

PUBLIC SERVICE BOARD GENERAL DUTIES, RESPONSIBILITIES AND EXPECTATIONS

Public Service Board

The Public Service Board is a Board of Trustees which has been vested since 1952 with the management and control of the El Paso Water Utilities System. The Board consists of seven members including the Mayor who is ex-officio with voting authority. Trustee is a legal term that refers to a person or Board that is a holder of title to property on behalf of a beneficiary. Trustees have certain duties, some of which are fiduciary or duties of special trust, and include a duty of loyalty, defense of the trust, not to be in conflict of interest, and administer the trust in the best interest of the beneficiary, in this case the ratepayers of the system. The ownership of the system remains in the City of El Paso but the complete management, control and operation of the system is vested in the Public Service Board. To the extent permitted by municipal law, the Board operates the system with the same freedom and in the same manner as the directors of a private corporation. The Board adopts Rules and Regulations for the operation of the system which has the same effect of City Ordinances.

Board Terms and Composition

- Board members must be citizens of the United States and El Paso County residents.
- Board members can serve two four-year terms, except for the Mayor who serves while in office.
- A Board member whose term has expired serves until his/her successor qualifies, or until sixty days have passed, whichever event occurs first. After that time, the Board member has no further power to vote or participate in a Board proceeding.
- Requisite qualifications include:
 1. College degree preferred and a minimum of 4 years experience in their respective field
 2. Community involvement experience
 3. No conflicts of interest such as real estate sales and management, land development, other water boards or other utilities (employment, elected or appointed).
 4. Abide by a specified code of ethics
 5. No current political office held
- The Board consists of seven members representing the following areas of expertise:
 1. Financial Management
 2. General Business Management
 3. Engineering
 4. Environmental or Health
 5. Consumer or Citizen Advocacy
 6. Communications, Public Administration or Education
 7. City Government (represented by the Mayor as Ex-officio member)

New Member Training Required

- Internal Orientation (Water Utilities, Finance, and Legal)
- Ethics and Open Meetings Act regulations
- Public Information Act

Attendance of Meetings

- Board members must commit time for attendance of scheduled Board meetings the second Wednesday of each month with meetings beginning at 9:00 a.m. unless otherwise posted. (Approximately 12 regular meetings per year). Meetings last 4-5 hours.
- Attend approximately three scheduled budget meetings held in November and December.
- Attend special Board meetings (emergency or urgent public necessity, etc.) as needed and scheduled by the Board Chair, and in his/her absence, by the Vice Chair.
- Attend committee meetings as assigned. (Finance and Investment Committees; Architect/Engineer Selection Committee; PSB Selection Committee, etc.)
- Attend meetings and receive phone calls and emails, etc., to discuss any items of concern from management.
- Attend special functions such as ribbon cuttings, grand openings, etc.
- Travel may also be required to attend conferences, meetings with legislators and staffers, etc.
- Any member of the Board, other than the Mayor of the City of El Paso, which shall be continuously absent from all meetings of the Board for a period of three consecutive months, shall, unless he or she shall have been granted a leave of absence by the unanimous vote of the remaining members of the Board, be considered to have vacated his or her office.

Compensation

Board members receive \$20.00 for regular or Special Board meetings with the exception of the Mayor who receives no compensation from the Utility; payments to members are processed quarterly.

Preparation for Board Meetings

- Board Books will be delivered (to home or office) to each PSB member at least 4 days before the meeting.
- In order to make an informed decision, PSB members are expected to become familiar with PSB agenda items by reviewing backup information located in Board Books before each meeting.
- If there are questions on any item on the agenda or regarding the backup information, bring it to the attention of management before the meeting.

Powers and Immunities

- El Paso City Ordinance No. 752 adopted, May 22, 1952, established a board of trustees known as the Public Service Board. The PSB was given the complete management and control of the city's Water and Wastewater Utility System. All subsequent bond ordinances contain such language. The PSB adopts a strategic plan, adopts an annual operating and capital budget and sets rates and fees. The Utility must comply with the "flow of funds" and "debt service coverage"

requirements as set out in the bond ordinances. The PSB hires an independent auditor to review, audit and report on the Comprehensive Annual Financial Report prepared by the Finance Department. The Fiscal Year begins March 1st and ends February 28th or 29th of the following year.

