

CITY OF EL PASO, TEXAS
AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: El Paso Fire Department

AGENDA DATE: May 29, 2007

CONTACT PERSON/PHONE: Fire Chief Roberto Rivera (915) 771-1001

DISTRICT(S) AFFECTED: _____

SUBJECT:

APPROVE a resolution / ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

See attached - Resolution

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

*****REQUIRED AUTHORIZATION*****

LEGAL: (if required) _____ **FINANCE:** (if required) _____

DEPARTMENT HEAD: _____

(Example: if RCA is initiated by Purchasing, client department should sign also)
Information copy to appropriate Deputy City Manager

APPROVED FOR AGENDA: _____

CITY MANAGER: _____

DATE: _____

RESOLUTION

CITY CLERK DEPT.

07 MAY 21 PM 3:04

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the City Manager be authorized to sign a Memorandum of Understanding between the CITY OF EL PASO and the LOCAL 51, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS to amend the Articles of Agreement between the City and the Association to change the provisions relating to the types of uniforms that can be provided by the City.

ADOPTED this 29th day of May 2007.

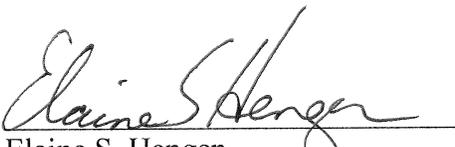
THE CITY OF EL PASO

John F. Cook, Mayor

ATTEST:

Richarda Duffy Momsen
City Clerk

APPROVED AS TO FORM



Elaine S. Hengen
Senior Assistant City Attorney

APPROVED AS TO CONTENT



Roberto Rivera
Fire Chief

STATE OF TEXAS

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MEMORANDUM

CITY CLERK DEPT.

OF

07 MAY 21 PM 3:04

COUNTY OF EL PASO

UNDERSTANDING

This Memorandum of Understanding is entered into by and between the City of El Paso, hereinafter referred to as "City" and Local 51, International Association of Fire Fighters, hereinafter referred to as "Association," on this the ~~Twentieth day of March,~~ 2007:

May 29, RR

WITNESSETH:

WHEREAS, on November 26, 2002, the Articles of Agreement between the City and the Association were approved; and,

WHEREAS, the Articles of Agreement allow the City to give the Association greater rights and benefits through the bargaining process; and,

WHEREAS, both parties understand that the Association is bound by the provisions of the City Charter unless those provisions are modified through the Articles of Agreement; and,

WHEREAS, both parties understand that the Articles of Agreement, Article XIII Uniform Allowance, Section 1, states that current uniforms must be made "of flame resistant fabric or made from nominally 100 per cent cotton or wool fabrics"; and,

WHEREAS, both parties agree that 100 per cent cotton uniforms are more likely to fade and stain, require greater maintenance, and have a shorter longevity than do similar cotton blend uniforms; and,

WHEREAS, both parties agree that faded and easily stained uniforms detract from a professional appearance.

NOW, THEREFORE the City and the Association hereby mutually agree to amend the Articles of Agreement as follows:

Article XIII, Uniform Allowance

Section 1. The City shall furnish each member of the Bargaining Unit an initial set of uniforms as follows:

- a) For 40 hour employees; 5 shirts, 5 slacks, 1 pair of footwear, 1 belt, 1 tie, 1 coat, 3 pair of exercise shorts, and 3 exercise t-shirts;
- b) For 56 hour employees; 3 shirts that are made of flame resistant fabric or made from 100 per cent cotton or cotton blend fabrics, 3 pants made of flame resistant fabric or made from 100 per cent cotton or cotton blend fabrics, 1 pair of footwear, 1 belt, 1 tie, 1 work jacket, 3 pair of exercise shorts and 3 exercise t-shirts.

Except as expressly amended by this Memorandum of Understanding, all other provisions of the Articles of Agreement remain in full force and effect.

Both the City and the Association mutually agree that the sole purpose and intent of this Memorandum of Understanding is to modify the application of the Articles of Agreement, Article XIII Section 1 only as expressly modified above, as applied to fire fighters covered under the Collective Bargaining Agreement.

Except as set forth in the preceding paragraph, nothing contained in this Memorandum of Understanding amends, sets a precedence, or negates any provisions contained in the Agreement nor the applicability of the Charter or Civil Service Rules to fire fighters covered under the Collective Bargaining Agreement.

THE CITY OF EL PASO

LOCAL 51, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

By: _____
Joyce Wilson, City Manager

By: 
Joseph Tellez, President

~~ATTEST:~~

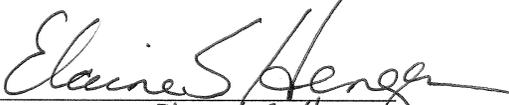
ATTEST:

~~Richarda Duffy Momsen~~
~~City Clerk~~

Secretary

APPROVED AS TO FORM:

APPROVED AS TO CONTENT


~~John Batton~~ Elaine S. Henger
Senior Assistant City Attorney


Roberto Rivera
Fire Chief

CITY CLERK DEPT.
07 MAY 21 PM 3:05