

DATE: 11/24/09

TO: City Clerk

FROM: Representative Ann Morgan Lilly

ADDRESS 2 Civic Center Plaza, El Paso, Texas 79901 TELEPHONE 915-541-4151

Please place the following item on the (Check one): CONSENT XXX REGULAR _____

Agenda for the Council Meeting of December 1, 2009

Appointment of Leticia Paez to the Empowerment Zone Advisory Board by Representative Ann

Item should read as follows: Morgan Lilly, District 1.

SPECIAL INSTRUCTIONS: Category: An owner of a for-profit business located in the Empowerment Zone.

BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM

NAME OF BOARD/COMMITTEE/COMMISSION: Empowerment Zone Advisory Board

NOMINATED BY: Representative Ann Morgan Lilly DISTRICT: 1

NAME OF APPOINTEE Leticia Paez
(Please verify correct spelling of name)

BUSINESS ADDRESS: _____

CITY: El Paso ST: TX ZIP: _____ PHONE: 915-747-8585

HOME ADDRESS: _____

CITY: El Paso ST: TX ZIP: _____ PHONE: _____

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: Park Kerr

EXPIRATION DATE OF INCUMBENT: 10/07/2010

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: _____

RESIGNED _____

REMOVED X

DATE OF APPOINTMENT: 12/01/2009

EXPIRATION DATE OF NEW APPOINTEE: 10/07/2010

PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: _____

2nd TERM: _____

UNEXPIRED TERM: XXX

LETICIA PÁEZ

Work: (915)747-8585

PROFESSIONAL OBJECTIVE

A challenging leadership position in an environment where professional experience, educational credentials, acquired expertise and well-developed personal attributes can be fully utilized; desire a position offering challenge and responsibility in serving others with the opportunity for career growth.

SUMMARY OF QUALIFICATIONS

Have gained extensive experience in a diverse range of managerial, administrative, and personnel supervisory positions of responsibility in several challenging settings. Twenty six years experience in organizational development, marketing, fund raising, program implementation, personnel administration, grant proposal writing/administration, fiscal management, public relations and community development. Work effectively with all segments of the University community and the larger community of El Paso developing and sustaining collaborative partnerships.

Hold a Master of Arts Degree in Sociology and Master Degree in Public Administration from the University of Texas El Paso. Fluent in English and Spanish languages with well-developed oral and written communication ability. Possess well-developed organizational, communications, and interpersonal skills. Accustomed to working independently without supervision.

Personal attributes offered to a challenging leadership position include resourcefulness, creativity, loyalty, , fast-paced learner, exceptional leadership and interpersonal skills, team player, entrepreneur; dynamic personality, inclusive and collaborative decision-making leadership, extensive experience in community outreach and partnership development. Work extremely well in environments which pose challenges based on ambiguity and the need for strategic thinking. Interested in working with systems to bring about policy change aimed at enhancing the lives of the most in need, disenfranchised and underserved populations.

Professional work and accomplishments have been featured in Texas Monthly Magazine, Hispanic Business, Hispanics in Nursing Magazine, Chronicle of Philanthropy, Community Health Funding Report, and University of Chicago (Illinois) Leadership Story series.

WORK EXPERIENCE

UNIVERSITY OF TEXAS AT EL PASO COLLEGE OF HEALTH SCIENCES-EL PASO, TEXAS

Assistant Dean for Community and International Programs, College of Health Sciences (Sept 1,2009-Present).

Work with responsible university departments to facilitate College of Health Science faculty and student activity in international education; Establish, develop and sustain academic and research partnerships, including but not limited to student and faculty exchanges, instructional programs and collaborative research with selected cooperating international universities;. Seek and apply for multi-source funding to support international partnerships and international development activities; Support college student recruitment and program development initiatives and partnerships with community agencies.

UNIVERSITY OF TEXAS AT EL PASO COLLEGE OF HEALTH SCIENCES-EL PASO, TEXAS

Assistant Dean for Community Affairs, College of Health Sciences and School of Nursing (February 2005-August 30, 2009).

Responsible for the development of community-based clinical education sites for students, provide grant administration support for faculty research activities; Develop and support Post Doctoral program related activities; Assist faculty with development of community-based affiliation agreements; Management of community-based grant programs; Marketing and external affairs; and Coordination of college-wide community based activities.

Responsible for the development and operations of CAMP Minor MINER to support youth's interest development in health professions education and related careers..

UNIVERSITY OF TEXAS AT EL PASO COLLEGE OF HEALTH SCIENCES-EL PASO, TEXAS

Special Assistant to the Associate Dean and Director, School of Nursing, (September 2004-January 2005)

Responsible for the coordination and linkages of community resources in support of faculty educational and research activities; Provide grant writing support to faculty; Initiate plans and funding mechanisms for School of Nursing special projects; Develop new linkages for international educational, clinical and research Opportunities; and Provide administrative support as needed.

