

RESUME

GENE FINKE, Ph.D.

Gene Finke is a retired U.S. Navy Captain. He commanded USS HENRY B. WILSON (DDG-7) in combat during the Vietnam War. He commanded an advanced tactical support base in Vietnam. He was Commander Destroyer Squadron Fifteen. He was Chief of Staff of the Defense Communications Agency.

After retiring from the Navy in 1979, Gene moved to El Paso, Texas. He was elected in the El Paso City Council in 1989 and served three terms including Mayor Pro-Tem. Subsequently, he was elected a Trustee on the Board of Directors of the El Paso Independent School District. He served as a Commissioner on the El Paso County Sheriff's Department Civil Service Commission.

He is currently the Campus College Chair for the College of Humanities and the College of Natural Sciences at the El Paso, Texas and Santa Teresa, NM Learning Centers of the University of Phoenix. He earned a Ph.D. at NMSU. He has masters' degrees from UTEP and George Washington University. He is a Senior Member of the Institute of Electrical and Electronic Engineers. He teaches in the classroom and online.

Gene's awards include: Military -- Distinguished Service Medal; Civil -- City of El Paso Conquistador Award, Martin Luther King, Jr. Civics Award; Academic -- Phi Kappa Phi Scholastic Honor Society.

Gene is married to the former Constance J. Perryman.

DATE: 08/29/11

TO: City Clerk

FROM: Representative Susie Byrd,

ADDRESS 2 Civic Center Plaza, 10th Floor, El Paso, TX TELEPHONE 541-4416

Please place the following item on the (Check one): CONSENT XXX REGULAR _____

Agenda for the Council Meeting of August 30, 2011

Item should read as follows: Appointment of Francisco X. Dominguez to the Districting Commission by Representative Susie Byrd, District 2.

SPECIAL INSTRUCTIONS: _____

BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM

NAME OF BOARD/COMMITTEE/COMMISSION: Districting Commission

NOMINATED BY: Representative Susie Byrd DISTRICT: 2

NAME OF APPOINTEE Francisco X. Dominguez
(Please verify correct spelling of name)

BUSINESS ADDRESS: _____

CITY: El Paso ST: TX ZIP: _____ PHONE: _____

HOME ADDRESS: _____

CITY: El Paso ST: TX ZIP: _____ PHONE: _____

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: N/A new commission

EXPIRATION DATE OF INCUMBENT: _____

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: _____
RESIGNED _____
REMOVED _____

CITY COUNCIL APPROVAL DATE: 08/30/2011

TERM BEGINS ON : 08/30/2011

EXPIRATION DATE OF NEW APPOINTEE: 12/31/9999

PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: X
2nd TERM: _____
UNEXPIRED TERM: _____

FRANCISCO X. DOMINGUEZ

DOMINGUEZ & COYLE, P.L.L.C.

El Paso, Texas

EDUCATION IIT Chicago-Kent College of Law, Illinois

Juris Doctor, 1994

Honors: 1991-92 Lowell Thomas Scholarship (Full Tuition)

Activities: Dean's Advisory Council; National Lawyers Guild; Hispanic Law Students Association; Mexican-American Lawyers' Association

Oberlin College, Ohio

Bachelor of Arts, 1991

Double Major: History & Latin American Studies

University of Texas at Austin

Summers of 1989 & 1990 (3.8 GPA)

Princeton University, New Jersey

Sloan Foundation Summer Fellow in Public Policy, 1988

LEGAL EXPERIENCE

Partner. DOMINGUEZ & COYLE, P.L.L.C. 07/01/07 - Present.

Primarily represent individuals in matters involving Labor & Employment Law, Civil Rights Law, Civil Litigation and Trial Law. Also, limited representation on behalf of employers in employment matters. Extensive state and federal civil litigation experience.

Solo Practitioner. Law Office of Francisco X. Dominguez. 01/07/02 - 06/30/07. Same matters of representation as those conducted with Dominguez & Coyle, P.L.L.C., including some limited probate, consumer and criminal representation.

City Attorney, City of Socorro, Texas. 08/02 - 05/03.

Represented the City of Socorro, Texas, a home rule municipality. Duties included advising and representing the city in all legal matters, including, but not limited to, matters ranging from employment issues, zoning, prosecuting before the city's municipal court, reviewing contracts, defending the city in a variety of legal disputes, and hiring and overseeing outside counsel. Duties also included advising and representing the numerous boards and commissions, and ensuring that the City complied with the Texas Public Information Act and the Texas Open Meetings Act.

Trial Attorney. U.S. Equal Employment Opportunity Commission. 08/99 - 01/02.

Litigated on behalf of the U.S. Government in cases involving claims of employment discrimination under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the Equal Pay Act, and assisted investigators with legal and jurisdictional questions during the investigative process.

Staff Attorney. Texas Rural Legal Aid, Inc. – Farmworker Division. 12/94 - 08/99.

Represented migrant and seasonal farm workers in claims against growers and farm labor contractors for violations of the Migrant and Seasonal Agricultural Worker Protection Act, the Fair Labor Standards Act, 42 U.S.C. § 1981, in state and federal court. Significant cases involved claims against meat packing and meat processing plants, and claims involving the Worker Adjustment & Retraining Notification Act.

