

**CITY OF EL PASO, TEXAS**  
**AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM**

**DEPARTMENT:** City Manager

**AGENDA DATE:** October 31, 2006

**CONTACT PERSON/PHONE:** Elaine S. Hengen, Senior Assistant City Attorney, 541-4550

**DISTRICT(S) AFFECTED:** All

**SUBJECT:** An amendment to the 2002-2005 Articles of Agreement between the City and Local 51, International Association of Firefighters, to extend the term of the Agreement through September 30, 2007, with pay schedule increases of 1% beginning with the pay period starting November 12, 2006, and 2% beginning with the pay period starting August 5, 2007.

**BACKGROUND / DISCUSSION:** The City and Local 51 reached tentative agreement to the above contract extension through the collective bargaining process. The membership of Local 51 ratified the agreement on October 20, 2006. The agreement is now presented to the City Council for ratification.

**PRIOR COUNCIL ACTION:**

**Has the Council previously considered this item or a closely related one?**

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**AMOUNT AND SOURCE OF FUNDING:**

**BOARD / COMMISSION ACTION:**

Enter appropriate comments or N/A

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\*\*\*\*\***REQUIRED AUTHORIZATION**\*\*\*\*\*

**LEGAL:** (if required) \_\_\_\_\_ **FINANCE:** (if required) \_\_\_\_\_

**DEPARTMENT HEAD:** \_\_\_\_\_

(Example: if RCA is initiated by Purchasing, client department should sign also)

*Information copy to appropriate Deputy City Manager*

**APPROVED FOR AGENDA:**

**CITY MANAGER:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**RESOLUTION**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:**

That the City Manager be authorized to sign a Second Memorandum of Understanding to further amend the 2002-2005 Articles of Agreement between the CITY OF EL PASO and LOCAL 51, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, as heretofore amended by a Memorandum of Understanding between them dated August 30, 2005, by adopting Fire Pay Schedules A-10a and A-10b, effective November 12, 2006, and Fire Pay Schedules A-11a and A-11b, effective August 5, 2007, and extending the contract period through September 30, 2007, with a provision that the amended contract shall be extended from year to year until replaced by a successor agreement.

ADOPTED this 31<sup>st</sup> day of October 2006.

CITY OF EL PASO

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John F. Cook, Mayor

ATTEST:

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Richarda Duffy Momsen  
City Clerk

APPROVED AS TO FORM:



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Elaine S. Hengen  
Senior Assistant City Attorney



Section 2. This Agreement shall be in effect from October 1, 2006, through and including September 30, 2007, and shall be automatically extended from year to year until replaced by a successor Agreement.

3. Except as amended by this Second MOU, all other provisions of the 2002-2005 Agreement, as modified by the First MOU, shall remain in full force and effect.

4. The use of the designations of "First MOU" and "Second MOU" herein is for ease of identification only and shall not be construed to imply that the identified agreements are actually the first and second memoranda of understanding heretofore executed by and between them.

**THE CITY OF EL PASO, TEXAS**

**LOCAL 51, INTERNATIONAL  
ASSOCIATION OF  
FIREFIGHTERS**

By \_\_\_\_\_  
Joyce Wilson  
City Manager

By \_\_\_\_\_  
Joe Tellez  
President

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:

