

DATE: 11/02/2007

TO: CITY CLERK

FROM: CITY REPRESENTATIVE JOSE ALEXANDRO LOZANO

ADDRESS 2 CIVIC CENTER PLAZA, EL PASO TX TELEPHONE 915-541-4515

Please place the following item on the (Check one): CONSENT XXX REGULAR \_\_\_\_\_

Agenda for the Council Meeting of NOVEMBER 13, 2007

REAPPOINTMENT OF HECTOR ZAMORA TO THE BUILDING AND STANDARDS

Item should read as follows: COMMISSION BY REPRESENTATIVE JOSE ALEXANDRO LOZANO.

SPECIAL INSTRUCTIONS: CATEGORY: SOCIAL WORK

**BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM**

NAME OF BOARD/COMMITTEE/COMMISSION: BUILDING AND STANDARDS COMMISSION

NOMINATED BY: CITY REPRESENTATIVE JOSE ALEXANDRO LOZANO DISTRICT: 3

NAME OF APPOINTEE HECTOR ZAMORA

(Please verify correct spelling of name)

BUSINESS ADDRESS: 7011 ALAMEDA AVE.

CITY: El Paso ST: TX ZIP: 79915 PHONE: 781-1122

HOME ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ ST: \_\_\_\_\_ ZIP: \_\_\_\_\_ PHONE: \_\_\_\_\_

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: ALEXANDRA SWANN

EXPIRATION DATE OF INCUMBENT: 06/28/2007

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: XX  
RESIGNED \_\_\_\_\_  
REMOVED \_\_\_\_\_

DATE OF APPOINTMENT: 11/13/2007

EXPIRATION DATE OF NEW APPOINTEE: 11/13/2009

PLEASE CHECK ONE OF THE FOLLOWING: 1<sup>st</sup> TERM: \_\_\_\_\_

2<sup>nd</sup> TERM: xx

UNEXPIRED TERM: \_\_\_\_\_

**RESUME  
OF  
HECTOR ZAMORA, JR.**

**PROFESSIONAL EXPERIENCE**

10/00-  
Present

**DISMAS CHARITIES INC.**

**Director**

Supervise the daily operations of the Comprehensive Sanction Center (federal halfway house) through a contract with the Federal Bureau of Prisons and federal pre-trial services. Provide residential services to a federal offender population which includes pre-releases from federal correctional institutions, supervised release cases/probationers, pre-trial cases and material witnesses. Implemented Project Dismas which is an outreach program to youth utilizing residents with over 3000 youth having participated. Implemented internship programs with the University of Texas at El Paso, New Mexico State University, Webster's University, Park College, University of Phoenix and El Paso Community College for students majoring in criminal justice, social work and counseling. Both recognized as program of the year by the Texas Association of Residential Service Providers. Established prison gang caseload.

02/02-  
Present

**REED & ASSOCIATES**

**Sex Offender Therapist-LMSW/ASOTP**

Provide group, family and individual counseling to court ordered adult and juvenile offenders.

04/95-  
10/00

**EL PASO COUNTY JUVENILE PROBATION DEPT**

**Assistant Chief Juvenile Probation Officer**

Supervise the daily operations of the Juvenile Probation Department which includes supervision services, specialized services, intake and court investigations, detention services, boot camp, contracts, diversion programs, budgets, support services, training, research and grants and special projects.

Involved in the development and implementation of the following programs, projects and enhancements to the department: Intensive supervision program, evaluation and modification of entire Challenge boot camp program which included training, an increase from a 12 to 58 bed program, aftercare services, policies and procedures and a short term program; cognitive skills classes, multi-systemic therapy program, Title IV-E family groups, expansion of Juvenile Court Conference Committees, Back-on-Track Mentor Program, crisis intervention services, enhancement of Serious Habitual Offender Comprehensive Action Program, Project Spotlight, Project Libertad, case auditor position, risk/need assessment modifications, post-adjudication facility/office courtroom facility construction project, enhancement of electronic monitoring services, residential services-transitional living center, juvenile justice alternative education programs, restructuring and enhancement of educational/vocational program, formalization of community service program, increase of school personnel to include a principal

special education teachers, counselors and social worker, Youth Initiative Program, increased mental health services in detention and boot camp, doubling the number of caseload carrying officers and increased grants.