- The PSB is a component part of the City of El Paso. This includes the power to buy or lease property; to levy and collect water, reclaimed water, stormwater, and wastewater fees or rates; to operate and maintain its water, reclaimed stormwater, and wastewater systems; to let contracts for construction of public facilities; and to pass Rules and Regulations for the regulation of the system.
- The operation of the system is a governmental function under the Texas Tort Claims Acts.
- The PSB approves its annual budget and has complete authority over expenditures and application of revenue, therefore being observant of its fiduciary duty. Individual audit fiscal year March 1st – February 28th or 29th.
- The PSB is directed to operate and manage the system with the same freedom and in the same manner as the directors of a private corporation.

PSB AREAS OF EXPERTISE, EDUCATION AND EXPERIENCE

General Business Management:

Professional knowledge and experience in administrative and management practices; budget development and accounting methods.

Work experience may include managing a single department or as manager or owner of a company; upper level manager; or owner/operator of a corporation. Facilitates work and is responsible for making sure employees are functioning at optimum levels; effectively oversees, plans, and delegates. Knowledge of business models, economics, and finance.

Responsibilities may include supervising employees responsible for production and sales, plans work schedules, makes decisions about employee rewards, reviews or reprimands, and helps to determine when the company might not be operating at its financial peak. May be directly responsible for employee reviews, training, and motivation; managing human resources, payroll, sales, advertisement, production, advertisement, etc.

Bachelor's degree and a minimum of four years experience preferred in business management, public administration, or accounting; community involvement experience that accents demonstrated leadership; no conflicts of interest; abide by a specified code of ethics; and no current political office held.

2012

PROPOSED TIMELINE FOR BOARD MEMBER SELECTION

(AMENDED)

****PSB ACTION REQUIRED***

Wednesday, October 10	PSB approves Selection Process and Schedule
Monday, October 15	Application and Position Advertisement
October 15-Nov 2	Availability of Position Advertised
Friday, November 2	Applications Due by 5:00 p.m.
October 29 – Nov. 2	Review of Applications for Completeness and Assembly of packets for Committee Members
Monday, November 5	Packets delivered to Committee Members
November 5 – 20	Committee reviews applications
Tuesday, November 20	Selection Committee meets **
Wednesday, November 21	Names of top three candidates provided to City
November 21 – Dec 7	City Council Members interview Candidates
Tuesday, December 11	City Council considers and selects Candidate
Wednesday, January 9	New Member sworn in at PSB Meeting* Election of Officers*

** Schedule from here forward could vary if the Committee schedules additional meetings before making recommendations to City Council.

11/13/12

HENRY GALLARDO

Paula Apodaca

From: Leticia Gallardo
Sent: Friday, October 26, 2012 2:54 PM
To: Paula Apodaca
Cc: Henry Gallardo
Subject: Henry Gallardo PSB Letter and Resume
Attachments: Henry Gallardo.PSB Oct 2012.pdf; Henry Gallardo Resume.Oct 2012.pdf

Importance: High

Ms. Apodaca,
As per Mr. Gallardo's request I am submitting the attached on his behalf. Please contact me should additional information be necessary.

Regards,

Leticia Medina
Executive Assistant



STRATEGIC WEALTH ADVISORS

Henry Gallardo • Monica Narvaez, CFP® • Bobby Starco

Terrace Gardens Office Park
600 Sunland Park, Building One, Ste 100
El Paso, Texas 79912
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STRATEGIC WEALTH ADVISORS

Henry Gallardo • Monica Narvaez, CFP® • Bobby Blanco

Founding Member of the Fusion Financial Network

October 26, 2012

Ms. Paula Apodaca, Consumer Affairs Officer
El Paso Water Utilities
1154 Hawkins Blvd.
El Paso, TX 79925

Dear Ms. Apodaca,

It is with a deep sense of commitment to the future of our great city that I submit my resume for consideration for the vacancy to serve on the Public Service Board (PSB).

I believe that my love for this community, my experience as a business owner and financial advisor, and extensive record of public service uniquely qualifies me to serve on the board.

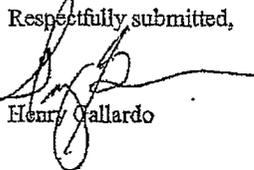
I was born and raised in this community and have seen the tremendous growth that has transpired over the last four and a half decades. I have also seen the challenges that such growth presents. I chose to stay in El Paso and begin my practice as a financial advisor 23 years ago. This career has taught me a multitude of skills in assisting our clients formulate, implement, and monitor their financial plans to ensure attainment of their goals. This process requires the skills to listen to a client's objectives and concerns, analyze their current financial position, and develop strategies to meet those needs. As their financial advocate, it is sometimes necessary to address difficult topics that require one to take a very complex situation and simplify the solution to create action and a sense of positive resolution by the client. My career as a financial advisor has also allowed me the opportunity to gain valuable and extensive experience in the communication and marketing fields. I have conducted seminars at local venues, in addition to giving key note presentations to various civic and non-profit organizations throughout town. I have also written articles on various financial planning topics, and have been a featured expert on local television and radio shows.