\_\_\_\_\_  
Kenneth R. Carr  
Attorney for the City of El Paso

\_\_\_\_\_  
Roberto Rivera  
Fire Chief

City Of El Paso  
Fire Pay Schedule\*

November 12, 2006

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten	Step Eleven
FS1 Fire Fighter	Annual	32,259.84	33,875.59	35,566.91	37,350.13	39,214.41	41,175.94	43,234.70	45,396.43	47,665.72	50,049.00
	Monthly	2,688.32	2,822.97	2,963.91	3,112.51	3,267.87	3,431.33	3,602.89	3,783.04	3,972.14	4,170.75
	4-Weeks	2,481.52	2,605.82	2,735.92	2,873.08	3,016.50	3,167.38	3,325.74	3,492.04	3,666.60	3,849.92
	Biweekly	1,240.76	1,302.91	1,367.96	1,436.54	1,508.25	1,583.69	1,662.87	1,746.02	1,833.30	1,924.96
	Hour-8	15.509538	16.286341	17.099476	17.956793	18.853082	19.796125	20.785913	21.825207	22.916212	24.062019
	Hour-12	11.078242	11.633101	12.213911	12.826281	13.466487	14.140089	14.847081	15.589433	16.368723	17.187157
FS1 Fire Medic	Annual	32,259.84	33,875.59	35,566.91	37,350.13	39,214.41	41,175.94	43,234.70	45,396.43	47,665.72	50,049.00
	Monthly	2,688.32	2,822.97	2,963.91	3,112.51	3,267.87	3,431.33	3,602.89	3,783.04	3,972.14	4,170.75
	4-Weeks	2,481.52	2,605.82	2,735.92	2,873.08	3,016.50	3,167.38	3,325.74	3,492.04	3,666.60	3,849.92
	Biweekly	1,240.76	1,302.91	1,367.96	1,436.54	1,508.25	1,583.69	1,662.87	1,746.02	1,833.30	1,924.96
	Hour-8	15.509538	16.286341	17.099476	17.956793	18.853082	19.796125	20.785913	21.825207	22.916212	24.062019
	Hour-12	11.078242	11.633101	12.213911	12.826281	13.466487	14.140089	14.847081	15.589433	16.368723	17.187157
FS2 Fire Suppression Technician	Annual		37,350.13	39,214.41	41,175.94	43,234.70	45,396.43	47,665.72	50,049.00	52,551.45	55,179.07
	Monthly		3,112.51	3,267.87	3,431.33	3,602.89	3,783.04	3,972.14	4,170.75	4,379.29	4,598.26
	4-Weeks		2,873.08	3,016.50	3,167.38	3,325.74	3,492.04	3,666.60	3,849.92	4,042.42	4,244.54
	Biweekly		1,436.54	1,508.25	1,583.69	1,662.87	1,746.02	1,833.30	1,924.96	2,021.21	2,122.27
	Hour-8		17.956793	18.853082	19.796125	20.785913	21.825207	22.916212	24.062019	25.265120	26.528399
	Hour-12		12.826281	13.466487	14.140089	14.847081	15.589433	16.368723	17.187157	18.046514	18.948856
FS2 Fire Paramedic	Annual	35,566.91	37,350.13	39,214.41	41,175.94	43,234.70	45,396.43	47,665.72	50,049.00	52,551.45	55,179.07
	Monthly	2,963.91	3,112.51	3,267.87	3,431.33	3,602.89	3,783.04	3,972.14	4,170.75	4,379.29	4,598.26
	4-Weeks	2,735.92	2,873.08	3,016.50	3,167.38	3,325.74	3,492.04	3,666.60	3,849.92	4,042.42	4,244.54
	Biweekly	1,367.96	1,436.54	1,508.25	1,583.69	1,662.87	1,746.02	1,833.30	1,924.96	2,021.21	2,122.27
	Hour-8	17.099476	17.956793	18.853082	19.796125	20.785913	21.825207	22.916212	24.062019	25.265120	26.528399
	Hour-12	12.213911	12.826281	13.466487	14.140089	14.847081	15.589433	16.368723	17.187157	18.046514	18.948856
FS3 Fire Suppression Technician II	Annual		39,214.41	41,175.94	43,234.70	45,396.43	47,665.72	50,049.00	52,551.45	55,179.07	57,938.11
	Monthly		3,267.87	3,431.33	3,602.89	3,783.04	3,972.14	4,170.75	4,379.29	4,598.26	4,828.18
	4-Weeks		3,016.50	3,167.38	3,325.74	3,492.04	3,666.60	3,849.92	4,042.42	4,244.54	4,456.78
	Biweekly		1,508.25	1,583.69	1,662.87	1,746.02	1,833.30	1,924.96	2,021.21	2,122.27	2,228.39
	Hour-8		18.853082	19.796125	20.785913	21.825207	22.916212	24.062019	25.265120	26.528399	27.854861
	Hour-12		13.466487	14.140089	14.847081	15.589433	16.368723	17.187157	18.046514	18.948856	19.896329
FS4 Fire Lieutenant	Annual						50,049.00	52,551.45	55,179.07	57,938.11	60,834.99
	Monthly						4,170.75	4,379.29	4,598.26	4,828.18	5,069.58
	4-Weeks						3,849.92	4,042.42	4,244.54	4,456.78	4,679.62
	Biweekly						1,924.96	2,021.21	2,122.27	2,228.39	2,339.81
	Hour-8						24.062019	25.265120	26.528399	27.854861	29.247591
	Hour-12						17.187157	18.046514	18.948856	19.896329	20.891137
FS4 Medical Lieutenant	Annual				45,396.43	47,665.72	50,049.00	52,551.45	55,179.07	57,938.11	60,834.99
	Monthly				3,783.04	3,972.14	4,170.75	4,379.29	4,598.26	4,828.18	5,069.58
	4-Weeks				3,492.04	3,666.60	3,849.92	4,042.42	4,244.54	4,456.78	4,679.62
	Biweekly				1,746.02	1,833.30	1,924.96	2,021.21	2,122.27	2,228.39	2,339.81
	Hour-8				21.825207	22.916212	24.062019	25.265120	26.528399	27.854861	29.247591
	Hour-12				15.589433	16.368723	17.187157	18.046514	18.948856	19.896329	20.891137
FS5 Fire Captain	Annual						55,179.07	57,938.11	60,834.99	63,876.70	67,070.28
	Monthly						4,598.26	4,828.18	5,069.58	5,323.06	5,589.19
	4-Weeks						4,244.54	4,456.78	4,679.62	4,913.60	5,159.26
	Biweekly						2,122.27	2,228.39	2,339.81	2,456.80	2,579.63
	Hour-8						26.528399	27.854861	29.247591	30.709952	32.245327
	Hour-12						18.948856	19.896329	20.891137	21.935680	23.032376

