   | 500                | ADMINISTRATIVE ASSISTANT | \$11.70<br>PER HOUR                             | \$9.60<br>PER HOUR                          | \$20.08<br>PER HOUR                     | \$35.00<br>PER HOUR                            |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY: *Denise Basley*

DATE: 1/15/09

2009-009 TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS -  
HUMAN RESOURCES DEPARTMENT

# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID # 2009-009

BID DATE: JANUARY 7, 2009

DEPARTMENT: HUMAN RESOURCES

| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION             | ADECCO<br>EMPLOYMENT<br>SERVICES<br>EL PASO, TX<br>HOURLY RATE | ADVANCE'D<br>TEMPORARIES, INC.<br>TYLER, TX<br>HOURLY RATE | AVENUE<br>STAFFING, INC.<br>CRYSTAL, MN<br>HOURLY RATE | BAUER CONSULTING<br>GROUP, INC.<br>EL PASO, TX<br>HOURLY RATE |
|---|--------------------|-------------------------|--|--|--|---|
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |  |   |
| 4A.   | 3,000              | CASHIER                 | NO BID   | \$9.60<br>PER HOUR   | \$14.70<br>PER HOUR                                    | \$23.00<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |  |   |
| 4B.   | 3,000              | CASHIER                 | NO BID   | \$9.60<br>PER HOUR   | \$16.10<br>PER HOUR                                    | \$24.00<br>PER HOUR   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |  |   |
| 5A.   | 2,000              | FLEET SERVICE ASSISTANT | NO BID   | \$10.65<br>PER HOUR  | \$16.94<br>PER HOUR                                    | \$21.00<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |  |   |
| 5B.   | 2,000              | FLEET SERVICE ASSISTANT | NO BID   | \$10.65<br>PER HOUR  | \$18.34<br>PER HOUR                                    | \$22.00<br>PER HOUR   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |  |   |
| 6A.   | 3,000              | GENERAL SERVICE WORKER  | NO BID   | \$9.30<br>PER HOUR   | \$14.00<br>PER HOUR                                    | \$20.00<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |  |   |
| 6B.   | 3,000              | GENERAL SERVICE WORKER  | NO BID   | \$10.30<br>PER HOUR  | \$15.40<br>PER HOUR                                    | \$21.00<br>PER HOUR   |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY:                      *ALB*

DATE:           1/15/09





# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS  
 BID DATE: JANUARY 7, 2009

BID # 2009-009

DEPARTMENT: HUMAN RESOURCES

| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION              | C.K. RESOURCES, INC., D/B/A ALLEGIANCE STAFFING EL PASO, TX<br>HOURLY RATE | CAREERSUSA, INC. BOCA RATON, FL<br>HOURLY RATE | F&M PLACEMENT SERVICES, LLC ANTHONY, NM<br>HOURLY RATE | GOODWILL INDUSTRIES OF EL PASO, INC. EL PASO, TX<br>HOURLY RATE |
|---|--------------------|--------------------------|--|--|--|---|
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |  |  |  |   |
| 1A.   | 1,000              | ACCOUNTANT               | \$20.25<br>PER HOUR  | \$22.22<br>PER HOUR                            | \$24.00<br>PER HOUR                                    | \$19.20<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |  |  |  |   |
| 1B.   | 1,000              | ACCOUNTANT               | \$20.25<br>PER HOUR  | \$22.22<br>PER HOUR                            | \$25.50<br>PER HOUR                                    | \$19.20<br>PER HOUR   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |  |  |  |   |
| 2A.   | 1,000              | ACCOUNTING/PAYROLL CLERK | \$14.85<br>PER HOUR  | \$16.16<br>PER HOUR                            | \$19.50<br>PER HOUR                                    | \$12.80<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |  |  |  |   |
| 2B.   | 1,000              | ACCOUNTING/PAYROLL CLERK | \$14.85<br>PER HOUR  | \$16.16<br>PER HOUR                            | \$21.00<br>PER HOUR                                    | \$12.80<br>PER HOUR   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |  |  |  |   |
| 3A.   | 500                | ADMINISTRATIVE ASSISTANT | \$16.20<br>PER HOUR  | \$18.84<br>PER HOUR                            | \$18.00<br>PER HOUR                                    | \$12.80<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |  |  |  |   |
| 3B.   | 500                | ADMINISTRATIVE ASSISTANT | \$16.20<br>PER HOUR  | \$18.84<br>PER HOUR                            | \$18.75<br>PER HOUR                                    | \$12.80<br>PER HOUR   |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY:     *ADP*    

