CITY OF EL PASO, TEXAS
AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: **Office of Management & Budget/Insurance & Benefits**

CITY CLERK DEPT.
07 JUN 19 PM 2:27

AGENDA DATE: **June 26, 2007**

CONTACT PERSON/PHONE: **David Almonte, 541-4530**

DISTRICT(S) AFFECTED: All

SUBJECT:

Approve an ordinance deleting Chapter 2.96 (City Employees' Health Benefit Program Advisory Board) of the El Paso City Code abolishing the city Employees' Health Benefit Program Advisory Board.

BACKGROUND / DISCUSSION:

Chapter 2.96, City Employees' Health Benefit Program Advisory Board was established in 1995. The membership on the board is 9 members-four non-employee/retiree appointed members, four elected employee members and one elected retiree member. There have been only five members on the board at any given time. The previous board served as the evaluation committee during the 2004 Benefit RFP process. Employee representation for benefit issues is currently handled through the designated members of the City of El Paso Employee Association, El Paso Municipal Police Officers Association, Firefighters Local 51 and a representative from the City Employees Pension Fund benefit sub-committee. These employees/retirees are serving as the evaluation committee for the current benefit RFP process. These members have undergone an extensive education on benefits and benefit financing. This committee would be kept as an ad hoc committee to bring forth benefit issues from the employees to administration, evaluate any benefit proposals and assist administration in benefit information dissemination. The members of the ad-hoc committee provide better representation for the employees and retirees because they have gone through the education process involved in evaluating benefit issues. Administratively, this also deletes the need for the City Clerk's office to conduct elections as required by the ordinance.

PRIOR COUNCIL ACTION:
Has the Council previously considered this item or a closely related one? No

AMOUNT AND SOURCE OF FUNDING: **NA**

BOARD / COMMISSION ACTION: **NA**

**********************REQUIRED AUTHORIZATION**********************

LEGAL: (if required) _____ **FINANCE:** (if required) NA

DEPARTMENT HEAD: _____
(Information copy to appropriate Deputy City Manager)

APPROVED FOR AGENDA:

CITY MANAGER: _____ **DATE:** _____

ORDINANCE NO. _____

AN ORDINANCE AMENDING TITLE 2, EL PASO CITY CODE (ADMINISTRATION AND PERSONNEL) BY DELETING CHAPTER 2.96, CITY EMPLOYEES' HEALTH BENEFIT PROGRAM ADVISORY BOARD, IN ITS ENTIRETY

WHEREAS, the City Employees' Health Benefit Program Advisory Board was established in 1995 to act as an advisory board to the City Council as to matters affecting the City Employee's Health Benefit Program and to make such recommendations to the City Council as the Board considered appropriate; and

WHEREAS, the City Employees' Health Benefit Program Advisory Board has been inactive for a substantial period of time; and

WHEREAS, employee representation for benefit issues in the current benefit RFP process are now handled through an alternative administrative process, in which designated members of the City of El Paso Employee Association, the El Paso Municipal Police Officers Association, Firefighters Local 51, and a representative from the City Employees Pension Fund benefit sub-committee, serve as the ad hoc evaluation committee; and

WHEREAS, the ad hoc evaluation committee for the current benefit RRP process will continue to bring forth benefit issues from the employees to the administration, evaluate any benefit proposals, and assist administration in benefit information dissemination; and additionally can provide better representation for City employees and retirees because the committee has undergone extensive education and training in evaluating benefit issues and benefit financing.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO, TEXAS:

1. That Title 2 (Administration and Personnel) is amended by deleting Chapter 2.96, City Employees' Health Benefit Program Advisory Board, of the El Paso City Code in its entirety.

2. Except as expressly amended herein, all other provisions of Title 2 (Administration and Personnel) of the El Paso City Code shall remain in full force and effect.

PASSED AND APPROVED this _____ day of _____, 2007.

(SIGNATURE PAGE TO FOLLOW)

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SIGNATURE PAGE

CITY OF EL PASO

_____
John F. Cook
Mayor

ATTEST:

_____
Richarda Duffy Momsen

APPROVED AS TO FORM:

_____
Marie A. Taylor
Assistant City Attorney

APPROVE AS TO CONTENT:

_____
David Almonte, Director
Office of Management and Budget

CITY CLERK DEPT
07 JUN 19 PM 2:2