

DATE: October 9, 2013

TO: City Clerk

FROM: Representative Lily Limón

ADDRESS: 300 N. Campbell Street TELEPHONE (915) 541-4124

Please place the following item on the (Check one): CONSENT xxxx REGULAR _____

Agenda for the Council Meeting of October 15, 2013

Appointment of Richard Martinez to the Public Service Board Selection Committee by City

Item should read as follows: Representative Lily Limón, District 7

SPECIAL NSTRUCTIONS:

BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM

NAME OF BOARD/COMMITTEE/COMMISSION: Public Service Board Selection Committee

NOMINATED BY: Representative Lily Limón DISTRICT: Seven

NAME OF APPOINTEE Richard Martinez
(Please verify correct spelling of name)

E-MAIL ADDRESS: Richard.O.Martinez.civ@mail.mil

BUSINESS ADDRESS: US Army, Material Test Directorate, TEDT-WSM-F, White Sands Missile Range

CITY: WSMR ST: NM ZIP: 88002 PHONE: 575-678-1047

HOME ADDRESS: _____

CITY: _____ ST: TX ZIP: _____ PHONE: _____

DOES THE PROPOSED APPOINTEE HAVE A RELATIVE WORKING FOR THE CITY? YES: _____ NO x

IF SO, PLEASE PROVIDE HIS OR HER NAME, CITY POSITION AND RELATIONSHIP TO THE PROPOSED APPOINTEE:

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: Ted Houghton

EXPIRATION DATE OF INCUMBENT: 10/14/13

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: _____
RESIGNED _____
REMOVED x

DATE OF APPOINTMENT: October 15, 2013

TERM BEGINS ON : October 15, 2013

EXPIRATION DATE OF NEW APPOINTEE: 12/31/9999

PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: x
2nd TERM: _____
UNEXPIRED TERM: _____

Richard O. Martinez

SKILLS

Management- Acting Director, Deputy Director, Division Chief, Program Management, Systems Analysis, Test & Evaluation, Contract Management, Budget and Cost Accounting, Computer Literate (MS DOS, MAC OS, MS Office, MS Project Manager and others), Customer service, bilingual in Spanish/English.

WORK EXPERIENCE

July 2011 to Present. 40 hours per week. Chief, GS-801-15, US Army, Materiel Test Directorate, TEDT-WSM-F, White Sands Missile Range (WSMR), NM, 88002, Jerry Tyree, 575-678-1241

Supervise and directs the activities of the Future Force Division in Materiel Test Directorate comprised of 4 branches with 104 Government engineers (4 GS-14 Branch Chiefs) and technicians supporting T&E programs to include Network Integration Evaluation (NIE), MLRS, GMLRS, Army TACMS, MLRS (German/United Kingdom/Singapore), Korean ER-MLRS, Excalibur, JAGM, Patriot, MEADS, JLENS, Hawk, TMO Targets, military training, and a number of smaller programs (TIGER, CSS, SPI-3D, OCO, PREW, GBAESA). Oversees the test activities and support functions to ensure test programs are supported effectively and efficiently consistent with time, funding, and manpower limitations. Coordinates with Project Managers' Offices, system contractors, other external Department of Defense (DOD) agencies, and foreign customers to assure proper program support are executed by subordinate personnel. Responsible for accountability of resources, equipment, and facilities necessary to support test programs. Responsible for the management of personnel (engineers, scientists and administrative) involved in test and evaluation of MTD sponsored programs. I perform the full range of supervisory personnel management functions to include recruitment, development, retention, advising, performance evaluation, and Individual Performance Plans (IDP) for training of division personal. Performs long-range planning and maintains continuous review of resources including funding, Institutional Operating Budgets (IOB), work assignments and activities for the division. Advised or consulted Director, Deputy Director, Command and higher headquarters on the development of strategic planning for future directorate and division support requirements for evolving clientele like Network Integration Evaluation (NIE), the Army's high priority program. On a continual basis, supervises, directs, and manages WSMR team members in synchronization with program specific evaluation to help develop, monitor and execute integrated test and evaluation activities. Works with personnel to ensure all required test documentation, such as plans, procedures; reports and overall PM (Budget, planning, execution) are accurate, completed and/or submitted for approval prior to required dates for all customers. Assist in resolving program issues such as environmental, safety, security, range scheduling and budget management in order to meet customers' requirements by the most efficient and economical manner within time, budget and manpower limitations.