UNIVERSITY OF TEXAS AT EL PASO INSTITUTE FOR BORDER COMMUNITY HEALTH EDUCATION – EL PASO, TEXAS

Director, (March 94 – August 2004)

Primary responsibility is the development and sustainability of partnership between the University of Texas El Paso, Texas Tech Health Sciences Center and the County of El Paso. Responsible for directing a multidisciplinary team of health care professionals, faculty, and support staff to enhance clinical education for health professions students. Responsible for development of health policy plan and funding mechanisms to meet project goals. In accordance with partner institutions MISSION(s), direct and oversee the development of a community-based health care service system to meet the needs of medically underserved populations.

**TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER – EL PASO, TEXAS
HEALTH EDUCATION TRAINING CENTER ALLIANCE OF TEXAS – EL PASO, TX
West Region Administrator-Operation, (October 90 - February 94)**

Responsible for development of community based health professions training in 85 U.S. - Mexico border counties. Duties involved development of customized community intervention strategies utilizing lay community techniques; Assisting with the development, design and implementation of needs assessment and community based leadership training, development of clinical education curriculum and training sites; Coordination of health professions manpower recruitment and retention activities; Serving as community liaison to health professions school within region; Facilitating program evaluation; Assisting with grant-writing to external funding sources and fiscal management.

**TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER – EL PASO, TEXAS
AREA HEALTH EDUCATION CENTER – EL PASO, TX**

Associate Director - Educational Planning, (April 86 - February 94)

Responsible for community development, policy implementation, and program implementation in all health professions education areas, continuing education, and learning resources. Assisted Project Director with programmatic responsibilities of Paso del Norte AHEC and Odessa AHEC programs.

TEXAS TECH SCHOOL OF NURSING KARE NET PROJECT – EL PASO, TEXAS

Site Director - Centro de Salud Familiar La Fe, (April 86 - September 91)

Responsible for program development and implementation, personnel supervision, administration, grant proposal writing, fiscal management acquisition of external funding, and inter-project linkages and coordination with Community Health Center.

**TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER – EL PASO, TEXAS
AREA HEALTH EDUCATION CENTER – EL PASO, TX**

Field Coordinator, (March 85 - April 86)

Responsible for identification and coordination of community health resources to be utilized as educational training sites for medical, nursing, and allied health students. Responsible for development and implementation of corporate structure for two non-profit medical education centers. Served in the position of community development liaison.

TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER – EL PASO, TEXAS

DEPARTMENT OF PEDIATRICS – EL PASO, TX

Behavioral Science Coordinator, (October 82 - March 85)

Responsible for the Department of Pediatrics Behavioral Sciences Programs. Primary duties involved the development and coordination of community pediatrics programs and establishment of linkages between public and private organizations. Developed curriculum and initiated community based education programs for medical students. Assisted medical faculty with research as assigned.

UNIVERSITY OF TEXAS AT EL PASO

HIGH SCHOOL EQUIVALENCY PROGRAM – EL PASO, TEXAS

Associate Director, (August 79 - October 82)

Responsible for direct supervision, training and evaluation of professional staff for an educational program serving migrant students. Developed curriculum and implemented the Program Learning Center. Supervised and administered student residential program. Served as liaison representative to the University. Responsible for the development, coordination and implementation of program objectives. Developed and monitored fiscal aspects of the program, assisted in grant writing to external funding sources and prepared evaluation reports.

UNIVERSITY OF OREGON

HIGH SCHOOL EQUIVALENCY PROGRAM – EUGENE, OREGON

Director, (June 81 - August 81 - temporary assignment)

Served as Program Coordinator for Summer College Preparatory Program for migrant students; Developed bilingual curriculum to address specific needs related to academic, career and personal problems encountered by target population.; Coordinated residential services and activities for students; Prepared and submitted grant proposal to external funding sources for programming.; Supervised college level instructors, curriculum development specialist, research and evaluation specialist resident assistants, and personal/vocational counselors; Administered and monitored program budgets as well as prepared evaluation reports to College of Education and external funding agencies.

CITY OF EL PASO

DEPARTMENT OF HUMAN DEVELOPMENT – EL PASO, TEXAS

Supervisor Youth Division, (September 1974 – June 1979)

Supervised and evaluated professional staff of five caseworkers engaged in the delivery of counseling services to juveniles and their families. Conducted and developed case staffing and staff training to enhance performance of duties; Developed personnel policy and program policy manuals; Served as liaison with community social service agencies and law enforcement personnel. Position required a variety of public relations skills, maintaining public speaking engagements to both civic and community organizations.

