

**CITY OF EL PASO, TEXAS**

**DEPARTMENT HEAD'S SUMMARY REQUEST FOR COUNCIL ACTION (RCA)**

**DEPARTMENT:** Human Resources

CITY CLERK DEPT.

**AGENDA DATE:** 08/30/05

05 AUG 25 AM 11:44

**CONTACT PERSON/PHONE:** Human Resources, Linda Ball Thomas, (915) 541-4509

**DISTRICT(S) AFFECTED:** N/A

**SUBJECT:**

**APPROVE:** Ordinance granting an increase in pay for City employees according to the amounts specified in the budget resolution.

**BACKGROUND / DISCUSSION:**

**PRIOR COUNCIL ACTION:**

The last general increase was in February 2002.

**AMOUNT AND SOURCE OF FUNDING:**

Funding is provided in the FY 2006 budget.

**BOARD / COMMISSION ACTION:**

N/A

**\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\***

**LEGAL:** (if required) \_\_\_\_\_

**FINANCE:** (if required) \_\_\_\_\_

**OTHER:**

\_\_\_\_\_  
(Example: if RCA is initiated by Purchasing, client department should sign also)

*Information copy to appropriate Deputy City Manager*

**APPROVED FOR AGENDA:**

**CITY MANAGER:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**AN ORDINANCE AMENDING ORDINANCE 8064 (THE CLASSIFICATION AND COMPENSATION PLAN) TO ADOPT AMENDED SALARY SCHEDULES TO REFLECT THE PAY INCREASES ADOPTED IN THE FISCAL YEAR 2006 BUDGET RESOLUTIONS.**

**WHEREAS**, the budget resolutions adopted by the City Council and Mass Transit Department for Fiscal Year 2006 state that the adopted budgets include sufficient funds for an across the board pay increase for all City and Mass Transit Department employees other than temporary employees and employees covered under collective bargaining agreements on or about September 11, 2005. The across the board pay increases were approved in the following amounts:

(i) For employees covered in the Executive Compensation Plan (includes all appointed employees except paralegals) and contract employees, that amount that will place the employee in the rate within their pay grade that most closely approximates a 1% increase;

(ii) For employees covered in the Professional/Managerial Compensation Plan (includes paralegals), that amount that will place the employee in the rate within their pay grade that most closely approximates a 1½ % increase; and

(iii) For General Service employees (includes those employees categorized as recreational) that amount that will place the employee in the rate within their pay grade that most closely approximates a 2%; and

**WHEREAS**, the budget resolutions call for adoption of a revised salary schedule to increase pay ranges as recommended by the Human Resources Department; and

**WHEREAS**, the budget resolution calls for the adjustment of the salaries of temporary employees, as may be necessary in accordance with the new salary schedules, so that no temporary employee will be paid less than at a rate within their pay grade that, at a minimum, equals the minimum of the salary range for their job classification.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF  
THE CITY OF EL PASO:**

1. That Ordinance 8064, the Classification and Compensation Plan is amended as follows:

Section 3.1. Appendix C (Salary Schedule) is amended in accordance with the salary schedules attached hereto. This Ordinance does not apply to those employees covered under collective bargaining agreements.

2. That paragraphs A and B under Section 3.1 shall remain unchanged.
3. This Ordinance shall become effective on September 18th, 2005.

PASSED AND APPROVED this 13<sup>th</sup> day of September, 2005.

THE CITY OF EL PASO

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John F. Cook  
Mayor

ATTEST:

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Richarda Duffy Momsen  
City Clerk

APPROVED AS TO FORM:

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Elaine S. Hengen  
Assistant City Attorney

APPROVED AS TO CONTENT:



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Linda Ball Thomas  
Interim Human Resources Director

