

CITY OF EL PASO, TEXAS
DEPARTMENT HEAD'S SUMMARY REQUEST FOR COUNCIL ACTION (RCA)

DEPARTMENT: Human Resources

AGENDA DATE: 06/27/06

CONTACT PERSON/PHONE: Human Resources, Linda Ball Thomas, (915) 541-4509

DISTRICT(S) AFFECTED: N/A

SUBJECT: Introduction of Amendments to Ordinance 8065, (Civil Service Rules and Regulations)

APPROVE:

BACKGROUND / DISCUSSION:

Upon approval, these amendments to Ordinance 8065, (Civil Service Rules and Regulations) will update Rules 1, 2, 4, 7, 8, 19, and 25. Rule 1 further defines how Civil Service Commissioners are elected to serve as Chair and Vice-Chair, the position of Civil Service Recorder and Hearing Officers. Rule 2 is deleted. Rule 4 is amended in the in its entirety and defines how new classifications are created and amended. Rule 7 clarifies how Provisional, Temporary Appointment, and Independent Contract positions are defined. Rule 8 is amended in its entirety to bring the city's recruiting practices in line with industry best practices. Rule 19 was amended to delete a section that was no longer needed. Rule 25 was amended to ensure that all employees were subject to the provisions of the rule.

PRIOR COUNCIL ACTION:

Ordinance 8065 was last amended by City Council on February 7, 2006 (Ordinance no. 16277)

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

As per Civil Service Commission approval on May 25, 2006

*****REQUIRED AUTHORIZATION*****

LEGAL: (if required) _JRB _____

FINANCE: (if required) _____

OTHER:

(Example: if RCA is initiated by Purchasing, client department should sign also)

Information copy to appropriate Deputy City Manager

APPROVED FOR AGENDA:

CITY MANAGER: _____

DATE: _____

ORDINANCE NO. _____

**AN ORDINANCE AMENDING ORDINANCE 8065, CIVIL
SERVICE RULES AND REGULATIONS, RULE 25, SECTION 2 g,
DRIVER SAFETY STANDARDS**

WHEREAS, the Civil Service Commission is given the authority under Section 6.1-5(A) of the City Charter to recommend amendments to the City's Civil Service Rules; and

WHEREAS, the City Council is the approving authority for amendments to the Civil Service Rules; therefore, the Civil Service Commission presented their recommended changes to City Council; and

WHEREAS, these recommendations contain revisions to the amendments proposed by the Human Resources Director; and

WHEREAS, both the Civil Service Commission and the City Council have determined that a portion of Civil Service Rule 25 should be amended.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF
THE CITY OF EL PASO:**

1. That Ordinance 8065, Civil Service Rules and Regulations, Rule 25, Section 2 g, Driver Safety Standards, is amended as follows:

RULE 25
Driver Safety Standards

Section 2. Applicants.

g. All applicants for Fire, Police, Sun Metro and other departments which require driving must comply with the higher standards determined to be necessary by the department. City employees must have an unexpired certificate of defensive driving before driving a city vehicle.

2. Except as expressly herein amended, all provisions of Ordinance 8065, Civil Service Rules and Regulations, Rule 25, Driver Safety Standards, remain the same and are in full force and effect.

PASSED AND APPROVED this 11th day of July 2006.

THE CITY OF EL PASO

John F. Cook
Mayor

ATTEST:

Richarda Duffy Momsen
City Clerk

APPROVED AS TO FORM:



Elaine S. Hengen
Senior Assistant City Attorney

APPROVED AS TO CONTENT:



Linda Ball Thomas
Human Resources Director

APPROVED BY THE CIVIL SERVICE COMMISSION ON MAY 25, 2006.

By: 

Secretary