

# Agenda Item Form

Agenda Date: 09/07/04

Districts Affected: N/A

Dept. Head/Contact Information: [El Paso Water Utilities, Fred Loweree, (915) 594-5501]

## Type of Agenda Item:

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Resolution                            | <input type="checkbox"/> Staffing Table Changes   | <input type="checkbox"/> Board Appointments        |
| <input type="checkbox"/> Tax Installment Agreements            | <input type="checkbox"/> Tax Refunds              | <input type="checkbox"/> Donations                 |
| <input type="checkbox"/> RFP/ BID/ Best Value Procurement      | <input type="checkbox"/> Budget Transfer          | <input type="checkbox"/> Item Placed by Citizen    |
| <input type="checkbox"/> Application for Facility Use          | <input type="checkbox"/> Bldg. Permits/Inspection | <input type="checkbox"/> Introduction of Ordinance |
| <input type="checkbox"/> Interlocal Agreements                 | <input type="checkbox"/> Contract/Lease Agreement | <input type="checkbox"/> Grant Application         |
| <input checked="" type="checkbox"/> Other <u>Reinstatement</u> |   |  |

## Funding Source:

- General Fund  
 Grant (duration of funds: \_\_\_\_\_ Months)  
 Other Source: \_\_\_\_\_

## Legal:

- Legal Review Required      Attorney Assigned (please scroll down): None       Approved       Denied

Timeline Priority:    High       Medium       Low      # of days: \_\_\_\_\_

## Why is this item necessary:

Employee has resigned in good standing and meets all the requirements for reinstatement.

## Explain Costs, including ongoing maintenance and operating expenditures, or Cost Savings:

Salary and benefits

## Statutory or Citizen Concerns:

None anticipated

## Departmental Concerns:

None anticipated

10A

REINSTATEMENT BACKGROUND INFORMATION

08/26/04

TO: CIVIL SERVICE COMMISSION

RE: REQUEST FOR REINSTATEMENT  
ALDANA, DAVID – POLICE OFFICER

CIVIL SERVICE COMMISSION PROVISION REGARDING REINSTATEMENT:

ARTICLE VI. Section 6.10-10. REINSTATEMENT FOLLOWING RESIGNATION. Any person who has held a classified position and has resigned from the service in good standing and without fault or delinquency will, upon Council approval of a request, be placed on the proper reinstatement list below those on the list because of layoff or job abolishment. Such requests must be made within one year from the date of resignation, except as provided in the Rules. Not more than one reinstatement after resignation may be granted any employee.

Rule 13. Section 7. REINSTATEMENT FOLLOWING RESIGNATION.

c. Upon a determination that a former employee has resigned in good standing, the Council, after receiving a recommendation from the Commission, shall approve the request for the former employee to be placed on a reinstatement list, conditional on the person's passing a medical examination and background investigation, if required by the Commission or Council. Said medical examination must be performed by a physician acceptable to the Council in accordance with the physical specifications established for the position.

d. Those former uniformed employees requesting reinstatement to the Fire, Police, and EMS Departments must take and pass the medical examination and a physical agility test prior to the reinstatement to actual duty. One additional attempt at the physical agility test will be permitted after a period of six months has elapsed for persons failing the agility test on the first attempt. Persons requesting reinstatement to the Police Department will also be required and allowed one opportunity to take a psychological examination prior to reinstatement to actual duty. Persons requesting reinstatement to E.M.S. will also be required and allowed one opportunity to take a medical knowledge and skills test prior to reinstatement to actual duty. (Passed 8/21/84 and amended 8/11/87 & 03/17/92)

Date Reinstatement Request Received: 08/10/04

Date Resignation Effective: 03/13/04

Has individual ever been reinstated after resignation: No

Attachments: Department's Comments  
Reinstatement Request

**RICHARD D. WILES**  
Chief of Police



911 N. Raynor  
El Paso, Texas 79903  
(915) 564-7000

**OFFICE OF THE CHIEF**

To: Terry Bond  
Human Resources Director

From: Richard D. Wiles  
Chief of Police *RW*

Subject: Reinstatement Request  
Officer David A. Aldana

Date: August 17, 2004

I have no objections to the reinstatement request of Officer Aldana. I further recommend that Officer Aldana be reinstated to grade P2, step level 2.

Your consideration to this request is greatly appreciated.