<p>CITY OF EL PASO PERSONNEL DEPARTMENT GENERAL SERVICES PAY SCHEDULE EFFECTIVE SEPTEMBER 11, 2005</p>
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	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	GS2	15,111.08	15,626.16	16,141.25	16,656.33	17,171.41
Monthly		1,259.26	1,302.18	1,345.10	1,388.03	1,430.95
Biweekly		581.20	601.01	620.82	640.63	660.44
Hourly		7.265000	7.512625	7.760250	8.007875	8.255500
Annual	GS3	15,987.44	16,569.56	17,151.67	17,733.79	18,315.90
Monthly		1,332.29	1,380.80	1,429.31	1,477.82	1,526.33
Biweekly		614.90	637.29	659.68	682.07	704.46
Hourly		7.686250	7.966125	8.246000	8.525875	8.805750
Annual	GS4	16,792.53	17,450.42	18,108.32	18,766.21	19,424.10
Monthly		1,399.38	1,454.20	1,509.03	1,563.85	1,618.68
Biweekly		645.87	671.17	696.47	721.78	747.08
Hourly		8.073375	8.389625	8.705875	9.022250	9.338500
<b>Deleted</b>	GS5					
Annual	GS6	17,673.00	18,421.79	19,170.59	19,919.38	20,668.17
Monthly		1,472.75	1,535.15	1,597.55	1,659.95	1,722.35
Biweekly		679.73	708.53	737.33	766.13	794.93
Hourly		8.496625	8.856625	9.216625	9.576625	9.936625
Annual	GS7	18,191.64	19,065.94	19,940.24	20,814.53	21,688.83
Monthly		1,515.97	1,588.83	1,661.69	1,734.54	1,807.40
Biweekly		699.68	733.31	766.93	800.56	834.19
Hourly		8.746000	9.166375	9.586625	10.007000	10.427375
Annual	GS8	18,746.56	19,748.49	20,750.41	21,752.34	22,754.26
Monthly		1,562.21	1,645.71	1,729.20	1,812.70	1,896.19
Biweekly		721.02	759.56	798.09	836.63	875.16
Hourly		9.012750	9.494500	9.976125	10.457875	10.939500
Annual	GS9	19,233.97	20,391.70	21,549.43	22,707.16	23,864.89
Monthly		1,602.83	1,699.31	1,795.79	1,892.26	1,988.74
Biweekly		739.77	784.30	828.82	873.35	917.88
Hourly		9.247125	9.803750	10.360250	10.916875	11.473500
<b>Deleted</b>	GS10					
Annual	GS11	19,914.34	21,195.46	22,476.57	23,757.69	25,038.80
Monthly		1,659.53	1,766.29	1,873.05	1,979.81	2,086.57
Biweekly		765.94	815.21	864.48	913.76	963.03
Hourly		9.574250	10.190125	10.806000	11.422000	12.037875
Annual	GS12	20,507.99	21,949.22	23,390.45	24,831.68	26,272.91
Monthly		1,709.00	1,829.10	1,949.20	2,069.31	2,189.41
Biweekly		788.77	844.20	899.63	955.06	1,010.50
Hourly		9.859625	10.552500	11.245375	11.938250	12.631250
Annual	GS13	21,168.60	22,765.64	24,362.67	25,959.71	27,556.74
Monthly		1,764.05	1,897.14	2,030.22	2,163.31	2,296.40
Biweekly		814.18	875.60	937.03	998.45	1,059.87
Hourly		10.177250	10.945000	11.712875	12.480625	13.248375