\*Shaded boxes only apply to Fire Medical employees.

Most shaded boxes will eventually be eliminated through attrition and progression through the pay range.

City Of El Paso  
Fire Pay Schedule\*  
November 12, 2006

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten	Step Eleven
FS6	Annual					60,834.99	63,876.70	67,070.28	70,423.79	73,947.91	77,645.29
	Monthly					5,069.58	5,323.06	5,589.19	5,868.65	6,162.33	6,470.44
District Chief	4-Weeks					4,679.62	4,913.60	5,159.26	5,417.22	5,688.30	5,972.72
Division Chief	Biweekly					2,339.81	2,456.80	2,579.63	2,708.61	2,844.15	2,986.36
Asst Fire Marshal	Hour-8					29,247591	30,709952	32,245327	33,857591	35,551880	37,329466
Battalion Chief	Hour-12					20,891137	21,935680	23,032376	24,183994	25,394200	26,663905
FS7	Annual						67,070.28	70,423.79	73,947.91	77,645.29	81,521.84
	Monthly						5,589.19	5,868.65	6,162.33	6,470.44	6,793.49
Maint Chief	4-Weeks						5,159.26	5,417.22	5,688.30	5,972.72	6,270.92
Admin Chief	Biweekly						2,579.63	2,708.61	2,844.15	2,986.36	3,135.46
Training Chief	Hour-8						32,245327	33,857591	35,551880	37,329466	39,193192
	Hour-12						23,032376	24,183994	25,394200	26,663905	27,995137
FS8	Annual						70,423.79	73,947.91	77,645.29	81,521.84	85,597.91
	Monthly						5,868.65	6,162.33	6,470.44	6,793.49	7,133.16
Deputy Chief	4-Weeks						5,417.22	5,688.30	5,972.72	6,270.92	6,584.46
Fire Marshal	Biweekly						2,708.61	2,844.15	2,986.36	3,135.46	3,292.23
	Hour-8						33,857591	35,551880	37,329466	39,193192	41,152841
	Hour-12						24,183994	25,394200	26,663905	27,995137	29,394887
FS8	Annual	57,938.11	60,834.99	63,876.70	67,070.28	70,423.79	73,947.91	77,645.29	81,521.84	85,597.91	
	Monthly	4,828.18	5,069.58	5,323.06	5,589.19	5,868.65	6,162.33	6,470.44	6,793.49	7,133.16	
Medical	4-Weeks	4,456.78	4,679.62	4,913.60	5,159.26	5,417.22	5,688.30	5,972.72	6,270.92	6,584.46	
Deputy Chief	Biweekly	2,228.39	2,339.81	2,456.80	2,579.63	2,708.61	2,844.15	2,986.36	3,135.46	3,292.23	
	Hour-8	27,854861	29,247591	30,709952	32,245327	33,857591	35,551880	37,329466	39,193192	41,152841	
	Hour-12	19,896329	20,891137	21,935680	23,032376	24,183994	25,394200	26,663905	27,995137	29,394887	
FS9	Annual						77,645.29	81,521.84	85,597.91	89,877.82	94,371.70
	Monthly						6,470.44	6,793.49	7,133.16	7,489.82	7,864.31
Assistant Chief	4-Weeks						5,972.72	6,270.92	6,584.46	6,913.68	7,259.36
	Biweekly						2,986.36	3,135.46	3,292.23	3,456.84	3,629.68
	Hour-8						37,329466	39,193192	41,152841	43,210490	45,371010
	Hour-12						26,663905	27,995137	29,394887	30,864636	32,407864
FS9	Annual						77,645.29	81,521.84	85,597.91	89,877.82	94,371.70
	Monthly						6,470.44	6,793.49	7,133.16	7,489.82	7,864.31
Medical	4-Weeks						5,972.72	6,270.92	6,584.46	6,913.68	7,259.36
Assistant Chief	Biweekly						2,986.36	3,135.46	3,292.23	3,456.84	3,629.68
	Hour-8						37,329466	39,193192	41,152841	43,210490	45,371010
	Hour-12						26,663905	27,995137	29,394887	30,864636	32,407864