As founding partner of Strategic Wealth Advisors, I have extensive experience in administrative and management practices to include budget analysis, accounting, hiring, developing and leading a team.

I have a strong belief that it is important to give back to our community to help make this a better place for our kids. To that end, I have tried to get involved and give of my time, talents, and treasures in a wide range of organizations. I feel that this sense of a servant attitude could be of benefit and complement the tremendous amount of talent that already exists on the board.

Thank you in advance for consideration.

Respectfully submitted,


Henry Gallardo

OPEN THE DOOR TO YOUR FINANCIAL FUTURE

Terrace Gardens Office Park • 600 Sunland Park • Building One, Suite 100 • El Paso, TX 79912
Phone: 915.532.8885 • Fax: 915.842.9832 • www.sw-advisors.com

Strategic WA, LLC is independently owned and operated

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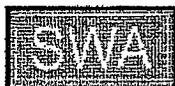


Henry Gallardo

Profile

I am a lifelong El Pasoan who is deeply committed to the long term success of our community.

Experience



FOUNDING PARTNER, DIRECTOR OF INVESTMENT PORTFOLIO MANAGEMENT, STRATEGIC WEALTH ADVISORS, EL PASO, TX - FEB. 2008- PRESENT

As founding partner I am involved in the creation of our firm's vision and in the strategic planning of our growth. In that role, it is my responsibility to communicate that vision to our team, create buy in from them and lead in accordance to that vision. As part of my role in developing a strategic growth plan, I must be able to create and analyze various financial models as well as develop, implement and monitor our client service deliverables to ensure an experience that conveys maximum value. My role also entails the management of our branding plan to include public relations, marketing, and advertising.

FAX

915-842-9532

EMAIL

hgallardo@sw-advisors.com

WEB

www.sw-advisors.com

As Director of Investment Portfolio Management I create and oversee the investment portfolios of our clients. This also involves selecting and deselecting investment managers and making tactical recommendations based on perceived opportunities.

As a financial advisor I work closely with our clients to understand their specific goals, objectives and concerns. I then develop and implement strategies to meet those objectives.

VICE PRESIDENT/ FINANCIAL ADVISOR, G.P. GRAHAM CAPITAL MANAGEMENT GROUP, EL PASO, TX - NOV. 1989- JAN. 2008

As Vice President and member of management team, I worked to create visibility for the firm through various media outlets. I also was a part of the strategic planning team that established short and long term goals and assisted in the implementation and monitoring of such plans.

As a financial advisor I worked closely with my clients to understand their specific goals, objectives and concerns. I then developed and implemented strategies to meet those objectives.

Education

University of Texas at El Paso, El Paso, TX- 1982-1985

Hardin Simmons University, Abilene, TX- 1983-1985

Riverside High School, El Paso, TX- 1978-1982

Professional Skills

Through my work, I have extensive experience in listening to a situation, evaluating the options and then formulating and implementing a solution. I also have good communication skills and the ability to work through tough situations and create consensus.

Community Involvement

Upper Rio Grande Workforce Solutions Board - Incoming Board Chair,
Past Chair of Economic Development Committee

Hispanic Chamber of Commerce - Incoming Board Chair

Community En Accion - Current Chair of Finance Committee

Foundation for the Diocese of El Paso - Current Executive Board Member

Communities in Schools - Current Board Member

Boys & Girls Club of El Paso - Past Chair

Paso Del Norte Group - Current Member

St. Luke's Catholic Parish - Current Choir Director

ACTS St. Matthews/ St. Lukes - Current Member of Music Ministry

MONA GOLDBERG

Paula Apodaca

From: Mona Goldberg
Sent: Thursday, October 18, 2012 8:34 AM
To: Paula Apodaca
Subject: PSB application
Attachments: MONA_ABBREV_RESUME.docx; Resume-Mona.doc; psb_cover_letter.docx

Follow Up Flag: Follow up
Flag Status: Flagged

Ms. Apodaca - I would like to apply for the PSB General Business vacancy. Attached are my cover letter, a summary of my resume, along with my complete resume. Please let me know that you have received this.