CITY OF EL PASO PERSONNEL DEPARTMENT GENERAL SERVICES PAY SCHEDULE EFFECTIVE SEPTEMBER 11, 2005
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	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	GS14	21,912.34	23,663.06	25,413.78	27,164.50	28,915.22
Monthly		1,826.03	1,971.92	2,117.82	2,263.71	2,409.60
Biweekly		842.78	910.12	977.45	1,044.79	1,112.12
Hourly		10.534750	11.376500	12.218125	13.059875	13.901500
Annual	GS15	22,655.08	24,574.53	26,493.98	28,413.43	30,332.88
Monthly		1,887.92	2,047.88	2,207.83	2,367.79	2,527.74
Biweekly		871.35	945.17	1,019.00	1,092.82	1,166.65
Hourly		10.891875	11.814625	12.737500	13.660250	14.583125
Annual	GS16	23,394.69	25,502.50	27,610.31	29,718.12	31,825.93
Monthly		1,949.56	2,125.21	2,300.86	2,476.51	2,652.16
Biweekly		899.80	980.87	1,061.94	1,143.00	1,224.07
Hourly		11.247500	12.260875	13.274250	14.287500	15.300875
Annual	GS17	24,286.10	26,562.64	28,839.19	31,115.73	33,392.27
Monthly		2,023.84	2,213.55	2,403.27	2,592.98	2,782.69
Biweekly		934.08	1,021.64	1,109.20	1,196.76	1,284.32
Hourly		11.676000	12.770500	13.865000	14.959500	16.054000
Annual	GS18	25,172.33	27,639.29	30,106.24	32,573.20	35,040.15
Monthly		2,097.69	2,303.27	2,508.85	2,714.43	2,920.01
Biweekly		968.17	1,063.05	1,157.93	1,252.82	1,347.70
Hourly		12.102125	13.288125	14.474125	15.660250	16.846250
Annual	GS19	26,086.18	28,754.43	31,422.67	34,090.92	36,759.16
Monthly		2,173.85	2,396.20	2,618.56	2,840.91	3,063.26
Biweekly		1,003.31	1,105.94	1,208.56	1,311.19	1,413.81
Hourly		12.541375	13.824250	15.107000	16.389875	17.672625
Annual	GS20	27,189.82	30,035.48	32,881.15	35,726.81	38,572.47
Monthly		2,265.82	2,502.96	2,740.10	2,977.23	3,214.37
Biweekly		1,045.76	1,155.21	1,264.66	1,374.11	1,483.56
Hourly		13.072000	14.440125	15.808250	17.176375	18.544500
Annual	GS21	28,290.50	31,335.26	34,380.02	37,424.78	40,469.54
Monthly		2,357.54	2,611.27	2,865.00	3,118.73	3,372.46
Biweekly		1,088.10	1,205.20	1,322.31	1,439.41	1,556.52
Hourly		13.601250	15.065000	16.528875	17.992625	19.456500
Annual	GS22	29,395.30	32,663.03	35,930.76	39,198.48	42,466.21
Monthly		2,449.61	2,721.92	2,994.23	3,266.54	3,538.85
Biweekly		1,130.59	1,256.27	1,381.95	1,507.63	1,633.32
Hourly		14.132375	15.703375	17.274375	18.845375	20.416500
Annual	GS23	30,643.47	34,123.23	37,602.98	41,082.74	44,562.49
Monthly		2,553.62	2,843.60	3,133.58	3,423.56	3,713.54
Biweekly		1,178.60	1,312.43	1,446.27	1,580.11	1,713.94
Hourly		14.732500	16.405375	18.078375	19.751375	21.424250
Annual	GS24	31,963.86	35,662.21	39,360.56	43,058.90	46,757.25
Monthly		2,663.66	2,971.85	3,280.05	3,588.24	3,896.44
Biweekly		1,229.38	1,371.62	1,513.87	1,656.11	1,798.36
Hourly		15.367250	17.145250	18.923375	20.701375	22.479500

CITY OF EL PASO PERSONNEL DEPARTMENT GENERAL SERVICES PAY SCHEDULE EFFECTIVE SEPTEMBER 11, 2005
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	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	GS25	33,432.51	37,340.70	41,248.88	45,157.07	49,065.25
Monthly		2,786.04	3,111.73	3,437.41	3,763.09	4,088.77
Biweekly		1,285.87	1,436.18	1,586.50	1,736.81	1,887.13
Hourly		16.073375	17.952250	19.831250	21.710125	23.589125
Annual	GS26	34,832.53	38,996.11	43,159.68	47,323.26	51,486.83
Monthly		2,902.71	3,249.68	3,596.64	3,943.61	4,290.57
Biweekly		1,339.71	1,499.85	1,659.99	1,820.13	1,980.26
Hourly		16.746375	18.748125	20.749875	22.751625	24.753250
Annual	GS27	36,510.77	40,890.75	45,270.73	49,650.70	54,030.68
Monthly		3,042.56	3,407.56	3,772.56	4,137.56	4,502.56
Biweekly		1,404.26	1,572.72	1,741.18	1,909.64	2,078.10
Hourly		17.553250	19.659000	21.764750	23.870500	25.976250