\*Shaded boxes only apply to Fire Medical employees.

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City Of El Paso  
ARFF  
Fire Pay Schedule  
November 12, 2006

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten
C - 1 ARFF TECHNICIAN I	Annual	30,071.39	31,365.58	32,760.95	34,148.70	35,540.28	36,961.91	38,594.95	40,524.67	42,550.92
	Monthly	2,505.95	2,613.80	2,730.08	2,845.73	2,961.69	3,080.16	3,216.25	3,377.06	3,545.91
	4-Weeks	2,313.18	2,412.74	2,520.08	2,626.82	2,733.86	2,843.22	2,968.84	3,117.28	3,273.14
	Biweekly	1,156.59	1,206.37	1,260.04	1,313.41	1,366.93	1,421.61	1,484.42	1,558.64	1,636.57
	Hour-8	14.457399	15.079606	15.750457	16.417644	17.086673	17.770149	18.555264	19.483014	20.457173
	Hour-12	10.326714	10.771147	11.250326	11.726889	12.204766	12.692964	13.253760	13.916439	14.612266
C - 2 ARFF / FUEL SAFETY TECHNICIAN	Annual	32,603.96	33,983.58	35,369.41	36,935.66	38,594.95	40,331.70	42,198.41	44,308.35	46,523.76
	Monthly	2,717.00	2,831.97	2,947.45	3,077.97	3,216.25	3,360.98	3,516.53	3,692.36	3,876.98
	4-Weeks	2,508.00	2,614.12	2,720.72	2,841.20	2,968.84	3,102.44	3,246.04	3,408.34	3,578.76
	Biweekly	1,254.00	1,307.06	1,360.36	1,420.60	1,484.42	1,551.22	1,623.02	1,704.17	1,789.38
	Hour-8	15.674981	16.338260	17.004524	17.757529	18.555264	19.390240	20.287697	21.302091	22.367192
	Hour-12	11.196415	11.670185	12.146089	12.683949	13.253760	13.850172	14.491212	15.215780	15.976566
C - 3 ARFF SUPERVISOR	Annual	35,369.41	36,935.66	38,594.95	40,441.32	42,198.41	44,097.33	46,081.70	48,385.81	50,805.10
	Monthly	2,947.45	3,077.97	3,216.25	3,370.11	3,516.53	3,674.78	3,840.14	4,032.15	4,233.76
	4-Weeks	2,720.72	2,841.20	2,968.84	3,110.88	3,246.04	3,392.10	3,544.74	3,721.98	3,908.08
	Biweekly	1,360.36	1,420.60	1,484.42	1,555.44	1,623.02	1,696.05	1,772.37	1,860.99	1,954.04
	Hour-8	17.004524	17.757529	18.555264	19.442942	20.287697	21.200639	22.154663	23.262409	24.425529
	Hour-12	12.146089	12.683949	13.253760	13.887816	14.491212	15.143314	15.824760	16.616006	17.446806

