

**CITY OF EL PASO, TEXAS**  
**DEPARTMENT HEAD'S SUMMARY REQUEST FOR COUNCIL ACTION (RCA)**

**DEPARTMENT:** Information Technology

**AGENDA DATE:** 06/13/06

**CONTACT PERSON/PHONE:** Information Technology, Jose Aguirre, (915) 541-4288

**DISTRICT(S) AFFECTED:** All

**SUBJECT:**

**APPROVE:** Renew Personal Services Contract for Richard G. Campos, Jr.

**BACKGROUND / DISCUSSION:**

His technical skills in the Information Technology field, especially within the realm of the PeopleSoft Human Resources arena, will allow this department to continue its strong support of the HRMS system. Mr. Campos has acquired the City's business process knowledge in all aspects of the PeopleSoft Human Resources arena and is also a valuable resource in the PeopleSoft Financials arena. He is currently the key developer in the Budgets Module implementation in addition to our key support person for the HR system. He has served as a mentor and trainer for all new employees and has therefore helped our staff increase their PeopleSoft knowledge and understanding.

**PRIOR COUNCIL ACTION:**

**AMOUNT AND SOURCE OF FUNDING:**

Contract Total: \$60,000

Funding Source: 39010351-501000-01101

**BOARD / COMMISSION ACTION:**

Enter appropriate comments or N/A

N/A

\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**LEGAL:** (if required) \_JRB\_\_\_\_\_

**FINANCE:** (if required) \_\_\_\_\_

**OTHER:** \_\_\_\_\_

(Example: if RCA is initiated by Purchasing, client department should sign also)

*Information copy to appropriate Deputy City Manager*

**APPROVED FOR AGENDA:**

**CITY MANAGER:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**RESOLUTION**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:**

That the City Manager be authorized to sign a Contract between the **CITY OF EL PASO** and **RICHARD G. CAMPOS, JR.**, to employ Richard G. Campos, Jr. as a Senior Programmer Analyst for the Information Technology Department, at a biweekly rate of \$2,307.69. The total amount of the contract shall not exceed \$60,000.00 plus benefits. The term of the contract shall be for the period of June 23, 2006 through June 22, 2007.

**APPROVED** this \_\_\_\_\_ day of June, 2006.

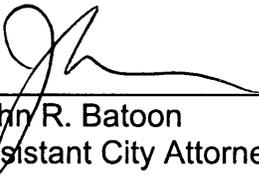
THE CITY OF EL PASO

\_\_\_\_\_  
John F. Cook  
Mayor

ATTEST:

\_\_\_\_\_  
Richarda Duffy Momsen  
City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
John R. Batoon  
Assistant City Attorney

STATE OF TEXAS        )  
                                  )  
COUNTY OF EL PASO    )

**PERSONAL SERVICES CONTRACT**

This contract entered into by and between the **CITY OF EL PASO**, a home rule municipal corporation hereinafter referred to as "City," and **RICHARD G. CAMPOS, JR.**, hereinafter referred to as "Employee," witnesseth:

**WHEREAS**, the City, on behalf of the Information Technology Department, desires to employ the Employee as a Senior Programmer Analyst; and

**WHEREAS**, Employee possesses the skills to render said employment to the City.

**NOW, THEREFORE**, the parties hereto mutually agree as follows:

1.     SCOPE OF SERVICES. Employee shall perform the services found in Attachment A, attached and made a part hereof, under the terms and conditions hereinafter stated, and the Employee hereby accepts and agrees to perform such services for the Information Technology Department, in El Paso, Texas. Contractor agrees to adhere to all relevant rules and policies of the Information Technology Department.

2.     TIME OF PERFORMANCE. The services of Employee are to commence on or about June 23, 2006 and be completed by June 22, 2007.

