

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, January 8, 2009, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Boureslan, Ali – Chair
 Brannon, Edith
 Chacon, Fernando
 Graham, Elijah
 Karlsruher, Eileen
 Medina, Larry M.
 Pleters, Michael
 Viescas, Cora

MEMBERS ABSENT: Sustaita, Jessie

The meeting convened at 6:00 p.m. with seven Commissioners present and Chair Boureslan presiding. Chair Boureslan asked CSC Secretary Linda Thomas if there were any changes to the Agenda. Ms. Thomas stated that Item 2E was added for notation, Item 4 correction on Class Codes as noted, and Item 7 to be deleted. Commissioner Graham requested that Item 5 be postponed until next CSC Meeting of February 12, 2009.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

 December 11, 2008

2. Notation- Assignment of Hearing Officers to the following Appeals:
 - A. Yanahalte Alatorre – Environmental Services – Termination - Patricia Palafox
 - B. Martin Valverde – Environmental Services – Termination - Patricia Palafox
 - C. Daniel Rivera – General Services – Termination - William Ellis
 - D. Fernando Najera – Sun Metro – Termination - William Ellis
 - E. Martin Urueta – Health Department – Suspension – William Ellis

3. Notation- Periodic Report to Civil Service Commission from Linda Ball Thomas.

MOTION TO APPROVE CONSENT AGENDA AS NOTED MADE BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

REGULAR AGENDA

4. Discussion and Action on Allocation of Positions to Job Classes in Accordance with Ordinance 8064, Classification and Compensation, Section 2.2.

Discussion by Chair Boureslan, HR Director Linda Thomas, Commissioners Brannon, Graham, Medina, Assistant City Attorney John Batoon, and El Paso Municipal Employees Association David Ochoa.

MOTION TO APPROVE MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

5. Discussion and Action on Proposed Changes to Ordinance 8064, Classification and Compensation, in its entirety.

Comments by Commissioner Graham and HR Director Linda Thomas.

MOTION TO POSTPONE UNTIL FEBRUARY'S MEETING MADE BY COMMISSIONER GRAHAM AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

6. Discussion and Action on Performance Evaluation Sub-Committee Report and Recommendation:

Ignacio Hernandez – Police Department

Discussion by Commissioners Chacon, Karlsruher, Chair Boureslan, Appellant Lt. Ignacio Hernandez. Further discussion by Commissioners Brannon, Medina, Graham, and Viescas.

MOTION TO APPROVE SUB-COMMITTEE'S RECOMMENDATION TO DENY APPEAL MADE BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

7. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2

Garcia, Juan – Code Compliance Inspector

ITEM 7 DELETED

- 8. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.3

Rodriguez, Esteban – Animal Service Attendant

MOTION TO APPROVE MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MADE BY COMMISSIONER GRAHAM AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 6:48 P.M.

Ali Boureslan

Ali Boureslan, C.S.C. Chair

Linda Ball Thomas

Linda Ball Thomas, C.S.C. Secretary

Jan 12, 2009

Date Approved