City Of El Paso  
Fire Pay Schedule\*  
August 5, 2007

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten	Step Eleven
FS1 Fire Fighter	Annual	32,905.04	34,553.10	36,278.25	38,097.13	39,998.70	41,999.46	44,099.39	46,304.36	48,619.03	51,049.98
	Monthly	2,742.09	2,879.43	3,023.19	3,174.76	3,333.23	3,499.96	3,674.95	3,858.70	4,051.59	4,254.17
	4-Weeks	2,531.16	2,657.94	2,790.64	2,930.54	3,076.82	3,230.72	3,392.26	3,561.88	3,739.92	3,926.92
	Biweekly	1,265.58	1,328.97	1,395.32	1,465.27	1,538.41	1,615.36	1,696.13	1,780.94	1,869.96	1,963.46
	Hour-8	15.819731	16.612067	17.441466	18.315928	19.230144	20.192048	21.201630	22.261712	23.374534	24.543260
	Hour-12	11.299808	11.865762	12.458190	13.082806	13.735817	14.422891	15.144021	15.901223	16.696095	17.530900
FS1 Fire Medic	Annual	32,905.04	34,553.10	36,278.25	38,097.13	39,998.70	41,999.46	44,099.39	46,304.36	48,619.03	51,049.98
	Monthly	2,742.09	2,879.43	3,023.19	3,174.76	3,333.23	3,499.96	3,674.95	3,858.70	4,051.59	4,254.17
	4-Weeks	2,531.16	2,657.94	2,790.64	2,930.54	3,076.82	3,230.72	3,392.26	3,561.88	3,739.92	3,926.92
	Biweekly	1,265.58	1,328.97	1,395.32	1,465.27	1,538.41	1,615.36	1,696.13	1,780.94	1,869.96	1,963.46
	Hour-8	15.819731	16.612067	17.441466	18.315928	19.230144	20.192048	21.201630	22.261712	23.374534	24.543260
	Hour-12	11.299808	11.865762	12.458190	13.082806	13.735817	14.422891	15.144021	15.901223	16.696095	17.530900
FS2 Fire Suppression Technician	Annual		38,097.13	39,998.70	41,999.46	44,099.39	46,304.36	48,619.03	51,049.98	53,602.48	56,282.65
	Monthly		3,174.76	3,333.23	3,499.96	3,674.95	3,858.70	4,051.59	4,254.17	4,466.87	4,690.22
	4-Weeks		2,930.54	3,076.82	3,230.72	3,392.26	3,561.88	3,739.92	3,926.92	4,123.26	4,329.44
	Biweekly		1,465.27	1,538.41	1,615.36	1,696.13	1,780.94	1,869.96	1,963.46	2,061.63	2,164.72
	Hour-8		18.315928	19.230144	20.192048	21.201630	22.261712	23.374534	24.543260	25.770423	27.058966
	Hour-12		13.082806	13.735817	14.422891	15.144021	15.901223	16.696095	17.530900	18.407445	19.327833
FS2 Fire Paramedic	Annual	36,278.25	38,097.13	39,998.70	41,999.46	44,099.39	46,304.36	48,619.03	51,049.98	53,602.48	56,282.65
	Monthly	3,023.19	3,174.76	3,333.23	3,499.96	3,674.95	3,858.70	4,051.59	4,254.17	4,466.87	4,690.22
	4-Weeks	2,790.64	2,930.54	3,076.82	3,230.72	3,392.26	3,561.88	3,739.92	3,926.92	4,123.26	4,329.44
	Biweekly	1,395.32	1,465.27	1,538.41	1,615.36	1,696.13	1,780.94	1,869.96	1,963.46	2,061.63	2,164.72
	Hour-8	17.441466	18.315928	19.230144	20.192048	21.201630	22.261712	23.374534	24.543260	25.770423	27.058966
	Hour-12	12.458190	13.082806	13.735817	14.422891	15.144021	15.901223	16.696095	17.530900	18.407445	19.327833
FS3 Fire Suppression Technician II	Annual		39,998.70	41,999.46	44,099.39	46,304.36	48,619.03	51,049.98	53,602.48	56,282.65	59,096.87
	Monthly		3,333.23	3,499.96	3,674.95	3,858.70	4,051.59	4,254.17	4,466.87	4,690.22	4,924.74
	4-Weeks		3,076.82	3,230.72	3,392.26	3,561.88	3,739.92	3,926.92	4,123.26	4,329.44	4,545.92
	Biweekly		1,538.41	1,615.36	1,696.13	1,780.94	1,869.96	1,963.46	2,061.63	2,164.72	2,272.96
	Hour-8		19.230144	20.192048	21.201630	22.261712	23.374534	24.543260	25.770423	27.058966	28.411957
	Hour-12		13.735817	14.422891	15.144021	15.901223	16.696095	17.530900	18.407445	19.327833	20.294255
FS4 Fire Lieutenant	Annual						51,049.98	53,602.48	56,282.65	59,096.87	62,051.69
	Monthly						4,254.17	4,466.87	4,690.22	4,924.74	5,170.97
	4-Weeks						3,926.92	4,123.26	4,329.44	4,545.92	4,773.20
	Biweekly						1,963.46	2,061.63	2,164.72	2,272.96	2,386.60
	Hour-8						24.543260	25.770423	27.058966	28.411957	29.832543
	Hour-12						17.530900	18.407445	19.327833	20.294255	21.308959
FS4 Medical Lieutenant	Annual				46,304.36	48,619.03	51,049.98	53,602.48	56,282.65	59,096.87	62,051.69
	Monthly				3,858.70	4,051.59	4,254.17	4,466.87	4,690.22	4,924.74	5,170.97
	4-Weeks				3,561.88	3,739.92	3,926.92	4,123.26	4,329.44	4,545.92	4,773.20
	Biweekly				1,780.94	1,869.96	1,963.46	2,061.63	2,164.72	2,272.96	2,386.60
	Hour-8				22.261712	23.374534	24.543260	25.770423	27.058966	28.411957	29.832543
	Hour-12				15.901223	16.696095	17.530900	18.407445	19.327833	20.294255	21.308959
FS5 Fire Captain	Annual						56,282.65	59,096.87	62,051.69	65,154.23	68,411.69
	Monthly						4,690.22	4,924.74	5,170.97	5,429.52	5,700.97
	4-Weeks						4,329.44	4,545.92	4,773.20	5,011.86	5,262.44
	Biweekly						2,164.72	2,272.96	2,386.60	2,505.93	2,631.22
	Hour-8						27.058966	28.411957	29.832543	31.324149	32.890236
	Hour-12						19.327833	20.294255	21.308959	22.374392	23.493025