3.     COMPENSATION AND METHOD OF PAYMENT. Employee shall be paid biweekly at the rate of Two Thousand Three Hundred Seven and 69/100 Dollars (\$2,307.69) for forty (40) hours per week. The total amount of the contract shall not exceed \$60,000.00 plus benefits. The Employee is classified as an Exempt employee under FLSA and is not eligible for overtime pay. The full time contract employee named in this Agreement shall be eligible for the following benefits:

A. The City's Insurance Plans. The full time contract employee named in this Agreement who is currently enrolled in any of the City's insurance plans shall be eligible to continue to participate in and receive the benefits of those Plans in the same manner as similarly situated full time regular City employees. If Employee is not currently enrolled in any insurance plan, he shall be entitled to enroll in accordance with the provisions of those Plans as they may be amended from time to time.

B. The City's Pension Plan, in accordance with the provisions of the Plan. Election to participate in the City's Pension Plan must be made at the time of signing of this contract.

C. All paid holidays authorized by the El Paso City Council.

D. Accrual of vacation and sick leave in accordance with City of El Paso Civil Service Rules and Procedures. Employee shall be entitled to begin work as a contract employee with the total sick leave and annual vacation time he or she has accrued with the City as a beginning balance as of the date of this Agreement. Seniority for future accrual of vacation leave will be based on number of years of continuous City service immediately prior to the signing of this Agreement.

E. Deferred Compensation Plan in the same manner as similarly situated full time regular City employees.

F. Civil and Military leave in accordance with City of El Paso Civil Service Rules and Procedures.

G. Tuition Assistance Program under the terms of the City of El Paso's Policies/Procedures.

The City will provide no other fringe benefits. Employee agrees that at no time will he make a claim against the City for more than the rate provided under the terms of this

contract.

4. AMENDMENT OF AGREEMENT. This Agreement may not be modified or amended except by an instrument in writing signed by the parties hereto or pursuant to any City Ordinance authorizing contract amendments.

5. LOCATION OF PERFORMANCE. The place where such services are to be performed is in the Information Technology Department, City and County of El Paso, State of Texas, or such other places as may be directed by the City in order to fulfill the terms of this Contract.

6. LAW GOVERNING CONTRACT. For purposes of determining the place of the Contract and the law governing the same, it is agreed that the Contract is entered into in the City and County of El Paso, State of Texas, and shall be governed by the laws of the State of Texas. Venue shall be in the courts of El Paso County, Texas.

7. COMPLETE AGREEMENT. This agreement constitutes and expresses the entire agreement between the parties hereto in reference to the personal services of the Employee for the City, and in reference to any of the matters or things herein provided for, or hereinbefore discussed or mentioned in reference to such services, all promises, representations and understanding relative thereto herein being merged.

8. TERMINATION. Either party may terminate this contract without cause after ten (10) days written notice to the other party of the intention to terminate this contract, or at any time by mutual agreement of the parties. Should the City have cause to terminate this agreement or if Contract Employee is in breach of this contract, the contract may be terminated immediately upon written notification to the Contract Employee of the cause for termination. As a member of the unclassified services for the City, Employee is subject to removal from his or her position pursuant to Section 6.2-3

of the Charter. Employee acknowledges that Employee has no right of appeal with respect to termination of his or her employment.

9. MISCELLANEOUS. The City shall provide such office space for Employee as is necessary, in the sole determination of the City, for Employee to carry out his duties under this Contract.

10. NOTICE. Any notices required under this contract shall be sufficient if sent by Certified Mail, Return Receipt Requested, postage prepaid, to the City or the Employee at the following addresses:

CITY: City of El Paso  
Information Technology Department  
Attn: Director  
#2 Civic Center Plaza  
El Paso, Texas 79901-1196

EMPLOYEE: Richard G. Campos, Jr.

**IN WITNESS WHEREOF** the parties have executed this agreement at El Paso, Texas this \_\_\_\_\_ day of June, 2006.

**CITY OF EL PASO, TEXAS:**

**EMPLOYEE:**

\_\_\_\_\_  
Joyce A. Wilson  
City Manager

\_\_\_\_\_  
Name: Richard G. Campos, Jr.  
SSN:

Approved as to Content:

Approved as to Form:

\_\_\_\_\_  
William F. Studer, Jr., Deputy City Manager  
Financial and Administrative Services