Staff Attorney Position. The Legal Aid Society of New York -- Criminal Defense Division. 9/94 - 12/94. Represented indigent clients charged with criminal misdemeanor charges and appearing before Manhattan Borough Criminal and Supreme Court proceedings.

ADMISSIONS

- State Bar of Texas, May 13, 1996.
- U.S. District Court for the Western District of Texas, 1996.
- U.S. District Court for the Northern District of Texas, 1999.
- U.S. District Court for the Southern District of Texas, 1999.
- United States Court of Appeals for the Fifth Circuit, 2005.

CLE Presented and moderated at numerous Continuing Legal Education events, including the following:

- 1999 National Employment Lawyers' Association National Convention, New Orleans, LA
- 2000 American Bar Association's Employee Rights & Responsibilities Committee's Midwinter Meeting, La Jolla, CA
- 2001 (Aug. 2-8) American Bar Association's National Convention, Chicago, IL;
- 2002 and 2003 Lorman Education Employment Seminar in El Paso, TX
- 2003 (March 28) State Bar of Texas Annual Labor & Employment Law Update - EEOC Update, El Paso, TX
- 2003 (May 2) El Paso Chapter - Texas Society of Certified Public Accountants, Practical Advice for Employers – CPA Firms and Clients. Camino Real Hotel. Spoke on Punitive Damages.
- 2005 (Mar 11) Nonprofit Enterprise Center, El Paso, TX - Employment Law Do's & Don't's
- 2006 (Mar 2) Nonprofit Enterprise Center, El Paso, TX - Employment Law Do's & Don't's
- 2006 (Apr 7) Texas Minority Attorney Program – “Tips to Avoid the Grievance Committee and Malpractice”
- 2006 (May 18-19) U. of Texas Law School 13th Annual Labor & Employment Law Conference, Austin, TX – “Key Discovery & Evidence Issues in Employment Law Cases”
- 2007 (Feb 9-10) El Paso Bar Association Annual Civil Trial Seminar in Las Vegas, NV
- Served on the University of Texas School of Law Planning Committee for the 2006 Labor and Employment Law Conference.
- 2009, 2010 & 2011 – Course Director for El Paso Bar Association Annual Civil Trial Seminars in Las Vegas, NV (2009-2010) and Ruidoso, NM (2011).
- Numerous other local bar presentations (including before the West Texas Chapter of the National Employment Lawyers Association, El Paso Bar Association and El Paso County Mexican-American Bar Association).

ACTIVITIES

CHAIR. District 17A Grievance Committee of the State Bar of Texas. 06/04 - 06/06.

CHAIR. District 17A-2 Grievance Panel. 06/06 - 06/07.

Member, District 17A Grievance Committee. 06/01 - 06/07.

PAST CHAIR (1999) and TREASURER (1997, 1998, 2002, 2003 and 2004). West Texas Chapter of the National Employment Lawyers Association. 08/97 - Present.

MEMBER. Board of Directors, Texas Employment Lawyers Association. 01/04 - Present. SECRETARY. October 2007- Present.

MEMBER. El Paso Chapter of the Federal Bar Association 06/04 - 2006. Chair, Membership Committee.

PRESIDENT. Mexican-American Bar Association of El Paso. 10/01 - 10/02. Member, Board of Directors (10/2000 - 9/2008).

MEMBER, Board of Directors, El Paso Bar Association – 07/08 - 06/11. Chair, CLE Committee. **EX-OFFICIO MEMBER – 07/01 - 07/02.**

PRESIDENT. Board of Directors, Hispanic Leadership Institute of El Paso. 06/04 - Present. **SECRETARY (2001 - 2003).** **MEMBER (03/99 - Present).** Instructor in Summer 2001 Leadership Training Institute, active member in numerous projects, including coordinating support for 4-year medical school in El Paso and the establishment of law school.

BOARD MEMBER. El Paso Association for the Performing Arts. 01/00 - 2002. Chair of Personnel Committee.

MEMBER. Board of Directors, Project Change of El Paso. 12/95 - 02/01. Executive Committee & Chair of Youth and Education Committee from September, 1996 to the present. Organization dedicated to addressing issues of institutional racism.

FOUNDING MEMBER. El Paso Public Library Foundation. 10/08 - Present.

MEMBER: State Bar of Texas (Labor & Employment Litigation Section), American Bar Association (Employee Rights & Responsibilities Committee); El Paso Bar Association, National Employment Lawyers Association, Texas Employment Lawyers Association.

SKILLS Fully Bilingual (English & Spanish / Written & Verbal); Extensive public speaking experience with diverse groups (from indigent, monolingual audiences to academic, professional settings).

HONORS: 2001-2002 Outstanding Ex Award – Socorro High School, El Paso, Texas.

2007 Border Hero Award – Las Americas Immigrant Advocacy Center, El Paso, Texas.

2009 Texas Super Lawyer

2010 Texas Super Lawyer

2010 El Paso Bar Association Professionalism Award