DATE:     1/15/09

# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID # 2009-009

BID DATE: JANUARY 7, 2009

DEPARTMENT: HUMAN RESOURCES

|   |                    |                         | C.K. RESOURCES,<br>INC., D/B/A<br>ALLEGIANCE STAFFING<br>EL PASO, TX | CAREERSUSA, INC.<br>BOCA RATON, FL | F&M PLACEMENT<br>SERVICES, LLC<br>ANTHONY, NM | GOODWILL<br>INDUSTRIES OF<br>EL PASO, INC.<br>EL PASO, TX |
|---|--------------------|-------------------------|--|------------------------------------|---|---|
| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION             | HOURLY RATE  | HOURLY RATE                        | HOURLY RATE                                   | HOURLY RATE   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |                                    |   |   |
| 4A.   | 3,000              | CASHIER                 | \$10.80<br>PER HOUR  | \$10.15<br>PER HOUR                | \$13.50<br>PER HOUR                           | \$12.80<br>PER HOUR                                       |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |                                    |   |   |
| 4B.   | 3,000              | CASHIER                 | \$11.48<br>PER HOUR  | \$10.45<br>PER HOUR                | \$14.25<br>PER HOUR                           | \$12.80<br>PER HOUR                                       |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |                                    |   |   |
| 5A.   | 2,000              | FLEET SERVICE ASSISTANT | \$12.42<br>PER HOUR  | \$11.20<br>PER HOUR                | \$18.00<br>PER HOUR                           | \$12.80<br>PER HOUR                                       |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |                                    |   |   |
| 5B.   | 2,000              | FLEET SERVICE ASSISTANT | \$13.11<br>PER HOUR  | \$11.20<br>PER HOUR                | \$19.50<br>PER HOUR                           | \$12.80<br>PER HOUR                                       |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |                                    |   |   |
| 6A.   | 3,000              | GENERAL SERVICE WORKER  | \$10.35<br>PER HOUR  | \$11.20<br>PER HOUR                | \$15.00<br>PER HOUR                           | \$10.88<br>PER HOUR                                       |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |                                    |   |   |
| 6B.   | 3,000              | GENERAL SERVICE WORKER  | \$11.04<br>PER HOUR  | \$11.20<br>PER HOUR                | \$16.50<br>PER HOUR                           | \$10.88<br>PER HOUR                                       |

**NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.**

APPROVED BY:     *AB*    

DATE:     1/15/09

# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID DATE: JANUARY 7, 2009

BID # 2009-009

DEPARTMENT: HUMAN RESOURCES

| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION             | C.K. RESOURCES, INC., D/B/A ALLEGIANCE STAFFING EL PASO, TX<br>HOURLY RATE | CAREERSUSA, INC. BOCA RATON, FL<br>HOURLY RATE | F&M PLACEMENT SERVICES, LLC ANTHONY, NM<br>HOURLY RATE | GOODWILL INDUSTRIES OF EL PASO, INC. EL PASO, TX<br>HOURLY RATE |
|---|--------------------|-------------------------|--|--|--|---|
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |  |   |
| 7A.   | 3,000              | OFFICE ASSISTANT        | \$9.45<br>PER HOUR   | \$14.00<br>PER HOUR                            | \$9.85<br>PER HOUR                                     | \$10.88<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |  |   |
| 7B.   | 3,000              | OFFICE ASSISTANT        | \$10.13<br>PER HOUR  | \$14.00<br>PER HOUR                            | \$10.87<br>PER HOUR                                    | \$10.88<br>PER HOUR   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |  |   |
| 8A.   | 1,000              | SECRETARY               | \$11.48<br>PER HOUR  | \$16.80<br>PER HOUR                            | \$13.50<br>PER HOUR                                    | \$12.80<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |  |   |
| 8B.   | 1,000              | SECRETARY               | \$12.15<br>PER HOUR  | \$16.80<br>PER HOUR                            | \$14.25<br>PER HOUR                                    | \$12.80<br>PER HOUR   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |  |   |
| 9A.   | 3,000              | SENIOR OFFICE ASSISTANT | \$10.80<br>PER HOUR  | \$21.00<br>PER HOUR                            | \$18.00<br>PER HOUR                                    | \$12.80<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |  |   |
| 9B.   | 3,000              | SENIOR OFFICE ASSISTANT | \$11.48<br>PER HOUR  | \$21.00<br>PER HOUR                            | \$18.75<br>PER HOUR                                    | \$12.80<br>PER HOUR   |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY:                     