\_\_\_\_\_  
John R. Batoon  
Assistant City Attorney

# Peoplesoft - Senior Developer

**OBJECTIVE** 9 years of PeopleSoft developer experience. Accomplished developer with PeopleTools, PeopleCode, SQR, COBOL and PeopleSoft 8 development tools... Experience with Implementations, Upgrades and Production Support

**TARGET JOB**

**Target Job Title:** Information Technology  
**Alternate Target Job Title:** Programmer

**Desired Job Type:** Employee, Temporary/Contract/Project

**Desired Status:** Full-Time

**Site Location:** No Preference

**Description of my perfect job:**  
Implementing, Upgrading PeopleSoft is my specialty. I would like a travel consulting job where I would perform the following tasks: Online PeopleTools development; PeopleSoft interfaces & reports using Crystal reports, SQR and Application Engine; PeopleSoft problem tracking & resolution; fixes etc.

**Career Level** Career (9+ Years of Experience)

**Date of Availability:** Negotiable – After June 24, 2006

**TARGET COMPANY**

**Category:** Computers, Software

**Description of my ideal company:**  
Corporation in ANY vertical market (Healthcare, Manufacturing, Financial, Government etc.) that is implementing, maintaining or upgrading PeopleSoft on any platform.

**TARGET LOCATIONS**

**Relocate:** No

USA

**WORK STATUS** US Citizen I am authorized to work in this country for any employer.

**EXPERIENCE** 6/23/2004 - present City of El Paso El Paso, Tx.  
**Senior Programmer Analyst**

- HRMS Upgrade Version 8.0 to 8.9 member: Benefits, Pension, HR, Payroll
- PeopleSoft Budgets 8.8 Implementation member
- Sqr, Peoplecode, Peopletools and Application Designer Development and Debug, Production Maintenance and Upgrade: Benefits, Payroll, Budgets, Periodic Pension Processes, Pension COBOL debug and Patches
- Upgrade review of comparison reports, customization review and software customization and re-engineering, change management documentation
- Customer service contact for technical or functional production issues
- Assist Functional Users with procedural design and documentation

- Application Engine Process debug and review
- Mentor/Train Junior Personnel

8/2003 – 6/15/2004                      Arinso International                      Atlanta Ga.

**Senior Technical Developer**

- Created, reviewed and documented SQR's for HRMS/Training module global client conversions and implementations.
- PSQuery report creation.
- Application Designer table creation, panel design, run control design and process scheduler.
- Interface SQRs for Benefits and Upgrade 8.4 to 8.8 HRMS and SQR interface for security user system population
- System Processes – restart Process Schedule, Application Server and Web Sever for NT upgrade
- Application Engine debug for Custom Security processes related to user/role creation

2/2001 - 4/2003                              Northrop Grumman/Litton                      Washington, D.C.  
PRC

**Programmer Analyst**

- Full Life-cycle production support of a parallel 7.5/8.0 Peoplesoft HRMS system.
- Extensive HRMS 7.5/8.0 Peopletools and Peoplecode customizations.
- New 8.x technologies such as Component Interface and Application Engine 8.x.
- Various Versions of Federal Standalone Peoplesoft Systems merged together into one Peoplesoft System of Record utilizing Data Mover, Excel, Access, SQR, Application Designer project designs and customization, system comparison reports, Business Process review, customization documentation review and the utilization and assistance of peripheral integral personnel(i.e. Database Administrators, Change Management Personnel and Network Infrastructure personnel)
- Various Implementations of Legacy Systems migrated into one Peoplesoft System of Record utilizing implementation methodology including Business Process review, documentation and customization
- Online and PDF Reports utilizing Application Designer, SQR, Panel Design and Process Scheduler

6/2000 - 8/2000                              Litton PRC    Hawaiian Airlines, Honolulu, HI

**Consultant**

- Peoplesoft Commercial Financials and Distribution Version 7.5/6.0.
- Purchasing Interface from Legacy Systems Mainframe to Peoplesoft using SQR and Interface Tables, Peoplesoft Version 7.5.