November 2010 to July 2011. 40 hours per week, Acting Director, GS-301-15, USA TEST AND EVALUATION COMMAND (ATEC), USA OPERATIONAL TEST COMMAND (OTC). NETWORK TEST DIRECTORATE (NTD), FORT BLISS, TX 79916-6812 James Amato, 254-288-1057

Served and performed in a developmental and acting capacity as the Director of the ATEC/OTC, Integrated Test & Evaluation Directorate (ITED) which was established to plan, coordinate, and conduct integrated operational tests, experiments and rapid acquisition initiative assessments in support of network integration and other priority Army systems. I helped establish the formation of the directorate by providing supervision and management oversight of supported activities to facilitate implementation of overall T&E program goals and objectives. I worked with OTC management proponents and ATEC higher levels to coordinate policy issues, provide guidance, interpretation and issuance of testing, evaluation, scheduled test activities and management controls. I helped develop a vision for the work unit and aligned performance expectations with higher command goals. As ITED Director I also was the ATEC/OTC connection with the Brigade Modernization Command, PEO-I, Army Test and Evaluation Command (ATEC) and DA G3/5/7 to rapidly plan, coordinate, and execute operational testing in a network-centric environment. As the single point of contact and voice for ATEC, with respect to Integrated Network Test efforts at Ft. Bliss and WSMR, ITED provided the liaison and coordination between the testers, evaluators, and program managers supporting the testing of network integration and other missions executed at FBTX/WSMR. I attempted to set conditions for a successful FOC (FY11) and timely IOC (FY12) for the directorate.

September 2006 to November 2010. 40 hours per week. Chief, GS-801-15, US Army, Materiel Test Directorate, TEDT-WSM-F, White Sands Missile Range (WSMR), NM, 88002, Angela Delgado, 575-678-1241

Supervised and directed the activities of the Future Force Division in Materiel Test Directorate. It was comprised of 2 branches with 42 Government engineers (2 GS-14's) and technicians. They supported T&E programs to include Network Integration Evaluation (NIE), MLRS, Army TACMS, MLRS (German/United Kingdom/Singapore), Korean ER-MLRS, Excalibur, JAGM, Roundup, Stinger, Hawk, TMO Targets, military training, and a number of smaller programs (TiGER, CSS, SPI-3D, OCO, PREW, GBAESA). Oversee the test activities and support functions to ensure test programs are supported effectively and efficiently consistent with time, funding, and manpower limitations. Coordinate with Project Managers' Offices, system contractors, other external DOD agencies, and foreign customers to assure proper program support is executed by subordinate personnel. Responsible for accountability of resources, equipment, and facilities necessary to support test programs. Responsible for the management of personnel (engineers, scientists and administrative) involved in test and evaluation of MTD sponsored programs. I perform the full range of supervisory personnel management functions like recruitment, development, retention, advising, performance evaluation, and Individual Performance Plans (IDP) for training of division personal. Perform long-range planning and maintains continuous review of resources including funding, IOB, work assignments and activities for the division. Advised or consulted Director, Deputy Director, Command and higher headquarters on the development of strategic planning for future directorate and division support requirements for evolving clientele like NIE which includes BMC, SOSI, and ATEC (ABC & OTC) test and training customers. On a continual basis, supervise, direct, and manage team members in synchronization of TRIAD domains, and independent test and evaluation requirements with TRADOC, PEO-Integration, and FORSCOM. Facilitate synchronization and integration effort with representatives of TRADOC, PEO-Integration, FORSCOM, and ATEC to develop, monitor and execute integrated test and evaluation activities. Work with personnel to ensure all required test documentation. To include plans, procedures, reports and overall PM (Budget, planning, execution) are accurate, completed and/or submitted for approval prior to required dates for all customers. Assist in resolving program issues such as environmental, safety, security, range scheduling and budget management in order to meet customers' requirements by the most efficient and economical manner within time, budget and manpower limitations.

October 2003 to September 2006. 40 hours per week. Deputy Director, GS-801-15, US Army, Materiel Test Directorate, CSTE-DTC-WS-ST-A, White Sands Missile Range (WSMR), NM, 88002, Angie Delgado, 575-678-1241

Served as the Deputy Director, Applied Science Division directly responsible for management of a 12M annual budget and leadership of over 90 subordinate engineers and scientists applying the latest advances in technology to critical DOD Research, Development, Test & Evaluation (RDT&E) programs, leading to multi-million dollar full rate weapon production decisions. I was directly responsible for staff planning, developing and directing operations and maintenance of over 20 major Applied Science Division testing facilities and laboratories needed to test and evaluate the system under test. We conceptualized, initiated and developed tests and test methodologies and laboratory facility direct applications to the development of the test program. Represented WSMR at meetings and coordinated with other agencies, higher HQ's and outside agencies as a subject matter expert on environmental testing (MIL-STD-810).