Thank you.

Mona Goldberg
mona@supremelaundry.net

Paula Apodaca

From: Paula Apodaca
Sent: Thursday, October 18, 2012 8:41 AM
To: 'Mona Goldberg'
Subject: RE: PSB application

Follow Up Flag: Follow up
Flag Status: Flagged

Ms. Goldberg,

Good Morning! This is to let you know that I am in receipt of your application for the vacancy on the Public Service Board. Your information will be forwarded to the PSB Selection Committee for consideration. Thank you so much for your interest in serving on the PSB!

Have a great day!

Paula Lisko-Apodaca | Consumer Affairs Officer
1154 Hawkins Boulevard | El Paso, TX 79925
(915) 594-5658 Telephone | (915) 594-5699 Fax

From: Mona Goldberg
Sent: Thursday, October 18, 2012 8:34 AM
To: Paula Apodaca
Subject: PSB application

Ms. Apodaca - I would like to apply for the PSB General Business vacancy. Attached are my cover letter, a summary of my resume, along with my complete resume. Please let me know that you have received this.

Thank you.

Mona Goldberg
mona@supremelaundry.net

Paula Apodaca, Consumer Affairs Officer
El Paso Water Utilities
1154 Hawkins Blvd.
El Paso, TX 79925
papodaca@epwu.org

Re: PSB Vacancy – General Business Management

Ms. Apodaca –

I would like to submit my application to be considered for the Public Service Board General Business Management vacancy. I have attached my resume for your review. I have been involved with the management of our family business, Supreme Laundry and Cleaners, Inc., for the past 20 years. We are a commercial/retail laundry and dry cleaner that has been operating in El Paso since 1948. We employ approximately 150 people and have 13 retail locations throughout the city, along with providing laundry services to many commercial customers, including hospitals. I have the professional knowledge and experience in administrative, managerial, and accounting practices. I effectively oversee, plan and delegate work within our company, while maintaining the finances so that we continue to operate at our best.

I believe the PSB is an integral part of the City of El Paso, managing our most precious resource for today and our future. The establishment of the PSB by the City in 1952 has proven to serve our community well. I would like to assist in the continuance of this service through the volunteering of my time and expertise. Being in the laundry business, I fully understand the implications of controlling our water usage and wastewater systems.

On my resume, you will note that I own El Paso B. S. Co. and River Elms, LLC. Both of these companies purchase small pieces of real estate so that we can open new Supreme Laundry locations and control our rental expenses and future.

I would like to serve the City of El Paso through service on the PSB. Please let me know if I can answer any questions or clarify anything on my resume.

Sincerely,

Mona Goldberg
CFO/Treasurer
Supreme Laundry and Cleaners, Inc.
2630 E Yandell Dr,
El Paso, TX 79903-3725
915-565-1407
mona@supremelaundry.net

MONA GOLDBERG
RESUME SUMMARY

915.565.1407 work

915.565.0625 fax

BUSINESS EXPERIENCE

1990 – present Supreme Laundry and Cleaners, Inc. El Paso, TX
Chief Financial Officer and Owner

Supreme Laundry and Cleaners, Inc. owns and operates 13 retail dry cleaning stores under the names of Supreme Laundry and Cleaners, Eagle Cleaners, and Payless Cleaners. It also launders hospital linen, rents uniforms and dust control products.

2008 – present El Paso Bench Ads LLC El Paso, TX
CEO and Owner – sell advertising on bus benches.

1992 – present El Paso BS Co., Inc. & River Elms LLC El Paso, TX
Treasurer and Owner – real estate investment companies.

1986 – 1990 Dubin's Clothiers, Inc. El Paso, TX
Owner-retail clothing store

1982 – 1986 InterFirst Bank, El Paso El Paso, TX
Professional and Executive Lending Officer, Bookkeeping
Manager, Loan Operations Manager

1980 – 1982 InterFirst Bank, Dallas Dallas, TX
Administrative Assistant - U. S. & Canada Lending Group

1979 – 1980 Neiman Marcus Stores Dallas, TX
Sales Associate

EDUCATION

1975-1979 Louisiana State University Baton Rouge, LA
B.S., General Studies

OTHER BUSINESS EXPERIENCE & TRAINING

Harvard Business School, Executive Education Program.

