

MINUTES
AGENDA FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION
TO BE HELD AT 6:00 P.M., THURSDAY EVENING, FEBRUARY 8, 2007
CITY COUNCIL CHAMBERS, #2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Boureslan, Ali – Chair
 Brannon, Edith
 Gezelius, Ken
 Graham, Elijah
 Mosher, Fran
 Ruck, Lance
 Reynolds, Thurman
 Scott, Valarie
 Schwartz, Elma

MEMBERS ABSENT: None

CONSENT AGENDA

The meeting convened at 6 p.m. with all Commissioners and Chair Boureslan presiding. Chair Boureslan began the meeting by asking if there were any changes to the agenda. Linda Thomas requested that Item #5 be deleted; Item #7 be tabled until 2/22/07 meeting. Commissioner Ruck requested that Item #1 and #6 be moved to regular agenda.

Employee, Evonne Nieto-Nila requested that Item 2B be removed from the agenda due to a pending EEOC discrimination case. John Batoon advised that there was no basis in deleting or delaying this item due to her EEOC.

Commissioner Graham requested Item 2A be moved to regular agenda. Commissioner Ruck requested that Item #11 be moved to the front of the regular agenda.

MOTION TO APPROVE THE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS, SECOND BY COMMISSIONER REYNOLDS AND UNANIMOUSLY PASSED.

1. Discussion and Action on Approval of Minutes: *(moved to the regular agenda)*

January 25, 2007

Commissioner Ruck made correction that on page seven of minutes that motion referencing Item 10 should have been a vote of 5 to 2.

MOTION TO APPROVE AS AMENDED MADE BY COMMISSIONER RUCK. SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

2. Discussion and Action on Approval of Contracts

- A. Personal Services Contract with Georgina Rose to perform the duties of Assistant Clerk from February 12, 2007 through August 31, 2007, for El Paso Museums & Cultural Affairs. *(moved to regular agenda)*

(Discussion)

MOTION TO APPROVE MADE BY COMMISSIONER RUCK AND SECOND BY COMMISISONER GEZELIUS, AND UNANIMOUSLY PASSED.

- B. Personal Services Contract with Isaura Valdez to perform the duties of Financial and Benefits Systems Administrator from February 13, 2007 through February 12, 2009, for the El Paso Office of Management & Budget.

(Discussion)

MOTION TO APPROVE MADE BY COMMISSIONER RUCK AND SECOND BY COMMISISONER BRANNON, AND PASSED WITH ONE OPPOSITION BY COMMISSIONER GRAHAM.

3. Notice of Promulgation of Eligible Lists:

- A. Budget & Services Coordinator = Promulgated 1/17/07 (O-5) (P-1)
B. Museum Assistant Curator = Promulgated 1/17/07 (O-16)
C. Property & Evidence Specialist = Promulgated 1/30/07 (O-15) (P-14) (CR-3)
D. Public Safety Communicator = Promulgated 1/19/07 (O-1) (P-7) (CR-1)
E. Senior Safety Specialist = Promulgated 1/24/07 (O-2) (P-1)
F. Water Production Superintendent = Promulgated 1/29/07 (P-1)

4. Discussion and Action on request to have named placed on Transfer List:

- A. Martinez, Donna – Senior Secretary – Development Services
B. Esparza, Apolonio – General Services Worker – Environmental Services
C. Guevara, Lilia – Customer Relations Representative – Municipal Court
D. Cabrera, Armando – Lead Maintenance Mechanic – Airport

4.5 Discussion and Action on request to reset ending date of probationary period in accordance with Article VI, Section 6.9-1 of the C.S.C. Charter.

Reyes, Claudia – Public Safety Dispatcher – Police Department

5. Discussion and Action on request for temporary promotion: *(tabled from 1/25/07 CSC Meeting)*
Galindo, Isidro – Environmental Services
From: Solid Waste Route Supervisor
To: Solid Waste Truck Driver

6. Discussion and Action on Approval of Hearing Officer's Invoice:

Borunda, Chris – Invoice #39293, #39294 & #39295 = \$3,327.50

(moved to regular agenda)
(Discussion)

MOTION TO APPROVE MADE BY COMMISSIONER RUCK AND SECOND BY COMMISISONER SCHWARTZ, AND UNANIMOUSLY PASSED.

REGULAR AGENDA

7. Discussion and Action on Hearing Officer's Report and Recommendation:

A. Rodriguez, Gerardo – Suspension – Sun Metro (06-SM-22PP) (*tabled from 1/25/07 CSC Meeting*)

MOTION TO TABLE ITEM UNTIL NEXT MEETING MADE BY COMMISSIONER RUCK AND SECOND BY COMMISISONER GRAHAM, AND UNANIMOUSLY PASSED.

8. For notation and if appropriate, assignment of Independent Arbitrator: Request to have appeal heard in accordance with Article 21 of the Collective Bargaining Agreement between the City of El Paso Municipal Police Officers Association.

Salvador Sanchez, Jr. – Suspension – Police IA06-140

MOTION TO DELETE MADE BY COMMISSIONER SCHWARTZ AND SECOND BY COMMISISONER BRANNON, AND UNANIMOUSLY PASSED.

9. Discussion and Action on Hearing Officer Quarterly Report

MOTION TO ACCEPT REPORT MADE BY COMMISSIONER RUCK AND SECOND BY COMMISISONER GRAHAM, AND UNANIMOUSLY PASSED.

9A. Discussion and Action on Termination of Bruce Yetter as Commission Hearing Officer.

Commissioner Gezelius expressed his concern over cases that are still open with no activity reported. It appears that Mr. Yetter can't or no longer wants to perform as hearing officer.
(Discussion)

The commissioners would like to hear from Mr. Yetter before further action is taken.

MOTION TO DELETE MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSISONER BRANNON, AND UNANIMOUSLY PASSED.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSISONER GEZELIUS, AND UNANIMOUSLY PASSED.

Adjourned to Executive session at 6:34 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE FROM EXECUTIVE SESSION MADE BY COMMISSIONER SCHWARTZ AND SECOND BY COMMISSISONER GEZELIUS, AND UNANIMOUSLY PASSED.

Meeting reconvened to regular session at 6:45 p.m.

10. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2.:

Moran, Jorge - Utility Plant Technician

MOTION TO APPROVE MADE BY COMMISSIONER GRAHAM AND SECOND BY COMMISSISONER SCOTT, AND PASSED WITH A VOTE OF 4 TO 4 WITH CHAIR BOURSELAN VOTING TO APPROVE.

Ayes: Graham, Scott, Mosher, Ruck

Nays: Brannon, Reynolds, Gezelius, Schwartz

11. Discussion and Information on Section VI of Charter Amendments

(Moved to top of regular agenda) **Commissioner Ruck** wanted to know on the record if the Council needed two thirds, if a proposal by management for a rule change is denied unanimously by the CSC. Joyce Wilson answered affirmatively. (Discussion)

MOTION TO ADJOURN MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSISONER GEZELIUS, AND UNANIMOUSLY PASSED.

Meeting adjourned at 6:46 p.m.

Ali Boureslan

Ali Boureslan, C.S.C. Chair

Linda Ball Thomas

Linda Ball Thomas, CSC Secretary

2/22/07

Date Approved