- 07/84 -  
03/95
- WEST TEXAS REGIONAL ADULT PROBATION DEPARTMENT/WEST TEXAS COMMUNITY SUPERVISION AND CORRECTIONS DEPARTMENT  
**Intensive Probation Program Supervisor/Director of Special Programs:**  
Supervise the daily operation of the Intensive Probation Program. Implemented the following programs to include the intensive and maximum levels of supervision, electronic monitoring, sex offender unit, home confinement, drug surveillance unit, high risk misdemeanor caseloads, gang intervention caseloads, graffiti wipeout program, mental health/mental retardation caseload, Project Oportunidad, cognitive reasoning and rehabilitation classes, choices program, supervision of hearing-impaired clients and substance abuse felony punishment facility graduates (probationers). Establish policies and procedures for applicable programs. Provide training as required for department personnel. Supervise officers in the development of treatment plans, maintaining case files, field work and follow-up on problem cases as well as probation violators. Conduct regular case file audits to determine compliance with department policies and procedures and Texas Adult Probation Commission/Community Justice Assistance Division standards and guidelines. Responsible for qualifying cases for entry into and exit from the program and maintaining statistical reports. Serve as liaison with Texas Adult Probation Commission/CJAD and other agencies. Conduct periodic performance evaluations of officers, clerical staff and volunteers. Evaluate and coordinate the utilization of community resources, as well as contract services. Prepare program budgets and grant requests. Acting Director during Director's (Chief Probation Officer's) absence as instructed.
- 11/83 -  
07/84
- Intensive Supervision Program - Adult Probation Officer:** Responsible for the supervision and development of supervision plans of high risk/high need felony probationers. Worked closely with families of probationer and with community resources.
- 06/82 -  
11/83
- Adult Probation Officer - Regular Supervision:** Responsible for the supervision of misdemeanor and felony probationers on maximum, medium or minimum supervision at a maximum caseload of two hundred (200) probationers.
- 02/80 -  
06/82
- Court Residential Treatment Center - Counselor:** Responsible for the supervision and treatment of residents (probationers and parolees) in a twenty-four hour facility. Conducted individual, family and group therapy. Promoted to Counselor II to team responsible for assessment and treatment plan formulation on all intakes.
- 12/79 -  
02/80
- Personal Recognizance Bond Technician:** Determined eligibility of jail inmates for release on personal recognizance bond through the review of criminal records, personal interviews and department criteria. Processed eligible inmates for release.

- 11/78 - **Court Residential Treatment Center - Assistant Counselor:** Assisted full-time counselors in the supervision and treatment of probationers and parolees.  
12/79
- 10/78 - **Adult Probation Officer Assistant:** Duties consisted of assisting in the supervision of misdemeanor and felony probationers. Maintained case records.  
11/78
- 08/04 - NEW MEXICO STATE UNIVERSITY  
5/07 **Field Liaison-School of Social Work**
- 08/98 - UNIVERSITY OF TEXAS AT EL PASO  
Present **Part-time Instructor - Criminal Justice/Sociology Courses**
- 09/96 - EL PASO COMMUNITY COLLEGE  
Present **Part-time Instructor - Correctional Science Courses**
- 09/95- UNIVERSITY OF TEXAS AT AUSTIN; UNIVERSITY OF TEXAS AT EL PASO; NEW MEXICO STATE UNIVERSITY; WEBSTER UNIVERSITY  
Present **Field Instructor-School of Social Work/Masters in Counseling**
- 01/84 - WEST TEXAS COUNCIL ON ALCOHOLISM  
08/86 **Lecturer:** Duties consisted of public presentations on alcoholism and related areas including teaching alcohol abuse classes to DWI offenders.
- 10/78 - UNIVERSITY OF TEXAS OF EL PASO, COLLEGE OF EDUCATION  
08/77 **Clerk/Typist:** (Certification Office)  
Duties consisted of evaluating and revising rough drafts of degree and certification plans, reviewing and evaluating student transcripts and processing students for teacher and/or professional certification. Maintained files and provided information on the College of Education.
- 04/95 - EL PASO COUNTY JUVENILE PROBATION DEPT  
10/00 **Committees/Assignments:** Community Management Team, Youth Initiative Project-Co-Chair, Department Manual Revision Committee, Field Liaison UTEP and NMSU School of Social Work, Vice Chairperson-SHOCAP, EPISD Code of Conduct Committee/Elementary Alternative Education Program, Region 19 Juvenile Justice Alternative Education Program.
- 01/87 - WEST TEXAS REGIONAL ADULT PROBATION/WEST TEXAS  
03/95 **COMMUNITY SUPERVISION AND CORRECTIONS DEPARTMENT**  
**Committees/Assignments:** Management Team; Department Manual Revision Committee; Ethics and Grievance Committee; Field Safety Committee; Department Liaison for the EPPD Repeat Offender Program; Department Representative for the El Paso County Sexual Abuse Multidisciplinary Team; Stop The Violence Coalition; Child Abuse And Neglect Demonstration Organization; Life Management Center Professional Advisory Committee.