<p>CITY OF EL PASO PERSONNEL DEPARTMENT RECREATION SERIES PAY SCHEDULE EFFECTIVE SEPTEMBER 11, 2005</p>
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	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	R2	12,483.83	12,903.64	13,323.46	13,743.27	14,163.08
Monthly		1,040.32	1,075.30	1,110.29	1,145.27	1,180.26
Biweekly		480.15	496.29	512.44	528.59	544.73
Hourly		6.001875	6.203625	6.405500	6.607375	6.809125
Annual	R3	14,587.64	15,027.48	15,467.31	15,907.15	16,346.98
Monthly		1,215.64	1,252.29	1,288.94	1,325.60	1,362.25
Biweekly		561.06	577.98	594.90	611.81	628.73
Hourly		7.013250	7.224750	7.436250	7.647625	7.859125
Annual	R4	16,547.89	17,074.84	17,601.80	18,128.75	18,655.70
Monthly		1,378.99	1,422.90	1,466.82	1,510.73	1,554.64
Biweekly		636.46	656.72	676.99	697.26	717.53
Hourly		7.955750	8.209000	8.462375	8.715750	8.969125
Annual	R5	18,704.59	19,264.49	19,824.40	20,384.30	20,944.20
Monthly		1,558.72	1,605.37	1,652.03	1,698.69	1,745.35
Biweekly		719.41	740.94	762.48	784.01	805.55
Hourly		8.992625	9.261750	9.531000	9.800125	10.069375
Annual	R6	20,944.25	21,595.12	22,245.99	22,896.85	23,547.72
Monthly		1,745.35	1,799.59	1,853.83	1,908.07	1,962.31
Biweekly		805.55	830.58	855.62	880.65	905.68
Hourly		10.069375	10.382250	10.695250	11.008125	11.321000

CITY OF EL PASO PERSONNEL DEPARTMENT PROFESSIONAL / MANAGERIAL PAY SCHEDULE EFFECTIVE SEPTEMBER 11, 2005
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	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	PM 70	27,823.75	30,670.57	33,517.39	36,364.21	39,211.03
Monthly		2,318.65	2,555.88	2,793.12	3,030.35	3,267.59
Biweekly		1,070.14	1,179.64	1,289.13	1,398.62	1,508.12
Hourly		13.376750	14.745500	16.114125	17.482750	18.851500
Annual	PM 71	29,168.62	32,228.67	35,288.73	38,348.78	41,408.83
Monthly		2,430.72	2,685.72	2,940.73	3,195.73	3,450.74
Biweekly		1,121.87	1,239.56	1,357.26	1,474.95	1,592.65
Hourly		14.023375	15.494500	16.965750	18.436875	19.908125
Annual	PM 72	30,584.24	33,870.39	37,156.54	40,442.69	43,728.84
Monthly		2,548.69	2,822.53	3,096.38	3,370.22	3,644.07
Biweekly		1,176.32	1,302.71	1,429.10	1,555.49	1,681.88
Hourly		14.704000	16.283875	17.863750	19.443625	21.023500
Annual	PM 73	32,070.34	35,595.52	39,120.69	42,645.87	46,171.04
Monthly		2,672.53	2,966.29	3,260.06	3,553.82	3,847.59
Biweekly		1,233.47	1,369.06	1,504.64	1,640.23	1,775.81
Hourly		15.418375	17.113250	18.808000	20.502875	22.197625
Annual	PM 74	33,631.63	37,413.05	41,194.48	44,975.90	48,757.32
Monthly		2,802.64	3,117.75	3,432.87	3,747.99	4,063.11
Biweekly		1,293.52	1,438.96	1,584.40	1,729.84	1,875.28
Hourly		16.169000	17.987000	19.805000	21.623000	23.441000
Annual	PM 75	35,272.62	39,325.33	43,378.05	47,430.76	51,483.47
Monthly		2,939.39	3,277.11	3,614.84	3,952.56	4,290.29
Biweekly		1,356.64	1,512.51	1,668.39	1,824.26	1,980.13
Hourly		16.958000	18.906375	20.854875	22.803250	24.751625
Annual	PM 76	36,995.59	41,339.06	45,682.52	50,025.99	54,369.45
Monthly		3,082.97	3,444.92	3,806.88	4,168.83	4,530.79
Biweekly		1,422.91	1,589.96	1,757.02	1,924.08	2,091.13
Hourly		17.786375	19.874500	21.962750	24.051000	26.139125
Annual	PM 77	38,809.67	43,461.04	48,112.41	52,763.78	57,415.15
Monthly		3,234.14	3,621.75	4,009.37	4,396.98	4,784.60
Biweekly		1,492.68	1,671.58	1,850.48	2,029.38	2,208.28
Hourly		18.658500	20.894750	23.131000	25.367250	27.603500
Annual	PM 78	40,712.59	45,691.33	50,670.07	55,648.80	60,627.54
Monthly		3,392.72	3,807.61	4,222.51	4,637.40	5,052.30
Biweekly		1,565.87	1,757.36	1,948.85	2,140.34	2,331.83
Hourly		19.573375	21.967000	24.360625	26.754250	29.147875
Annual	PM 79	42,711.37	48,038.92	53,366.47	58,694.01	64,021.56
Monthly		3,559.28	4,003.24	4,447.21	4,891.17	5,335.13
Biweekly		1,642.75	1,847.65	2,052.56	2,257.46	2,462.37
Hourly		20.534375	23.095625	25.657000	28.218250	30.779625
Annual	PM 80	44,814.63	50,510.45	56,206.27	61,902.08	67,597.90
Monthly		3,734.55	4,209.20	4,683.86	5,158.51	5,633.16
Biweekly		1,723.64	1,942.71	2,161.78	2,380.85	2,599.92
Hourly		21.545500	24.283875	27.022250	29.760625	32.499000