Leadership Texas 2011, Foundation for Women's Resources.

Leadership El Paso Class 17.

Moderator Training Program, YPO, Dallas, Texas.

Seminar - "7 Habits of Highly Effective People" led by Stephen Covey.

Seminar - "Setting Family Goals" led by Barbara and Charlie Dunlap.

Seminar - "Analysis of Management" led by Dr. Ichak Adizes.

Seminar - "The Magic of Conflict" led by Tom Crum.

Seminar - Mergers, Acquisitions, and Finance led by Alexander Capello.

Seminar - the Political Economy of China led by Li Lu.

Seminar - the Functions of the Federal Reserve System led by Robert D. McTeer, Jr.

Seminar - Business and Personal Risks led by John Paling, Ph.D.

Other various personal and business training sessions and seminars.

VOLUNTEER EXPERIENCE

El Paso Drive A Meal Council, 1993-Present; Mary Peyton Foundation, 2004-Present; Coronado High School PTSA, 2005-2009; El Paso Symphony Guild, 1991-1999; Junior League Of El Paso, 1994-2006; YPO Forum Moderator, 1997-2000; El Paso Family & Closely Held Business Forum, 1997-1998; YWCA Women's Luncheon Annual Fundraiser, 1995-2000; Various Other Fundraising & Volunteer Activities.

Mona Goldberg

Business Experience 1990–present Supreme Laundry and Cleaners, Inc. El Paso, TX
Chief Financial Officer and Owner

Supreme Laundry and Cleaners, Inc. owns and operates 13 retail dry cleaning stores under the names of Supreme Laundry and Cleaners, Eagle Cleaners, and Payless Cleaners. It also launders hospital linen, rents uniforms and dust control products. Supreme employs approximately 150 individuals. Member El Paso Chamber of Commerce, Hispanic Chamber of Commerce, TRSA, and DLI.

- Implement systems to run operations.
- Employee management.
- Oversee finances within business, perform internal audits, prepare miscellaneous government reports, and handle all dealings with financial institutions.
- Contact with customers and vendors.

2008–present El Paso Bench Ads LLC El Paso, TX
CEO and Owner – sell advertising on bus benches.

1992–present El Paso BS Co., Inc. & River Elms LLC El Paso, TX
Treasurer and Owner – both are real estate investment companies.

1986–1990 Dubin's Clothiers Inc. El Paso, TX
Owner – retail clothing store

- Prepared bank loan package for start-up loan.
- Made all purchases for men's and women's clothing and accessories to be sold in the store.
- Daily store operations; opening and closing of store; customer sales and relations; vendor and bank contact; store displays; management of six employees at any one time.

1982–1986 Interfirst Bank, El Paso El Paso, TX

Professional and Executive Lending Officer, Bookkeeping Manager, Loan Operations Manager

1980-1982 Interfirst Bank, Dallas Dallas, TX

Administrative Assistant - U. S. & Canada Lending Group

- Cash management of customers regarding balance requirements.
- Established a marketing system on personal computers within the Department to track customer contact and services provided.
- Prepared loan packages and attended loan committee meetings.

1979-1980 Neiman Marcus Dallas, TX

Sales Associate

Education 1975-1979 Louisiana State University Baton Rouge, LA

- B.S., General Studies.

Volunteer Experience

- **Treasurer** 2004-2012. President of the Board 1998-2001, El Paso Drive-A-Meal Council, past Nominating Committee, By-laws Committee, Board Member since 1993.
- **Board Member** 2004-2012, Mary Peyton Foundation.
- **Treasurer** 2006-2007; 2008-2009, Coronado High School PTSA, past Membership Vice President, 2004-2006.
- **Treasurer** 1998-2000, National Council of Jewish Women, El Paso Chapter, past Treasurer, Assistant Treasurer, Nominating Committee, Vice-President Public Affairs, Board Member since 1986.
- **Board Member** 1998-2000, B'nai Zion Synagogue Sisterhood.
- **Treasurer** 1998-1999, 1991-1992, El Paso Symphony Guild Debutante Ball.
- **Past Board Member** Junior League of El Paso, Inc., Chairman Resource Development, Chairman Training and Computer Committee, Resource Development Committee, Christmas Fair Treasurer, Seasoned With Sun Cookbook Treasurer, Bookkeeper, and other various committees.
- **Forum Moderator** 1997-2000, Young Presidents Organization, Spouses Forum.
- **Member** 1997-1998, El Paso Family and Closely Held Business Forum.
- **Table Captain** 1995-2000 annual YWCA Women's Luncheon.
- Various other fund raising and volunteer activities for organizations including Junior Achievement, American Heart Association, American Cancer Society, Hadassah, Rio Grande Girl Scout Council, Zach White Elementary School, Lincoln Middle School, El Paso Jewish Community Center, Jewish Federation of El Paso.