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City Of El Paso  
Fire Pay Schedule\*  
August 5, 2007

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten	Step Eleven
FS6	Annual					62,051.69	65,154.23	68,411.69	71,832.27	75,426.87	79,198.20
	Monthly					5,170.97	5,429.52	5,700.97	5,986.02	6,285.57	6,599.85
District Chief	4-Weeks					4,773.20	5,011.86	5,262.44	5,525.56	5,802.06	6,092.16
Division Chief	Biweekly					2,386.60	2,505.93	2,631.22	2,762.78	2,901.03	3,046.08
Asst Fire Marshal	Hour-8					29.832543	31.324149	32.890236	34.534745	36.262918	38.076058
Battalion Chief	Hour-12					21.308959	22.374392	23.493025	24.667675	25.902084	27.197184
FS7	Annual						68,411.69	71,832.27	75,426.87	79,198.20	83,152.28
	Monthly						5,700.97	5,986.02	6,285.57	6,599.85	6,929.36
Maint Chief	4-Weeks						5,262.44	5,525.56	5,802.06	6,092.16	6,396.32
Admin Chief	Biweekly						2,631.22	2,762.78	2,901.03	3,046.08	3,198.16
Training Chief	Hour-8						32.890236	34.534745	36.262918	38.076058	39.977058
	Hour-12						23.493025	24.667675	25.902084	27.197184	28.555041
FS8	Annual						71,832.27	75,426.87	79,198.20	83,152.28	87,309.87
	Monthly						5,986.02	6,285.57	6,599.85	6,929.36	7,275.82
Deputy Chief	4-Weeks						5,525.56	5,802.06	6,092.16	6,396.32	6,716.14
Fire Marshal	Biweekly						2,762.78	2,901.03	3,046.08	3,198.16	3,358.07
	Hour-8						34.534745	36.262918	38.076058	39.977058	41.975899
	Hour-12						24.667675	25.902084	27.197184	28.555041	29.982785
FS8	Annual	59,096.87	62,051.69	65,154.23	68,411.69	71,832.27	75,426.87	79,198.20	83,152.28	87,309.87	
	Monthly	4,924.74	5,170.97	5,429.52	5,700.97	5,986.02	6,285.57	6,599.85	6,929.36	7,275.82	
Medical	4-Weeks	4,545.92	4,773.20	5,011.86	5,262.44	5,525.56	5,802.06	6,092.16	6,396.32	6,716.14	
Deputy Chief	Biweekly	2,272.96	2,386.60	2,505.93	2,631.22	2,762.78	2,901.03	3,046.08	3,198.16	3,358.07	
	Hour-8	28.411957	29.832543	31.324149	32.890236	34.534745	36.262918	38.076058	39.977058	41.975899	
	Hour-12	20.294255	21.308959	22.374392	23.493025	24.667675	25.902084	27.197184	28.555041	29.982785	
FS9	Annual						79,198.20	83,152.28	87,309.87	91,675.38	96,259.13
	Monthly						6,599.85	6,929.36	7,275.82	7,639.62	8,021.59
Assistant Chief	4-Weeks						6,092.16	6,396.32	6,716.14	7,051.96	7,404.54
	Biweekly						3,046.08	3,198.16	3,358.07	3,525.98	3,702.27
	Hour-8						38.076058	39.977058	41.975899	44.074702	46.278428
	Hour-12						27.197184	28.555041	29.982785	31.481930	33.056020
FS9	Annual						79,198.20	83,152.28	87,309.87	91,675.38	96,259.13
	Monthly						6,599.85	6,929.36	7,275.82	7,639.62	8,021.59
Medical	4-Weeks						6,092.16	6,396.32	6,716.14	7,051.96	7,404.54
Assistant Chief	Biweekly						3,046.08	3,198.16	3,358.07	3,525.98	3,702.27
	Hour-8						38.076058	39.977058	41.975899	44.074702	46.278428
	Hour-12						27.197184	28.555041	29.982785	31.481930	33.056020