6/1998 - 5/2000                              Litton PRC    Baptist Health System, Birmingham, Alabama

**Consultant**

- PeopleSoft Commercial Financials and Distribution Version 7.5/6.0.
- Upgrade Member Peoplesoft Version 6.1 to Version 7.5 for Purchasing, Accounts Payable, General Ledger, Inventory and Asset Management.
- Implementation of Peoplesoft Inventory and Purchasing Version 6.0.
- Technical Lead for Purchasing Data Migration for Version 6.0 Implementation from Legacy System to Peoplesoft Tables accomplished with SQR and Migration Interface Tables.
- Post Production support for Inventory and Purchasing Version 6.0.
- Peoplesoft Fix/Patches implementation and Review.

6/1997 - 5/1998                              Litton PRC    Qualcomm, San Diego, CA

**Consultant**

- Peoplesoft Commercial Financials Version 5.1/6.0.
- Peoplesoft Manufacturing Version 3.
- Technical Resource for Corporate Financials Accounts Receivable, General Ledger, Asset Management, Purchasing, Billing, Crystal Reports, SQR/SQL, PsQuery, PeopleCode and MicroFocus Cobol.
- General Ledger Panel Changes, Purchasing Reconciliation Queries, Asset Management Mass Change, SQR reports.
- Some Peoplesoft Manufacturing and Order Management consisting of online panel changes and SQR modifications and OMBILL review for interfaces to PeopleSoft Billing and Accounts Receivable.
- Application Engine modifications.
- Peoplecode Trace, COBOL Traces and Modifications.
- Patches and Fixes for Financials.

12/1995 - 6/1997                      Public Water Utility                      Texas

**Programmer**

- Implementation team member for Peoplesoft Human Resources and Payroll Peoplesoft Version 4.
- Data Conversion using Peoplesoft Import Manager, SQR and COBOL.
- HR post production support using Crystal Reports, SQR, Online Panel changes and PeopleCode.
- HRMS upgrade member for Peoplesoft Version 4 to Version 5.1.
- HRMS SQR for Paychecks and Advice, Benefits Administration Forms and Direct Deposits.
- HRMS Tax Updates.
- Developed Pension Tracking System using Peoplesoft Tools, customized tables, SQR processes and interface to City Payroll from the Water Utility Payroll.
- Implementation team member for Peoplesoft Financials Version 3.
- Upgrade team member for Peoplesoft Financials from Version 3 to Version 5.
- Developed Meter Tracking System using PeopleTools, Panels, Tables, SQR/SQL and PeopleCode.
- Developed and maintained Peoplesoft Interface from Point of Service, Maintenance Division transactions to Peoplesoft General Ledger.

**EDUCATION**

8/1994                                      University of Texas                                      US-Texas-El Paso

**Bachelor's Degree**

Management and Computer Information Systems

Peoplesoft                                      US-DC-Washington

**Professional**

- Peoplesoft 8.9 HRMS, Peopletools 8.46
- Peoplesoft 8.8 Financials, Peopletools 8.44
- Peoplesoft 8.8 EPM, Peopletools 8.44
- Peoplecode
- Application Engine
- Data Management & Upgrade
- Crystal Reports 9

**SKILLS**

Skill Name	Skill Level	Last Used	Experience
SQR	Expert	Currently used	9 years
COBOL	Intermediate	Currently used	3 years
Oracle SQL/PL-SQL with Peoplesoft Development	Expert	Currently used	6 years
Peoplecode	Expert	Currently used	9 years

Application Engine	Intermediate	Currently used	4 years
PeopleTools	Expert	Currently used	9 years
DB2 SPUFI	Expert	5 years ago	2 years
PeopleSoft Install (7.5 & 8)	Some Knowledge	5 years ago	1 year
Sybase Isql Peoplesoft Development	Intermediate	5 years ago	1 year
MVS / OS390	Beginner	6 years ago	1 year
Crystal Reports	Intermediate	Currently used	2 years

**ADDITIONAL  
INFORMATION**

Platforms, Environments:  
 DB2/MVS/OS390  
 Sybase  
 MS Sql/Server  
 Oracle  
 Windows NT  
 Client/Server  
 PeopleSoft Internet Architecture(PIA)