EDUCATION

UNIVERSITY OF TEXAS AT EL PASO

M.P.A., Public Administration, 1987

M.A., Sociology, 1976 (Minor in Education)

B.S., Criminal Justice, 1974 (Minor in Sociology)

PROFESSIONAL INTERESTS

Public Policy (Special emphasis on U. S. /Mexico Border); Leadership Development; Economic & Community Development Issues; Multicultural Diversity Programming; Program Development (Special emphasis on underserved populations); Health Professions Education; Hispanic Health Issues and Organizational Effectiveness and Development

PROFESSIONAL CONSULTATION WORK

University of Illinois Chicago Campus – Leadership Faculty
Rockefeller Brother Fund - Leadership Mentor /Interviewer
W.K. Kellogg Foundation - KNFP Consultant
Merit Reviewer for U.S. Department of Health and Human Services - Special Initiative Applications
Merit Reviewer for USDHHS Office of Rural Health Policy
U.S. Congress-Office of Technology Assessment - Adolescent Health Issues Advisory Committee Member
Congressional Advisory Panel on Health - Appointed by U.S. Congressman Silvestre Reyes
Texas Comptroller John Sharp Task Force - Bordering the Future: Challenge & Opportunity
Windrock International - International Leadership Development Consultant
Project Consultant for The Circle - D.H.H. S. Study on Health Care Delivery and Medical Education

PROFESSIONAL AND CIVIC ORGANIZATION MEMBERSHIPS

Providence Children's Hospital Advisory Board	2008-present
Texas RAMP Board	2008-present
The University of Texas at El Paso Woman's Advisory Committee Chair	2006-2007
The University of Texas at El Paso Woman's Advisory Committee Chair	2005-2207
El Paso County Risk Pool Chairperson (elected position)	2006-2007
El Paso County Risk Pool, (Appointed by County Judge D. Briones)	2005-2007
President, YWCA of the USA	2001 – 2002
Upper Rio Grande Workforce Development Board (Mayoral Appt.)	1998 – present
El Paso Community College Foundation Board of Directors	2000 – 2009
National YWCA Convention Co-Chair	1998
National YWCA Board Vice President Western Region	1996 – 1998
City of El Paso Emergency Medical Services Board (appointed position)	1993 - 1995
Greater El Paso Chamber of Commerce Executive Board (elected position)	1992 – 1995
National YWCA Board of Directors	1992 – 2002
El Paso YWCA Board of Directors , President (elected position)	1991 - 1993
National YWCA Nominating Committee (elected position)	1991 - 1995
United Way Funding /Allocations Committee (appointed position)	1993
Mayor's Hispanic Roundtable (appointed position)	1990 - 1991
Lower Valley Health Care Task Force (appointed position)	1989 - 1995
Executive Forum	1989 – 2000
Senior Companion Program Advisory Committee	1987 – 1989
University of Texas El Paso Professional Women's Network	1985 – 2000
Leadership El Paso Class 8	1985-1986
American Society for Public Administration (Vice President)	1985-198
Texas Rural Health Association	1985 – 1986
Adelante Mujer Hispana Planning Committee	1984 – 1988
American Association for Social Workers	1980 – 2000
Hispanic Health Issues Task Force (Chairman)	1980
National Council for International Health (Member)	1980-present
El Paso City-County Health Issues Steering Committee (Chairperson)	1980-1982

MOST RECENT PROFESSIONAL HONORS AND AWARDS

Distinguished Service to the University Award	2008
YWCA Paso del Norte REACH FIRST Award	2005
President's Advisory Committee on Women	2005-2007
UTEP AWARE (Appointed position)	2005
Named One Hundred (100) Most Influential Hispanics	2001
El Paso Women's Hall of Fame (Inductee)	1997
Texas Commission for Women (Gubernatorial Appointment)	1995
Texas Quadricentennial Commission (Gubernatorial Appointment)	1995
W.K. Kellogg Foundation Fellowship	1989 – 1992

U.S. Department of Health and Human Services Secretary's Council on Health Promotion and Disease Prevention (Appointed position)	1992 – 1994
El Paso Women's Hall of Fame Nominee	1991
El Paso Women's Political Caucus - Recipient of Women Of the Year Award in Health Issues	1988
El Paso Independent School District Project Redirection (Volunteer of the Year Award)	1987

Traveled extensively in Mexico, Asia, Chile, Ecuador, China, Brazil, Indonesia, France, Italy, Ireland, Switzerland, Spain, Africa, Austria, Hungary, and Germany.