- 04/95 - TEXAS JUVENILE PROBATION COMMISSION  
10/00 **Committees:** Intensive Supervision Program Planning Committee
- 09/86 - TEXAS ADULT PROBATION COMMISSION/COMMUNITY JUSTICE  
03/95 ASSISTANCE DIVISION  
**Committees/Studies:** Texas Department of Corrections/TAPC Study-Interview; Case Classification Validation Study Review Committee; State Committee on Research and Evaluation; Intensive Supervision and Surveillance Probation Program Committees; Electronic Monitoring Standards Committee; Community Justice Plan Peer Reviewer.

**MILITARY EXPERIENCE:**

- 05/77 - UNITED STATES MARINE CORPS RESERVE, Btry N, 5th BN, 14th Marines,  
05/83 4th Marine Division Fire Direction Control  
**Operations Chief:** Advanced training in artillery in Fire Direction Control. Honorable discharge and Meritorious Mast at rank of E-5.
- 09/83 - UNITED STATES ARMY RESERVE, 900th Quartermaster Co., HQ 90th  
08/84 ARCOM, 5th Army  
**Light-Wheeled Vehicle Mechanic:** Duties involved maintenance on 1/4 ton, 2-1/2 ton and 20 ton vehicles. Received honorable discharge.

**EDUCATION:**

- 09/06 Affiliate Sex Offender Treatment Provider-Texas
- 05/06 18 hours graduate study in criminal justice  
University of Phoenix
- 11/02 Licensed Master Social Worker
- 05/88 - Master of Science in Social Work  
University of Texas at Austin, Austin, Texas
- 12/80 - Bachelor of Science in Criminal Justice  
University of Texas at El Paso, El Paso, Texas
- 05/77 - Riverside High School, El Paso, Texas

**ORGANIZATIONS/COMMUNITY SERVICE: (Past/Present)**

El Paso Community Resource Council-Texas Youth Commission-President/Vice President

Texas Association of Residential Service Providers

American Probation and Parole Association

Texas Probation Association - Regional Conference Committee, Awards and Resolutions Committee

Texas Corrections Association

National Juvenile Detention Association

Texas Juvenile Detention Association

Keep El Paso Beautiful - Board of Directors – President/Vice President

President - Sexual Abuse Intervention Network of Texas

Chairman - Child Abuse and Neglect Demonstration Organization

Chairman-El Paso County Sexual Abuse Multidisciplinary Team

El Paso Lighthouse for the Blind - Volunteer - Radio - Reading Program

Gadsden, El Paso and Ysleta Independent School Districts - Volunteer

University Interscholastic League/National Forensics League - Debate and Extemporaneous Events Judge

Youth Religious Formation Instructor - Catholic Diocese of El Paso - for over 25 years

Riverside High School Alumni Association - Vice President

University of Texas at Austin Social Work Alumni Network –El Paso- President  
Have awarded over \$10,000 in scholarships locally

Center for Health and Policy Development-Board of Directors/Vice President

National Association of Social Work-El Paso unit steering committee/ethics panel  
Hurricane Katrina volunteer – outreach services to evacuees sent to El Paso/  
awards banquet committee

City of El Paso-Building and Standards Commission

Board of Directors – Sexual Trauma & Assault Response Services Rape Crisis  
Center of El Paso

El Paso Social Work Academy – Social Work Education Committee; Events  
Planning Committee

Texas Cooperation Extension – Expanded Nutrition Program – Fundraising  
Committee

International Community Corrections Association

El Paso Police Department – Youth Initiative Program – Co-Chair (5 years)