July 2000 to October 2003. 40 hours per week. Chief, GS-801-14, US Army, Materiel Test Directorate, CSTE-DTC-WS-ST-ST, White Sands Missile Range (WSMR), NM, 88002, Hector Lozano, 575-678-7976

Supervised and directed the activities of the Manned Tactical Systems Branch (WSM-FM) comprised of 25 Government engineers and technicians supporting T&E programs to include MLRS, Army TACMS, MLRS (German/United Kingdom/Singapore), Korean ER-MLRS, LOSAT, Roundup, Stinger, Hawk, TMO Targets, military training, and a number of smaller programs. Oversee the test activities and support functions to ensure test programs are supported effectively and efficiently consistent with time, funding, and manpower limitations. Coordinate with Project Managers' Offices, system contractors, other external DOD agencies, and foreign customers to assure proper program support is executed by subordinate personnel. Responsible for accountability of resources, equipment, and facilities necessary to support test programs. The Branch also had 12 direct support contractors and another 22 contractors supporting the Ground Target Office (GTO).

April 1993 to July 2000. 40 hours per week. Senior Project Engineer, GS-801-13, US Army, Materiel Test Directorate, STEWS-NR-MT-MT, White Sands Missile Range (WSMR), NM, 88002, Jim Noble, 575-678-5336

Managed and directed all facets of Theater Missile Defense (TMD) testing programs; including planning, coordination, documentation and resource management. As project engineer and team leader, annually managed and allocated a \$6 million dollar budget. Prepared cost estimates and authorize expenditures for test requirements needed by the TMD targets (Hera and Storm). I served as the Single Point of Contact (SPOC) between the TMD Product Manager and WSMR Support elements (Radar, Optics, Telemetry, etc). Work also included oversight of designs; construction, modification and improvements performed by White Sands Missile Range (WSMR) staff and contract personnel on two major launch sites. Responsible for an additional \$5.5 million in modifications or new construction projects, which included creation of a third, launch site outside of

WSMR. Prepared cost estimates and authorize expenditures by support organizations. Supervise the maintenance of all three test sites in support of target launch activities (i.e. grounds, custodial, heating/cooling and utilities). Coordinate with outside agencies, as well as with the Directorate of Public Works (DPW) and other branches such as master plans, energy, design and contract management, budget, and management engineering. Develop and maintain system-engineering projects and serve as an expert consultant to governmental contractors and agencies seeking to bid on WSMR projects. Facilitate program briefings and prepare status reports for senior administration review. Initiate and participate in conferences, symposiums, and meetings to establish integrated program support requirements or participated in marketing activities.

May 1992 - April 1993. 40 hours per week. Acting Assistant Director, GM-801-13, Test and Evaluation, Ballistic Missile Defense Organization (BMDO), The Pentagon, Rm. 1E438, Washington, DC, COL Michael Toole, 703-693-1660.

Served as the acting assistant Director of the BMDO Test & Evaluation which analyzed and evaluated classified test data to determine if objectives of the test performed were met and guidelines were followed. Organized and directed the Technical Independent Evaluation (TIE) Process which assessed whether contractors were meeting guidelines of applicable codes and standards for select weapons production in the Star Wars program.

Managed and implemented Tiger teams (associated with the Ballistic Missile Defense Organization) that investigated technical shortcomings of several technology based programs. Served as a team facilitator who led high level technical experts in devising a check and balances procedure for technologically based programs.

June 1990 - May 1992. 40 hours per week Supervisory General Engineer, GM-801-13, Climatic Environments Branch, US Army, Material Test Directorate, White Sands, NM, 88002, Jerry DeBusk, 505-678-4000

Planned, supervised, analyzed, and evaluated the environmental testing of missile weapon systems and other army materials. Analyzed maintenance and operating problems of complex environmental test facilities and provided guidelines, and procedures for increasing the operating efficiency and quality of the test performance. Managed and directed the activities of six engineers and twelve technicians in the execution of environmental testing of missile weapon systems.

August 1987 - May 1990. 40 hours per week. Systems Engineer, GS-830-12, Engineering and Maintenance Branch, Fort Bliss, Texas, Jesse Corral, 915-568-2123

Planned and developed equipment design specifications for mechanical and Electro-mechanical engineering elements of threat simulators, threat systems, and corresponding maintenance facilities. Developed and participated in modifications to existing systems and facilities. I initiated modifications to existing systems or facilities to improve Reliability, Availability, and Maintainability (RAM).

