

**CITY OF EL PASO, TEXAS**  
**DEPARTMENT HEAD'S SUMMARY REQUEST FOR COUNCIL ACTION (RCA)**

**DEPARTMENT:** Street

**AGENDA DATE:** 12/27/06

**CONTACT PERSON/PHONE:** Street Department, Daryl Cole, (915) 621-6750

**DISTRICT(S) AFFECTED:** N/A

**SUBJECT:**

**APPROVE:** Reinstatement Request

**BACKGROUND / DISCUSSION:**

Employee resigned in good standing and meets all the requirements for reinstatement as per CSC Rules and Regulations.

**PRIOR COUNCIL ACTION:**

Has the Council previously considered this item or a closely related one? If so, when?

No

**AMOUNT AND SOURCE OF FUNDING:**

N/A

**BOARD / COMMISSION ACTION:**

Enter appropriate comments or N/A

As per Civil Service Approval on 12/14/06

\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**LEGAL:** (if required) \_\_\_\_\_

**FINANCE:** (if required) \_\_\_\_\_

**OTHER:** \_\_\_\_\_

(Example: if RCA is initiated by Purchasing, client department should sign also)

*Information copy to appropriate Deputy City Manager*

**APPROVED FOR AGENDA:**

**CITY MANAGER:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

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REINSTATEMENT REQUEST

TO:  
Linda Ball Thomas, Secretary  
Civil Service Commission  
#2 Civic Center Plaza, 3<sup>rd</sup> Floor  
El Paso, Texas 79901

FROM:  
Name: ALBERTO ALDRIDGE  
Address: \_\_\_\_\_  
City/State/Zip: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Social Security: \_\_\_\_\_

Honorable Civil Service Commission:

I hereby request that my name be placed on the REINSTATEMENT LIST for the position of  
GENERAL SERVICES LEAD WORKER  
LABOR FOREMAN F (your title when you resigned).

2/3/06

I resigned in good standing from the Street Department on  
Feb 14, 2006 (this date must not exceed one year from the date of resignation  
per the City Charter Section 6.10 which states as follows: "... Such requests must be made  
within one year from the date of resignation, except as provided in the Rules.".

If it has been more than one year since your resignation, you must provide the following information required by the rule below:

Rule 13.7.f. states: The City Council, upon recommendation of the Commission, may approve a request for reinstatement after more than one year in cases where professional training or specialized skill is required, and where the person desiring reinstatement has been engaged either in study to benefit himself or herself for his or her duties or was in an occupation or position tending to increase his or her value in the position.

Have you engaged in study, duties, an occupation or position that increased your value in the position? Yes  No

If you answered "no" to this question you are not eligible for reinstatement. If yes, please provide detailed information and documentation.

While I was in the street department I was send  
to Training class. ~~So~~ I went twice to FLAG school  
and also went three times to TRAFFIC school, and also was  
A member of the SATLEY COMMITTEE FOR 2 YEARS, and also  
attended Asphalt ~~class~~ classes and also went to community college  
for a tie down class, and also had training in the pot hole  
truck and also ran the Vector Vacuum trucks to pick  
up water or clean drains I did almost all equipment med.

- Yes  No  1. At the time you resigned, were you a permanent employee?
- Yes  No  2. Did you pass your probationary period in the position?
- Yes  No  3. Did you resign in good standing?
- Yes  No  4. Have you ever been reinstated after resignation with the City of El Paso?
- N/A 5. If yes, how many times?
- N/A 6. Give dates.
- Feb 14, 2006 7. When did you resign from the position listed above?

If you meet the conditions for reinstatement, please complete this form and return to Rosy Buenning, C.S.C. Recorder.

Signature: Albert Aldridge Date: 11/21/06