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City Of El Paso  
ARFF  
Fire Pay Schedule  
August 5, 2007

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten
C - 1 ARFF TECHNICIAN I	Annual	30,672.82	31,992.89	33,416.17	34,831.67	36,251.09	37,701.15	39,366.85	41,335.16	43,401.94
	Monthly	2,556.07	2,666.07	2,784.68	2,902.64	3,020.92	3,141.76	3,280.57	3,444.60	3,616.83
	4-Weeks	2,359.44	2,461.00	2,570.48	2,679.36	2,788.54	2,900.08	3,028.22	3,179.62	3,338.62
	Biweekly	1,179.72	1,230.50	1,285.24	1,339.68	1,394.27	1,450.04	1,514.11	1,589.81	1,669.31
	Hour-8	14.746548	15.381197	16.065466	16.745995	17.428409	18.125553	18.926370	19.872673	20.866317
	Hour-12	10.533249	10.986569	11.475333	11.961425	12.448863	12.946823	13.518836	14.194766	14.904512
C - 2 ARFF / FUEL SAFETY TECHNICIAN	Annual	33,256.04	34,663.25	36,076.80	37,674.37	39,366.85	41,138.33	43,042.38	45,194.52	47,454.24
	Monthly	2,771.34	2,888.60	3,006.40	3,139.53	3,280.57	3,428.19	3,586.87	3,766.21	3,954.52
	4-Weeks	2,558.16	2,666.40	2,775.14	2,898.02	3,028.22	3,164.48	3,310.96	3,476.50	3,650.32
	Biweekly	1,279.08	1,333.20	1,387.57	1,449.01	1,514.11	1,582.24	1,655.48	1,738.25	1,825.16
	Hour-8	15.988481	16.665024	17.344615	18.112678	18.926370	19.778043	20.693452	21.728135	22.814538
	Hour-12	11.420343	11.903589	12.389011	12.937627	13.518836	14.127174	14.781037	15.520096	16.296099
C - 3 ARFF SUPERVISOR	Annual	36,076.80	37,674.37	39,366.85	41,250.15	43,042.38	44,979.28	47,003.33	49,353.53	51,821.20
	Monthly	3,006.40	3,139.53	3,280.57	3,437.51	3,586.87	3,748.27	3,916.94	4,112.79	4,318.43
	4-Weeks	2,775.14	2,898.02	3,028.22	3,173.08	3,310.96	3,459.94	3,615.64	3,796.42	3,986.24
	Biweekly	1,387.57	1,449.01	1,514.11	1,586.54	1,655.48	1,729.97	1,807.82	1,898.21	1,993.12
	Hour-8	17.344615	18.112678	18.926370	19.831803	20.693452	21.624654	22.597755	23.727659	24.914038
	Hour-12	12.389011	12.937627	13.518836	14.165573	14.781037	15.446181	16.141253	16.948328	17.795742