September 1981 - August 1987 40 hours per week. Project Test Engineer, GS-801-09 through GS-801-12, Material Test Directorate, White Sands, NM, 88002, Jerry DeBusk, 505-678-4000

I served as the technical specialist and team leader responsible for planning, cost estimation, monitoring, and reporting of items undergoing environmental testing. Supervised and managed the execution of test launches and served as a government liaison between the test community and environmental test lab personnel. Responsible for writing evaluations on test items exposed to environmental test conditions and recommending solutions when technological shortcomings arose from a test launch. I acted as Section Chief in the absence of the branch supervisor.

July 1979 - August 1981 40 hours per week. Associate Engineer, Martin Marietta Aerospace, New Orleans, LA.

Responsible for the development and modifications of heat transfer thermal analysis on the Space Shuttle's external fuel tank utilizing computer technology. Developed math models which simulated the fuel tank in a production stage, while under test environments or in flight application. I provided technical recommendations regarding potential corrections to problems on the first shuttle flight, STS-1 and provided real time data collection of the first shuttle flight to allow for analysis of flight objectives.

EDUCATION

Bachelor of Science in Mechanical Engineering, May 1979, University of Texas at El Paso (UTEP),
University St. at Hawthorne Ave, El Paso, TX 79905

CERTIFICATIONS	CAREER LEVEL	DATE
TEST AND EVALUATION	3	12/31/1994
SPRDE - SYSTEMS ENGINEERING	3	12/31/1994
SPRDE - PROGRAM SYSTEMS ENGINEERING	2	09/30/2007

EXTRA-CIRICULAR

I have been the National President (May 1996 - 2000) of the Society of Mexican American Engineers and Scientists (MAES) and have been a National Board Member for several years (1990 - 2004). I am a product of MAES and its programs, having started with the organization as a student and as one of its founding members at the University of Texas El Paso (UTEP) Student Chapter (1977). I have held various positions at the local level within the El Paso Chapter and the White Sands Chapter from President to Board Member. I have been active with the Federal Managers Association (FMA) for the last few years and I held the position of vice-president of the International Test & Evaluation Association (ITEA), WSMR Chapter.

Also active in the local community, I have served on the El Paso-Water Utilities, Public Service Board (PSB) in various positions, (2003-2010, 2010 Chairman). I have served on the UTEP Alumni Board (2005-2011, President, 2009-0210), presently on the UTEP Mechanical Engineering Industry Advisory Committee (IAC), the UTEP School of Engineering Advisory Board (EAB), and recently was on UTEP Centennial Commission. I am the ex-officio representing White Sands in the El Paso Hispanic Chamber of Commerce (EPHCC) Board of Directors, and the ATEC Hispanic Employment Program (HEP) Manager at White Sands Missile Range (collateral duty). To add to this list of accomplishments, I have dedicated my service to the UTEP Miner Foundation Board, El Paso Hispanic Leadership Institute (HLI) Board, the Sun Bowl Host Committee, and I'm a graduate of the Leadership El Paso, Class 14. I am also active in my church as a past member of the Finance and Building Committees and currently involved in several ministries.

AWARDS

- In 1994 I received the Medalla de Oro Award from MAES, which is the highest award given by the organization.
- In 1999 I was given the Federal Hispanic Heritage Month Excellence Award a leadership award that was presented to me in Washington D.C. on September 15, 1999 by then Secretary of Energy, Honorable Bill Richardson.
- On October 16, 1999 in El Paso, TX I was awarded a community service award at the Hispanic Engineer National Achievement Award Conference (HENAAC)
- 2001 McDonald's Hispanos Triunfadores award recipient that recognizes El Pasoans for their inspiration as outstanding role models in the science category.
- In 2004, was awarded the Civilian Meritorious Award by the National Association of Hispanic Federal Employees (NAHFE) for outstanding leadership, commitment to excellence and as a role model to Department of Defense (DOD) employees.
- I have received three US Army Medal of Service Awards and numerous other Letters of Achievement, special act and performance awards over the course of my career.
- In 2007, was named the recipient of the UTEP College of Engineering Gold Nugget award which recognizes exceptional graduates from each of the university's colleges and schools who have distinguished themselves in their profession and life, given back to their communities and alma mater all while serving as an inspiration for the future generations of Miners.
- In 2007, MAES awarded me the Excelencia Award which recognizes individuals representing the pinnacle of business management success. These recipients are distinguished for the breadth of overall business responsibilities, leadership and professionalism in job execution, contributions to business success, being a model for personal and professional development, and involvement in Latino community.