DATE: 1/15/09

# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID # 2009-009

BID DATE: JANUARY 7, 2009

DEPARTMENT: HUMAN RESOURCES

|   |                    |   | C.K. RESOURCES,<br>INC., D/B/A<br>ALLEGIANCE STAFFING<br>EL PASO, TX  | CAREERSUSA, INC.<br>BOCA RATON, FL  | F&M PLACEMENT<br>SERVICES, LLC<br>ANTHONY, NM   | GOODWILL<br>INDUSTRIES OF<br>EL PASO, INC.<br>EL PASO, TX   |
|---|--------------------|---|---|---|---|---|
| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION   | HOURLY RATE   | HOURLY RATE   | HOURLY RATE   | HOURLY RATE   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b>   |                    |   |   |   |   |   |
| 10A.  | 3,000              | OTHER CLERICAL PERSONNEL<br>(NOT SPECIFICALLY LISTED) | NONE STATED<br>PER HOUR   | \$16.80<br>PER HOUR   | \$9.82<br>PER HOUR  | \$10.88<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |   |   |   |   |   |
| 10B.  | 3,000              | OTHER CLERICAL PERSONNEL<br>(NOT SPECIFICALLY LISTED) | \$10.13<br>PER HOUR   | \$16.80<br>PER HOUR   | \$10.87<br>PER HOUR   | \$10.88<br>PER HOUR   |
| <p>THE CITY AT ITS SOLE DISCRETION, MAY EXERCISE ANY OPTION TO EXTEND THE TERM OF THE AGREEMENT, BY GIVING THE CONTRACTOR WRITTEN NOTICE WITHIN THE TIME PERIOD NOTED ON THE SELECTED OPTIONS.</p> <p>BIDDER OFFERS THE CITY THE OPTION OF EXTENDING THE TERM OF THE CONTRACT FOR:</p> <p>ONE (1) ADDITIONAL YEAR AT THE SAME UNIT PRICE(S), IF THE OPTION IS EXERCISED PRIOR TO THE EXPIRATION OF THE ORIGINAL TERM OF THE CONTRACT.</p> <p>TWO (2) ADDITIONAL YEARS AT THE SAME UNIT PRICE(S), IF THE OPTION IS EXERCISED PRIOR TO THE EXPIRATION OF THE ORIGINAL TERM OF THE CONTRACT.</p> <p>NO OPTION OFFERED.</p> |                    |   | <input checked="" type="checkbox"/><br><br><br><input type="checkbox"/><br><br><br><input type="checkbox"/> |
| <b>PAYMENT TERMS:</b>   |                    |   | NET - 30 DAYS   | NET - 30 DAYS   | 1% - 10 DAYS  | NET - 30 DAYS   |
| ADDITIONAL PAYMENT TERMS: BIDDER AGREES TO  |                    |   | YES <input checked="" type="checkbox"/>   |
| ACCEPT PAYMENT BY PROCUREMENT CARD:   |                    |   | NO <input type="checkbox"/>   | NO <input type="checkbox"/>   | NO <input type="checkbox"/>   | NO <input type="checkbox"/>   |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY: AB

DATE: 1/15/09

2009-009 TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS -  
HUMAN RESOURCES DEPARTMENT

# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID # 2009-009

BID DATE: JANUARY 7, 2009

DEPARTMENT: HUMAN RESOURCES

| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION              | I-TECH PERSONNEL SERVICES, INC. JACKSONVILLE, FL | INTEGRATED MANAGEMENT RESOURCES GROUP, INC. LANHAM, MD | ITSQUEST, INC. EL PASO, TX | KELLY SERVICES, INC. EL PASO, TX |
|---|--------------------|--------------------------|--|--|----------------------------|----------------------------------|
|   |                    |                          | HOURLY RATE                                      | HOURLY RATE  | HOURLY RATE                | HOURLY RATE                      |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |  |  |                            |                                  |
| 1A.   | 1,000              | ACCOUNTANT               | \$20.04<br>PER HOUR                              | \$27.95<br>PER HOUR                                    | \$29.38<br>PER HOUR        | \$17.92<br>PER HOUR              |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |  |  |                            |                                  |
| 1B.   | 1,000              | ACCOUNTANT               | \$20.66<br>PER HOUR                              | \$29.16<br>PER HOUR                                    | \$29.38<br>PER HOUR        | \$17.92<br>PER HOUR              |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |  |  |                            |                                  |
| 2A.   | 1,000              | ACCOUNTING/PAYROLL CLERK | \$15.03<br>PER HOUR                              | \$19.58<br>PER HOUR                                    | \$15.87<br>PER HOUR        | \$10.80<br>PER HOUR              |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |  |  |                            |                                  |
| 2B.   | 1,000              | ACCOUNTING/PAYROLL CLERK | \$15.41<br>PER HOUR                              | \$20.25<br>PER HOUR                                    | \$15.87<br>PER HOUR        | \$10.80<br>PER HOUR              |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |  |  |                            |                                  |
| 3A.   | 500                | ADMINISTRATIVE ASSISTANT | \$15.03<br>PER HOUR                              | \$24.03<br>PER HOUR                                    | \$17.94<br>PER HOUR        | \$14.72<br>PER HOUR              |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |  |  |                            |                                  |
| 3B.   | 500                | ADMINISTRATIVE ASSISTANT | \$15.41<br>PER HOUR                              | \$24.17<br>PER HOUR                                    | \$17.94<br>PER HOUR        | \$14.72<br>PER HOUR              |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY:

DATE: 1/15/09

# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID # 2009-009

BID DATE: JANUARY 7, 2009

DEPARTMENT: HUMAN RESOURCES

| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION             | HOURLY RATE                                      | HOURLY RATE  | HOURLY RATE                | HOURLY RATE                      |
|---|--------------------|-------------------------|--|--|----------------------------|----------------------------------|
|   |                    |                         | I-TECH PERSONNEL SERVICES, INC. JACKSONVILLE, FL | INTEGRATED MANAGEMENT RESOURCES GROUP, INC. LANHAM, MD | ITSQUEST, INC. EL PASO, TX | KELLY SERVICES, INC. EL PASO, TX |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |                            |                                  |
| 4A.   | 3,000              | CASHIER                 | \$11.27<br>PER HOUR                              | \$15.93<br>PER HOUR                                    | \$12.42<br>PER HOUR        | \$10.15<br>PER HOUR              |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |                            |                                  |
| 4B.   | 3,000              | CASHIER                 | \$11.89<br>PER HOUR                              | \$16.20<br>PER HOUR                                    | \$12.42<br>PER HOUR        | \$10.15<br>PER HOUR              |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |                            |                                  |
| 5A.   | 2,000              | FLEET SERVICE ASSISTANT | \$16.47<br>PER HOUR                              | \$15.53<br>PER HOUR                                    | \$12.42<br>PER HOUR        | NO BID                           |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |                            |                                  |
| 5B.   | 2,000              | FLEET SERVICE ASSISTANT | \$17.15<br>PER HOUR                              | \$16.34<br>PER HOUR                                    | \$12.42<br>PER HOUR        | NO BID                           |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |                            |                                  |
| 6A.   | 3,000              | GENERAL SERVICE WORKER  | \$12.35<br>PER HOUR                              | \$12.96<br>PER HOUR                                    | N/A<br>PER HOUR            | \$9.83<br>PER HOUR               |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |                            |                                  |
| 6B.   | 3,000              | GENERAL SERVICE WORKER  | \$13.31<br>PER HOUR                              | \$13.64<br>PER HOUR                                    | N/A<br>PER HOUR            | \$10.15<br>PER HOUR              |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY:                     *AB*                    

DATE:           1/15/09          

2009-009 TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS -  
HUMAN RESOURCES DEPARTMENT







# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS BID # 2009-009  
 BID DATE: JANUARY 7, 2009 DEPARTMENT: HUMAN RESOURCES

| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION             | HOURLY RATE                                       | HOURLY RATE                   | HOURLY RATE                          | HOURLY RATE   |
|---|--------------------|-------------------------|---|-------------------------------|--------------------------------------|---|
|   |                    |                         | RESOURCE ASSOCIATES OF NEVADA, INC. LAS VEGAS, NV | RMPERSONNEL, INC. EL PASO, TX | SOFTWARE 400 CONSULTANTS EL PASO, TX | TECHNICAL INNOVATIVE CONCEPTS, INC. OKLAHOMA CITY, OK |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |   |                               |                                      |   |
| 4A.   | 3,000              | CASHIER                 | \$14.82<br>PER HOUR                               | \$9.60<br>PER HOUR            | NONE STATED                          | \$20.20<br>PER HOUR                                   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |   |                               |                                      |   |
| 4B.   | 3,000              | CASHIER                 | \$14.82<br>PER HOUR                               | \$10.24<br>PER HOUR           | NONE STATED                          | \$21.37<br>PER HOUR                                   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |   |                               |                                      |   |
| 5A.   | 2,000              | FLEET SERVICE ASSISTANT | \$22.58<br>PER HOUR                               | \$11.20<br>PER HOUR           | NONE STATED                          | \$32.97<br>PER HOUR                                   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |   |                               |                                      |   |
| 5B.   | 2,000              | FLEET SERVICE ASSISTANT | \$22.58<br>PER HOUR                               | \$11.55<br>PER HOUR           | NONE STATED                          | \$34.13<br>PER HOUR                                   |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |   |                               |                                      |   |
| 6A.   | 3,000              | GENERAL SERVICE WORKER  | \$16.97<br>PER HOUR                               | \$10.50<br>PER HOUR           | NONE STATED                          | \$27.38<br>PER HOUR                                   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |   |                               |                                      |   |
| 6B.   | 3,000              | GENERAL SERVICE WORKER  | \$16.97<br>PER HOUR                               | \$11.20<br>PER HOUR           | NONE STATED                          | \$28.54<br>PER HOUR                                   |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY:     *AB*    

DATE:     1/15/09



# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS BID # 2009-009  
 BID DATE: JANUARY 7, 2009 DEPARTMENT: HUMAN RESOURCES

| ITEM NO.   | EST. HRS. PER YEAR | DESCRIPTION   | HOURLY RATE   | HOURLY RATE   | HOURLY RATE   | HOURLY RATE   |
|--|--------------------|---|---|---|---|---|
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b>  |                    |   |   |   |   |   |
| 10A.   | 3,000              | OTHER CLERICAL PERSONNEL<br>(NOT SPECIFICALLY LISTED) | \$16.97<br>PER HOUR   | \$9.28<br>PER HOUR  | NONE STATED   | \$24.19<br>PER HOUR   |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>   |                    |   |   |   |   |   |
| 10B.   | 3,000              | OTHER CLERICAL PERSONNEL<br>(NOT SPECIFICALLY LISTED) | \$16.97<br>PER HOUR   | \$9.60<br>PER HOUR  | NONE STATED   | \$25.35<br>PER HOUR   |
| THE CITY AT ITS SOLE DISCRETION, MAY EXERCISE ANY OPTION TO EXTEND THE TERM OF THE AGREEMENT, BY GIVING THE CONTRACTOR WRITTEN NOTICE WITHIN THE TIME PERIOD NOTED ON THE SELECTED OPTIONS.<br><br>BIDDER OFFERS THE CITY THE OPTION OF EXTENDING THE TERM OF THE CONTRACT FOR:<br><br>ONE (1) ADDITIONAL YEAR AT THE SAME UNIT PRICE(S), IF THE OPTION IS EXERCISED PRIOR TO THE EXPIRATION OF THE ORIGINAL TERM OF THE CONTRACT.<br><br>TWO (2) ADDITIONAL YEARS AT THE SAME UNIT PRICE(S), IF THE OPTION IS EXERCISED PRIOR TO THE EXPIRATION OF THE ORIGINAL TERM OF THE CONTRACT.<br><br>NO OPTION OFFERED. |                    |   | <input checked="" type="checkbox"/><br><br><br><input type="checkbox"/><br><br><br><input type="checkbox"/> | <input type="checkbox"/><br><br><br><input type="checkbox"/><br><br><br><input checked="" type="checkbox"/> | NONE STATED<br><br><br><input type="checkbox"/><br><br><br><input type="checkbox"/><br><br><br><input type="checkbox"/> | <input checked="" type="checkbox"/><br><br><br><input type="checkbox"/><br><br><br><input type="checkbox"/> |
| PAYMENT TERMS:   |                    |   | NET - 30 DAYS   | NET - 30 DAYS   | 3% - 10 DAYS<br>2% - 20 DAYS  | 1% - 10 DAYS<br>.0005% - 20 DAYS<br>0% - 30 DAYS<br>NET - 30 DAYS   |
| ADDITIONAL PAYMENT TERMS: BIDDER AGREES TO ACCEPT PAYMENT BY PROCUREMENT CARD:   |                    |   | YES <input type="checkbox"/><br>NO <input checked="" type="checkbox"/>                                      | YES <input checked="" type="checkbox"/><br>NO <input type="checkbox"/>                                      | YES <input checked="" type="checkbox"/><br>NO <input type="checkbox"/>  | YES <input checked="" type="checkbox"/><br>NO <input type="checkbox"/>                                      |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY: AB  
 DATE: 1/15/09

# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID # 2009-009

BID DATE: JANUARY 7, 2009

DEPARTMENT: HUMAN RESOURCES

| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION              | HOURLY RATE  |  |  |  |
|---|--------------------|--------------------------|--|--|--|--|
|   |                    |                          | TEMPORARY<br>ALTERNATIVES, INC.<br>DBA DMDICKASON<br>PERSONNEL SERVICES<br>EL PASO, TX |  |  |  |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |  |  |  |  |
| 1A.   | 1,000              | ACCOUNTANT               | \$19.98<br>PER HOUR  |  |  |  |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |  |  |  |  |
| 1B.   | 1,000              | ACCOUNTANT               | \$19.98<br>PER HOUR  |  |  |  |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |  |  |  |  |
| 2A.   | 1,000              | ACCOUNTING/PAYROLL CLERK | \$12.01<br>PER HOUR  |  |  |  |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |  |  |  |  |
| 2B.   | 1,000              | ACCOUNTING/PAYROLL CLERK | \$12.01<br>PER HOUR  |  |  |  |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                          |  |  |  |  |
| 3A.   | 500                | ADMINISTRATIVE ASSISTANT | \$10.99<br>PER HOUR  |  |  |  |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                          |  |  |  |  |
| 3B.   | 500                | ADMINISTRATIVE ASSISTANT | \$11.41<br>PER HOUR  |  |  |  |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY:                     *AB*                    

DATE:                     1/15/09                    

2009-009 TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS -  
HUMAN RESOURCES DEPARTMENT

# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID # 2009-009

BID DATE: JANUARY 7, 2009

DEPARTMENT: HUMAN RESOURCES

| ITEM NO.  | EST. HRS. PER YEAR | DESCRIPTION             | HOURLY RATE  |  |  |  |
|---|--------------------|-------------------------|--|--|--|--|
|   |                    |                         | TEMPORARY<br>ALTERNATIVES, INC.<br>DBA DMDICKASON<br>PERSONNEL SERVICES<br>EL PASO, TX |  |  |  |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |  |  |
| 4A.   | 3,000              | CASHIER                 | \$9.76<br>PER HOUR   |  |  |  |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |  |  |
| 4B.   | 3,000              | CASHIER                 | \$10.36<br>PER HOUR  |  |  |  |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |  |  |
| 5A.   | 2,000              | FLEET SERVICE ASSISTANT | \$9.83<br>PER HOUR   |  |  |  |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |  |  |
| 5B.   | 2,000              | FLEET SERVICE ASSISTANT | \$10.37<br>PER HOUR  |  |  |  |
| <b>CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE</b> |                    |                         |  |  |  |  |
| 6A.   | 3,000              | GENERAL SERVICE WORKER  | \$8.84<br>PER HOUR   |  |  |  |
| <b>PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE</b>  |                    |                         |  |  |  |  |
| 6B.   | 3,000              | GENERAL SERVICE WORKER  | \$9.79<br>PER HOUR   |  |  |  |

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

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DATE:                     1/15/09                    

2009-009 TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS -  
HUMAN RESOURCES DEPARTMENT



