

CITY OF EL PASO, TEXAS
AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: OMB/Insurance & Benefits

AGENDA DATE: August 26, 2008

CONTACT PERSON/PHONE: David Almonte, 541-4530 ; Terrence Freiburg, Purchasing Manager, 541-4313

DISTRICT(S) AFFECTED: All

SUBJECT:

Approve the extension for one year, September 1, 2008 through August 31, 2009, of the contracts between the City of El Paso and United Concordia Dental, Safeguard Dental, Block Vision, UNUM Disability Insurance and ING Life Insurance as per award of RFP #2004-193R. This is the second one-year extension.

BACKGROUND / DISCUSSION:

Administration is requesting the approval of the extension of these contracts from September 1, 2008 through August 31, 2009. United Concordia Dental, Safeguard Dental, Block Vision and UNUM Disability Insurance have agreed to continue the current rates in effect through August 31, 2009. The rates for life insurance will increase 10%. There have been no increases to the life insurance rates since September 2004.

During FY09, the benefit plan year will change from the fiscal year (09/01-8/31) to the calendar year (1/1-12/31). The plan years for the dental and vision companies are already on the calendar year. This extension will facilitate all benefit plans being offered by the City to be on the same plan year. A request for proposal for dental, vision, disability and life insurance coverages will be released in 2009. If no award has been made by September 1, 2009, the contracts will continue on a month-to-month basis with the same rates through December 31, 2009.

PRIOR COUNCIL ACTION:

In September 2004, City Council awarded the dental, vision, disability and life insurance coverages under RFP 2004-193R to the vendors listed above. In July 2007, City Council extended by contract through August 31, 2008.

AMOUNT AND SOURCE OF FUNDING: The dental, vision, disability and optional life insurance coverages are all employee supported. The cost for basic life insurance coverage (\$96,691.00 for \$15,000 basic term life/ full-time employees) is budgeted in the health fund (45121-04100248-404469) for FY09.

BOARD / COMMISSION ACTION: None

*****REQUIRED AUTHORIZATION*****

LEGAL: (if required) _____ **FINANCE:** (if required) _____

DEPARTMENT HEAD: David Almonte

APPROVED FOR AGENDA: _____

CITY MANAGER: _____

DATE: _____

CITY CLERK DEPT.
08 AUG 21 PM 4:06

CITY CLERK DEPT.

08 AUG 18 PM 2:53

DATE: August 13, 2008
TO: Municipal Clerk
FROM: Terrence Freiberg Ray Heredia
Financial Services Procurement Analyst
Purchasing Division

Please place the following item on the CONSENT City Council Agenda of **August 26, 2008**.

Item should read as follows:

Request that the Purchasing Manager for Financial Services, Purchasing Division be authorized to exercise the City's option to extend the current Contract 2004-193R Supplemental Life Insurance (Life, Dental, Vision, & Disability) for one (1) additional year, pursuant to the provisions to an award approved by City Council on September 7, 2004. Contract period: September 1, 2008 through August 31, 2009.

AWARDED TO: BLOCK VISION
UNITED CONCORDIA-DENTAL
SAFEGUARD HEALTH PLANS-DENTAL
ING EMPLOYEE BENEFITS-LIFE
UNUM-DISABILITY COVERAGE

OPTION NO.: TWO [OF TWO]

AMOUNT OF ESTIMATED AWARD: 96,961.00
ACCOUNT NO: 04100248-404469-45121
FUNDING SOURCE: HEALTH PLAN

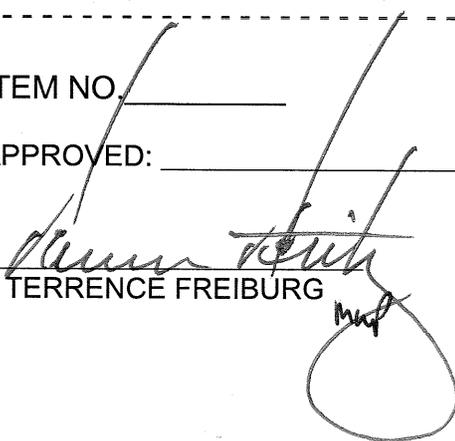
DEPARTMENT: OFFICE OF MANAGEMENT & BUDGET/INSURANCE & BENEFITS

----- City Clerk's Use -----

ITEM NO: _____

APPROVED: _____

APPROVAL DATE: _____


TERRENCE FREIBURG

**MOTION
JULY 10, 2007**

Motion made, seconded, and unanimously carried to **APPROVE** the request that the Purchasing Manager for Financial Services, Purchasing Division, be authorized to exercise the City's option to extend the current Contract 2004-193R Supplemental Life Insurance (Life, Dental, Vision & Disability) for one additional year pursuant to the provisions to an award approved by City Council on September 7, 2004. Contract period: September 1, 2007, through August 31, 2008.

Department:	Office of Management & Budget/Insurance & Benefits
Award to:	Block Vision United Concordia-Dental Safeguard Health Plans, Inc.-Dental ING Employee Benefits-Life UNUM Provident-Disability Coverage
Option:	One (of two)
Account No.:	Employee Supported
Funding Source:	N/A
Districts:	All

Richarda Duffy Momsen, City Clerk

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