

CITY OF EL PASO, TEXAS
AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: Human Resources Department

AGENDA DATE: July 22, 2008

CONTACT PERSON/PHONE: Human Resources, Linda Ball Thomas, (915) 541-4509

DISTRICT(S) AFFECTED: ALL

SUBJECT:

Introduction of Amendment to Rule 1, Civil Service Commission, Ordinance 8065, (Civil Service Rules and Regulations)

BACKGROUND / DISCUSSION:

Rule 1, Civil Service Commission, Section 13, Restriction on Representation of Employees by Former Commissioners, is before you for adoption. This Rule was amended to define and clarify when a former Commissioner can represent a classified employee of the City on a disciplinary matter or grievance. I recommend approval of this amendment to the Rule.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Yes, July 31, 2007

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

N/A

*****REQUIRED AUTHORIZATION*****

LEGAL: (if required) _____ **FINANCE:** (if required) _____

DEPARTMENT HEAD: _____
(Example: if RCA is initiated by Purchasing, client department should sign also)
Information copy to appropriate Deputy City Manager

APPROVED FOR AGENDA:

CITY MANAGER: _____ **DATE:** _____

ORDINANCE NO. _____

**AN ORDINANCE AMENDING ORDINANCE 8065, CIVIL SERVICE
RULES AND REGULATIONS, RULE 1, CIVIL SERVICE
COMMISSION**

WHEREAS, the Civil Service Commission is given the authority under Section 6.1-6(A) of the City Charter to recommend amendments to the City's Civil Service Rules; and

WHEREAS, the City Council is the approving authority for amendments to the Civil Service Rules; therefore, the Civil Service Commission presented their recommended changes to City Council; and

WHEREAS, both the Civil Service Commission and the City Council have determined that portions of Civil Service Rule 1 should be amended.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF EL PASO:**

1. That Ordinance 8065, Civil Service Rules and Regulations, Rule 1, Civil Service Commission, is hereby amended to add Section 13 as follows:

RULE 1

Civil Service Commission

Section 13. Restriction on Representation of Employees by Former Commissioners.

A person shall not, during the twelve (12) months after having served and left the Commission, represent any classified employee of the City before the Commission or before a Hearing Officer appointed by the Commission on a disciplinary matter or grievance. Further, a Commissioner, after leaving the Commission, shall not represent an employee on any matter, before the Commission or a Hearing Officer appointed by the Commission, that was before the Commission during the time that such Commissioner served on the Civil Service Commission.

2. In all other respects, Rule 1 of the Civil Service Commission shall remain in full force and effect.

ADOPTED this 29th day of July 2008.

THE CITY OF EL PASO

John F. Cook
Mayor

ATTEST:

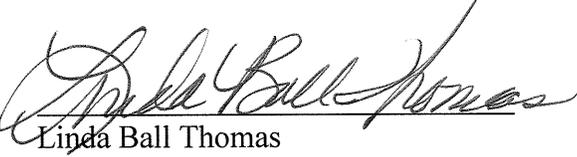
Richarda Duffy Momsen
City Clerk

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:



Elaine S. Hengen
Senior Assistant City Attorney



Linda Ball Thomas
Human Resources Director

APPROVED BY THE CIVIL SERVICE COMMISSION ON JULY 10, 2008

By: 

Secretary

CITY CLERK DEPT.
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