CITY OF EL PASO PERSONNEL DEPARTMENT PROFESSIONAL / MANAGERIAL PAY SCHEDULE EFFECTIVE SEPTEMBER 11, 2005
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	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	PM 81	47,023.12	53,113.01	59,202.90	65,292.79	71,382.68
Monthly		3,918.59	4,426.08	4,933.58	5,441.07	5,948.56
Biweekly		1,808.58	2,042.81	2,277.03	2,511.26	2,745.49
Hourly		22.607250	25.535125	28.462875	31.390750	34.318625
Annual	PM 82	49,343.22	55,853.04	62,362.86	68,872.68	75,382.50
Monthly		4,111.94	4,654.42	5,196.91	5,739.39	6,281.88
Biweekly		1,897.82	2,148.19	2,398.57	2,648.95	2,899.33
Hourly		23.722750	26.852375	29.982125	33.111875	36.241625

CITY OF EL PASO PERSONNEL DEPARTMENT EXECUTIVE SALARY SCHEDULE EFFECTIVE SEPTEMBER 11, 2005
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	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	EX-AA	\$91,452.03	\$104,566.21	\$117,680.39	\$130,794.56	\$143,908.74
Monthly		\$7,621.00	\$8,713.85	\$9,806.70	\$10,899.55	\$11,992.40
Biweekly		\$3,517.39	\$4,021.78	\$4,526.17	\$5,030.56	\$5,534.95
Annual	EX-A	\$86,202.28	\$98,563.65	\$110,925.02	\$123,286.39	\$135,647.76
Monthly		\$7,183.52	\$8,213.64	\$9,243.75	\$10,273.87	\$11,303.98
Biweekly		\$3,315.47	\$3,790.91	\$4,266.35	\$4,741.78	\$5,217.22
Annual	EX-B	\$81,256.65	\$92,908.21	\$104,559.78	\$116,211.34	\$127,862.90
Monthly		\$6,771.39	\$7,742.35	\$8,713.32	\$9,684.28	\$10,655.24
Biweekly		\$3,125.26	\$3,573.39	\$4,021.53	\$4,469.67	\$4,917.80
Annual	EX-C	\$76,606.74	\$87,588.67	\$98,570.61	\$109,552.54	\$120,534.47
Monthly		\$6,383.90	\$7,299.06	\$8,214.22	\$9,129.38	\$10,044.54
Biweekly		\$2,946.41	\$3,368.80	\$3,791.18	\$4,213.56	\$4,635.94
Annual	EX-D	\$72,224.69	\$82,577.17	\$92,929.65	\$103,282.13	\$113,634.61
Monthly		\$6,018.72	\$6,881.43	\$7,744.14	\$8,606.84	\$9,469.55
Biweekly		\$2,777.87	\$3,176.05	\$3,574.22	\$3,972.39	\$4,370.56
Annual	EX-E	\$68,095.48	\$77,845.29	\$87,595.11	\$97,344.92	\$107,094.73
Monthly		\$5,674.62	\$6,487.11	\$7,299.59	\$8,112.08	\$8,924.56
Biweekly		\$2,619.06	\$2,994.05	\$3,369.04	\$3,744.04	\$4,119.03
Annual	EX-F	\$64,206.27	\$73,393.59	\$82,580.92	\$91,768.24	\$100,955.56