# CITY OF EL PASO BID TABULATION

BID ITEM: TEMPORARY PERSONNEL BACKUP SERVICE FOR VARIOUS CITY DEPARTMENTS

BID # 2009-009

BID DATE: JANUARY 7, 2009

DEPARTMENT: HUMAN RESOURCES

|  |  |  |  |  |
|--|--|--|--|--|
|  | TEMPORARY<br>ALTERNATIVES, INC.<br>DBA DMDICKASON<br>PERSONNEL SERVICES<br>EL PASO, TX |  |  |  |
|--|--|--|--|--|

| ITEM NO. | EST. HRS. PER YEAR | DESCRIPTION | HOURLY RATE |  |  |
|----------|--------------------|-------------|-------------|--|--|
|----------|--------------------|-------------|-------------|--|--|

**CURRENT PRICING EFFECTIVE AS OF JULY 24, 2008, MINIMUM WAGE INCREASE**

|      |       |   |                    |  |  |
|------|-------|---|--------------------|--|--|
| 10A. | 3,000 | OTHER CLERICAL PERSONNEL<br>(NOT SPECIFICALLY LISTED) | \$8.54<br>PER HOUR |  |  |
|------|-------|---|--------------------|--|--|

**PRICING EFFECTIVE JULY 24, 2009, PER MANDATED MINIMUM WAGE INCREASE**

|      |       |   |                    |  |  |
|------|-------|---|--------------------|--|--|
| 10B. | 3,000 | OTHER CLERICAL PERSONNEL<br>(NOT SPECIFICALLY LISTED) | \$9.46<br>PER HOUR |  |  |
|------|-------|---|--------------------|--|--|

THE CITY AT ITS SOLE DISCRETION, MAY EXERCISE ANY OPTION TO EXTEND THE TERM OF THE AGREEMENT, BY GIVING THE CONTRACTOR WRITTEN NOTICE WITHIN THE TIME PERIOD NOTED ON THE SELECTED OPTIONS.

BIDDER OFFERS THE CITY THE OPTION OF EXTENDING THE TERM OF THE CONTRACT FOR:

ONE (1) ADDITIONAL YEAR AT THE SAME UNIT PRICE(S), IF THE OPTION IS EXERCISED PRIOR TO THE EXPIRATION OF THE ORIGINAL TERM OF THE CONTRACT.

TWO (2) ADDITIONAL YEARS AT THE SAME UNIT PRICE(S), IF THE OPTION IS EXERCISED PRIOR TO THE EXPIRATION OF THE ORIGINAL TERM OF THE CONTRACT.

NO OPTION OFFERED.

PAYMENT TERMS:

.50% - 10 DAYS  
NET - 30 DAYS

ADDITIONAL PAYMENT TERMS: BIDDER AGREES TO ACCEPT PAYMENT BY PROCUREMENT CARD:

YES   
NO

BIDS SOLICITED: 33

BIDS RECEIVED: 17

BIDS LOCAL: 21

NO BIDS: 2

NOTE: THIS IS A BEST VALUE PROCUREMENT. OTHER FACTORS BESIDES PRICE WILL BE CONSIDERED.

APPROVED BY:                     AB                    

DATE:           1/15/09

KELLY TEMPORARY SERVICES  
7234 N. MESA ST.  
EL PASO, TX 79912

GAIL DARLING TEMPORARIES  
5500 DONIPHAN  
EL PASO, TX 79932 *UTF*

SOUTHWEST STAFFING INC.  
12025 ROJAS SUITE L  
EL PASO, TX 79936 ✓

RMPERSONNEL, INC.  
4707 MONTANA  
EL PASO, TX 79925

ADVANCE'D TEMPORARIES  
9900 ,MONTANA SUITE B  
EL PASO, TX 79925 *UTF*

ADAN SILVA, BRANCH MANAGER  
INTEGRATED HUMAN CAPITAL  
7300 VISCOUNT SUITE 103  
EL PASO, TX 79925

*UTF  
UTF A001  
UTF A002*  
ATTN: PAULINE GARCIA  
QUEST HEALTHCARE  
2660 AIRPORT ROAD SUITE 900  
SANTA TERESA, NM 88008