**Other
Business
Experience
and Training**

- Harvard Business School, YPO Spousal Executive Education Program, case studies, summaries and discussions, August 26-31, 2012.
- Leadership Texas 2011, Foundation for Women's Resources program to improve women's leadership capacities and expand their knowledge of the diverse issues, dynamics and cultures that impact the State of Texas.
- Leadership El Paso Class 17, monthly meetings regarding business and economy of El Paso and Juarez for one year.
- Moderator Training Program, YPO, Dallas, Texas.
- Seminar on "7 Habits of Highly Effective People" led by Stephen Covey.
- Seminar on "Setting Family Goals" led by Barbara and Charlie Dunlap.
- Seminar on "Analysis of Management" led by Dr. Ichak Adizes.
- Seminar on "The Magic of Conflict" led by Tom Crum.
- Seminar on Mergers, Acquisitions, and Finance led by Alexander Capello.
- Seminar on the Political Economy of China led by Li Lu.
- Seminar on the Functions of the Federal Reserve System led by Robert D. McTeer, Jr.

- ~~Seminar on Business and Personal Risks led by John Paling, Ph.D.~~
- Other various personal and business training sessions and seminars.

BOB SNOW

Paula Apodaca

From: Snow, Bob A <Bob.A.Snow@chase.com>
Sent: Tuesday, October 23, 2012 3:22 PM
To: Paula Apodaca
Subject: FW:
Attachments: [Untitled].pdf

Paula,

I hope this format works for you.

Bob

-----Original Message-----

From: Snow, Bob A
Sent: Tuesday, October 23, 2012 3:11 PM
To: Snow, Bob A
Subject:

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Robert A. Snow
President
El Paso Region

October 23, 2012

Paula Apodaca, Consumer Affairs Officer
El Paso Water Utilities
1154 Hawkins Blvd.
El Paso, Texas 79925

Dear Paula,

I would like to apply for the open board position with the Public Service Board. I have read the material describing the position and feel I have the qualifications to be a candidate for this position. I have been fortunate to grow up and work in the El Paso community and feel an obligation to serve this community. I feel that we are fortunate to have both great leadership and staff managing the El Paso Water Utilities and I would like to do what I can to ensure the future success. I am including a resume for your consideration.

Sincerely


Bob Snow

RAS/am
raspap

JPMorgan Chase Bank, N.A. • Commercial Banking • 201 East Main, P.O. Drawer 140, El Paso, TX 79980-0081

Telephone: 915 546 6707 • Facsimile: 915 546 6719
bob.a.snow@chase.com

ROBERT A. SNOW

201 E. Main • El Paso, TX • 79901 • 915.546.6707 • Bob.A.Snow@Chase.com

OBJECTIVE:

To be selected to fill the open board seat on the Public Service Board

BUSINESS EXPERIENCE:

Chase Bank | El Paso, TX | 1984 – Present | *Market President*

- CEO and President of the bank in 2002
- President of the bank in 1994
- Joined the bank in 1984 as head of the Retail / International / Professional Group

Broadway National Bank | San Antonio, TX | 1980 – 1985 | *Commercial Lending*

National Bank of Commerce | San Antonio, TX | 1979 – 1980 | *Commercial Analyst*

Dean Witter | San Antonio, TX | 1976 – 1978 | *Retail Broker*

CURRENT CIVIC INVOLVEMENT:

Greater El Paso Chamber of Commerce Foundation | *Board Member*

The Foundation for El Paso Community College | *Board of Directors Treasurer*

UTEP Development Board | *Board Member*

REDCO (El Paso Regional Economic Development Corporation) | *Board Member*

PAST CIVIC INVOLVEMENT:

Served on numerous capital campaigns for not-for-profits throughout the El Paso community including:

El Paso Child Crisis Center | *Chairman*

United Way Campaign | *Chairman*

YMCA Capital Campaign | *Chairman*

EDUCATION:

University of Texas | Austin, TX | Class of 1975 | *Bachelor of Arts* | Government Major
Coronado High School | El Paso, TX | Class of 1971