COMMISSIONERS:

Berube, Paul  
Ellis, William J.  
Graham, Elijah  
Harris, Alvin L. Sr.  
Martinez, Ramy  
Peña, Andrew M.  
Ruck, Lance E.  
Schwartz, Elma  
Sutherland, Ken



CIVIL SERVICE COMMISSION

#2 Civic Center Plaza – 3<sup>rd</sup> Fl.  
El Paso, TX 79901-1196  
Telephone 541-4216  
Fax 541-4220

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**M E M O R A N D U M**

**TO:** Richard Wiles, Chief  
Police Dept.

**FROM:** Terry Bond, Secretary *TB*  
Civil Service Commission

**SUBJECT:** Reinstatement Request  
**David A. Aldana - Police Officer**

**DATE:** August 10, 2004

May we have your comments regarding the attached request for reinstatement?

In order to place this request on the agenda for the Civil Service Commission meeting of 08/26/04, we need your comments by 08/17/04.

Please call me at 541-4082 if you have any questions. Thank you.

TB/rb  
Attachments

10B

REINSTATEMENT BACKGROUND INFORMATION

08/26/04

TO: CIVIL SERVICE COMMISSION

RE: REQUEST FOR REINSTATEMENT  
LECHUGA, GABRIEL – POLICE OFFICER

CIVIL SERVICE COMMISSION PROVISION REGARDING REINSTATEMENT:

ARTICLE VI. Section 6.10-10. REINSTATEMENT FOLLOWING RESIGNATION. Any person who has held a classified position and has resigned from the service in good standing and without fault or delinquency will, upon Council approval of a request, be placed on the proper reinstatement list below those on the list because of layoff or job abolishment. Such requests must be made within one year from the date of resignation, except as provided in the Rules. Not more than one reinstatement after resignation may be granted any employee.

Rule 13, Section 7. REINSTATEMENT FOLLOWING RESIGNATION.

c. Upon a determination that a former employee has resigned in good standing, the Council, after receiving a recommendation from the Commission, shall approve the request for the former employee to be placed on a reinstatement list, conditional on the person's passing a medical examination and background investigation, if required by the Commission or Council. Said medical examination must be performed by a physician acceptable to the Council in accordance with the physical specifications established for the position.

d. Those former uniformed employees requesting reinstatement to the Fire, Police, and EMS Departments must take and pass the medical examination and a physical agility test prior to the reinstatement to actual duty. One additional attempt at the physical agility test will be permitted after a period of six months has elapsed for persons failing the agility test on the first attempt. Persons requesting reinstatement to the Police Department will also be required and allowed one opportunity to take a psychological examination prior to reinstatement to actual duty. Persons requesting reinstatement to E.M.S. will also be required and allowed one opportunity to take a medical knowledge and skills test prior to reinstatement to actual duty. (Passed 8/21/84 and amended 8/11/87 & 03/17/92)

Date Reinstatement Request Received: 08/16/04

Date Resignation Effective: 03/22/04

Has individual ever been reinstated after resignation: No

Attachments: Department's Comments  
Reinstatement Request

**RICHARD D. WILES**  
Chief of Police



911 N. Raynor  
El Paso, Texas 79903  
(915) 564-7000

**OFFICE OF THE CHIEF**

To: Terry Bond  
Human Resources Director

From: Richard D. Wiles   
Chief of Police

Subject: Reinstatement Request  
Officer Gabriel Lechuga  
466-27-8967

Date: August 17, 2004

I have no objections to the reinstatement request of Officer Lechuga. I further recommend that Officer Lechuga be reinstated to grade P2, step level 2.

Your consideration to this request is greatly appreciated.

COMMISSIONERS:

Berube, Paul  
Ellis, William J.  
Graham, Elijah  
Harris, Alvin L. Sr.  
Martinez, Ramy  
Peña, Andrew M.  
Ruck, Lance E.  
Schwartz, Elma  
Sutherland, Ken



CIVIL SERVICE COMMISSION

#2 Civic Center Plaza – 3<sup>rd</sup> Fl.  
El Paso, TX 79901-1196  
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Fax 541-4220

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## MEMORANDUM

**TO:** Richard Wiles, Chief  
Police Dept.

**FROM:** Terry Bond, Secretary *TB*  
Civil Service Commission

**SUBJECT:** Reinstatement Request  
**Gabriel Lechuga - Police Officer**

**DATE:** August 16, 2004

May we have your comments regarding the attached request for reinstatement?

In order to place this request on the agenda for the Civil Service Commission meeting of 08/26/04, we need your comments by 08/18/04.

Please call me at 541-4082 if you have any questions. Thank you.

TB/rb  
Attachments