Monthly		\$5,350.52	\$6,116.13	\$6,881.74	\$7,647.35	\$8,412.96
Biweekly		\$2,469.47	\$2,822.83	\$3,176.19	\$3,529.55	\$3,882.91
Annual	EX-G	\$60,542.06	\$69,193.68	\$77,845.30	\$86,496.91	\$95,148.53
Monthly		\$5,045.17	\$5,766.14	\$6,487.11	\$7,208.08	\$7,929.04
Biweekly		\$2,328.54	\$2,661.30	\$2,994.05	\$3,326.80	\$3,659.56
Annual	EX-H	\$57,089.98	\$65,246.07	\$73,402.17	\$81,558.26	\$89,714.35
Monthly		\$4,757.50	\$5,437.17	\$6,116.85	\$6,796.52	\$7,476.20
Biweekly		\$2,195.77	\$2,509.46	\$2,823.16	\$3,136.86	\$3,450.55
Annual	EX-I	\$53,835.04	\$61,522.39	\$69,209.75	\$76,897.10	\$84,584.45
Monthly		\$4,486.25	\$5,126.87	\$5,767.48	\$6,408.09	\$7,048.70
Biweekly		\$2,070.58	\$2,366.25	\$2,661.91	\$2,957.58	\$3,253.25
Annual	EX-J	\$50,777.23	\$58,022.63	\$65,268.03	\$72,513.42	\$79,758.82
Monthly		\$4,231.44	\$4,835.22	\$5,439.00	\$6,042.79	\$6,646.57
Biweekly		\$1,952.97	\$2,231.64	\$2,510.31	\$2,788.98	\$3,067.65
Annual	EX-K	\$47,902.65	\$54,732.88	\$61,563.11	\$68,393.33	\$75,223.56
Monthly		\$3,991.89	\$4,561.07	\$5,130.26	\$5,699.44	\$6,268.63
Biweekly		\$1,842.41	\$2,105.11	\$2,367.81	\$2,630.51	\$2,893.21

CITY OF EL PASO  
PERSONNEL DEPARTMENT  
ASSOCIATE MUNICIPAL COURT JUDGE PAY SCHEDULE  
MUNICIPAL ARRAIGNMENT COURT  
EFFECTIVE SEPTEMBER 11, 2005

Session Type	Session Rate
Arraignment Court - Morning Session	160.71
Arraignment Court - Afternoon Session	160.71
Arraignment Court - All Day Service	321.42

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CITY OF EL PASO  
PERSONNEL DEPARTMENT  
SUBSTITUTE PROSECUTOR PAY SCHEDULE  
EFFECTIVE SEPTEMBER 11, 2005

Session Type	Session Rate
Morning Session	107.14
Afternoon Session	107.14
All Day Service	214.28

CITY OF EL PASO  
PERSONNEL DEPARTMENT  
ASSOCIATE MUNICIPAL COURT JUDGE PAY SCHEDULE  
EFFECTIVE SEPTEMBER 11, 2005

Duty Type	Daily Rate
Jail Court Duty (Monday through Friday)	39.80
Trial Court Duty	103.47
Night Magistrate Duty	206.04
Weekend Daytime Magistrate with Jail Court Duty (Saturday and Sunday)	168.87

CITY OF EL PASO  
PERSONNEL DEPARTMENT  
PART TIME PROSECUTOR PAY SCHEDULE  
EFFECTIVE SEPTEMBER 11, 2005

Session Type	Session Rate
Regular	28.16
Jail Cases	34.12
Jury Trial	96.66