dmDICKASON PERSONNEL SERVICES  
4900 N. MESA  
EL PASO, TX 79912

ADECCO  
ATTN: MARSHA LEBLANC  
7500 N. MESA SUITE 301  
EL PASO, TX 79912

*UTF  
UTF A001  
UTF A002*  
NEW TIMES STAFFING  
ATTN: TISH TIMES  
6044 GATEWAY EAST, STE 603  
EL PASO, TX 79905

ALLEGIANCE STAFFING  
ATTN: CATHRYN BAKER  
6065 MONTANA SUITE B-10  
EL PASO, TX 79925

BURNETT STAFFING SPECIALISTS  
6070 GATEWAY EAST SUITE 200  
EL PASO, TX 79902

*UTF  
UTF A001  
UTF A002*  
IN STAFF  
ATTN: JOHN HERNANDEZ  
9530 VISCOUNT SUITE 11  
EL PASO, TX 79925

STAFFING SOLUTIONS  
ATTN: SERGIO AMATO  
9515 GATEWAY WEST SUITE H  
EL PASO, TX 79925

INTEGRATED HUMAN CAPITAL  
ATTN: DEBBI HESTER  
7300 VISCOUNT SUITE 103  
EL PASO, TX 79925 *No bid*

CPS HUMAN RESOURCES DERVICES  
ATTN: MARGARET SNIDER  
241 LATHROP WAY  
SACRAMENTO, CA 95815

MGT OF AMERICA  
ATTN: ALLLYSON P. MCKEE  
2123 CENTRE POINTE BLVD.  
TALLAHASSEE, FL 32308

EB JACOBS  
ATTN: BECKY ROCK  
300 SOUTH BURROWES ST.  
STATE COLLEGE, PA 16801

*UTF  
UTF A001  
UTF A002*  
CWH MANAGEMENT SOLUTIONS  
ATTN: SIMONE CRONBLE  
9085 EAST MINERAL CR STE 350  
ENGLEWOOD, CO 80112

I/O SOLUTIONS, INC.  
ATTN: STEVEN WERNER  
1127 S. MANNHEIM RD STE 203  
WESTCHESTER, IL 60154

ORGANIZATION/MANAGEMENT  
CONSULTANTS, INC.  
ATTN: JOEL R. MELTZNER *UTF A001*  
11193 W. YUCCA RUN  
LITTLETON, CO 80125

WORLDWIDE RECRUITERS, INC.  
ATTN: ELIZABETH GRANT  
1444 SHAY ROAD  
NAPLES, NY 14512

ITS QUEST  
ATTN: HECTOR LOPEZ  
6633 N. MESA STE 208  
EL PASO, TX 79912

THE HUMAN ELEMENT OF  
BUSINESS, INC.  
5927 GATEWAY WEST SUITE A  
EL PASO, TX 79925

SSI  
ATTN: GABRIEL VALDEZ  
1710 TEXAS AVENUE  
EL PASO, TX 79901

*UTF  
UTF A001  
UTF A002*  
THOMSON PROMETRIC  
ATTN: DENNIS DILIGENT  
1000 LANCASTER STREET  
BALTIMORE, MD 21202

ATTN: SUSAN W. MCDOWELL  
CERIDIAN  
132 GRAESER AVENUE  
PITTSBURGH, PA 15241

ATTN: RENE AGUALLO  
RELIABLE STAFFING CORPORATION  
7224 BLANCO ROAD  
SAN ANTONIO, TX 78216

ATTN: EVA BROCCOLE  
HUMANO GROUP, LLC  
5959 GATEWAY W. SUITE 218  
EL PASO, TX 79925

*UTF A001*  
*UTF A002*

ATTN: JENNIFER AVILA  
C<sub>2</sub> PORTFOLIO  
14151 NEWBROOK DRIVE SUITE  
120  
CHANTILLY, VA 20151

*UTF A001*  
*UTF A002*

ATTN: MONICA MORENO  
THE JOB CONNECTION  
8855 VISCOUNT SUITE E  
EL PASO, TX 79925

KELLY SERVICES  
CONTACT: MARILU TIRRES  
1325 GEORGE DIETER  
SUITE E, #3  
EL PASO, TX 79936  
(915) 595-3816 (915) 346-2760  
MARILU.TIRRES@KELLYSERVICES.COM

ONCORE STAFFING  
ATTN: FRANK CHAVIRA OR SALLY  
HERNANDEZ  
4150 RIO BRAVO SUITE 101  
EL PASO, TX 79902  
(915) 778-8367

THE DAI COMPANY  
ATTN: MARY P. GOMEZ  
1705 CHALLENGER LANE  
EL PASO, TX 79936

LOFTON STAFFING SERVICES  
ATTN: LUIS SEGURA  
6090 SURETY DRIVE #305  
EL PASO, TX 79905

*No Bid*