

MINUTES
AGENDA FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION
TO BE HELD AT 6:00 P.M., THURSDAY EVENING, FEBRUARY 22, 2007
CITY COUNCIL CHAMBERS, #2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Boureslan, Ali – Chair
 Gezelius, Ken
 Graham, Elijah
 Mosher, Fran
 Ruck, Lance
 Reynolds, Thurman

MEMBERS ABSENT: Brannon, Edith
 Scott, Valarie
 Schwartz, Elma

CONSENT AGENDA

The meeting convened at 6 p.m. with five commissioners present and Chair Boureslan presiding. Chair Boureslan began the meeting by asking if there were any changes to the agenda. Linda Thomas made correction to Item 2A, the term of the contract. The dates should read from February 26, 2007 through February 25, 2008. Linda Thomas added that Mr. Arballo requested that Item 6A and Item 6B be postponed due to his being ill today. Item 6A has already been tabled twice. Commissioner Reynolds requested that Items 2A, 2C and 2D be moved to the regular agenda. Commissioner Mosher requested that Item 4C be moved to the regular agenda.

MOTION TO APPROVE THE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS, AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

1. Discussion and Action on Approval of Minutes:

February 8, 2007

2. Discussion and Action on Approval of Contracts

- A. Personal Services Contract with Brenda Flores to perform the duties of Foreign Trade Zone Coordinator from February 23, 2007 through February 22, 2008, for the Airport Foreign Trade Zone.

(Discussion)

There was no representative from the Airport to answer commissioner questions. Peter Fargo explained that Mr. Abeln was out of town and the manager that was supposed to appear is ill today. He further stated that there were 36 applicants, of which 18 were qualified and 5 were interviewed.

(Discussion)

Linda Thomas recommended she e-mail the full contract procedures to each of the Commissioners for their review.

Commissioner Graham expressed concern that this was a renewal and that we had over a year to decide if the position should be permanent and classified.

(Discussion)

MOTION TO APPROVE MADE BY COMMISSIONER RUCK, AND SECOND BY COMMISSIONER MOSHER AND THE MOTION PASSED WITH A VOTE OF 3 TO 2.

Ayes: Gezelius, Mosher, Ruck

Nays: Graham, Reynolds

- B. Personal Services Contract with Angelica Y. Vasquez to perform the duties of Senior Zoo Keeper from February 25, 2007 through February 24, 2008, for the El Paso Zoo.
- C. Personal Services Contract with Richard E. Campbell to perform the duties of Construction Inspection Manager from March 1, 2007 through March 1, 2008, for the Street Department.

(Discussion - Richard Bristol from Street Department spoke regarding position. Richard Campbell also spoke and answered commissioner questions)

MOTION TO APPROVE MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER MOSHER AND MOTION PASSED WITH A VOTE OF 3 TO 2.

Ayes: Gezelius, Mosher, Ruck

Nays: Graham, Reynolds

- D. Personal Services Contract with Adrian Aragonés to perform the duties of Museum Outreach Coordinator from February 25, 2007 through February 25, 2008, for Museums and Cultural Affairs.

MOTION TO APPROVE MADE BY COMMISSIONER REYNOLDS AND SECOND BY COMMISSIONER RUCK AND UNANIMOUSLY PASSED.

3. Notice of Promulgation of Eligible Lists:

- A. Assistant Fire Marshall = Promulgated 2/1/07 (P-3)
- B. Certified Firefighter Trainee = Promulgated 2/1/07 (O-52)
- C. Community Center Supervisor = Promulgated 2/13/07 (O-5)
- D. Solid Waste Truck Driver = Promulgated 2/6/07 (P-8) (O-26)

4. Discussion and Action on request to have named placed on Transfer List:

- A. De La Rosa, Jose – Engineering Lead Technician – Development Services

- B. Alarcon, Mary Lou – Collective Bargaining Payroll Clerk – Fire Department
- C. Sanchez, Luz Elda – Secretary – Fire Department

(Discussion regarding possible use of two different forms mentioned by Commissioner Mosher)

MOTION TO APPROVE MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER REYNOLDS. MOTION PASSING WITH ONE OPPOSITION BY COMMISSIONER MOSHER.

- D. Gaines, Joseph E. – Communications Dispatcher – Sun Metro
- E. Noor, Diane – Communications Dispatcher – Sun Metro
- F. Cubillos, Martha – Senior Secretary – Police Department
- G. Alvarez Jr., Celso – General Services Worker – Environmental Services

5. Discussion and Action on Approval of Hearing Officer's Invoice:

Palafox, Patricia – Invoice/January = \$400.00

MOTION TO APPROVE MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

REGULAR AGENDA

6. Discussion and Action on Hearing Officer's Report and Recommendation:

- A. Rodriguez, Gerardo – Suspension – Sun Metro (06-SM-22PP) *(tabled from 1/25/07 & 2/8/07 CSC Meeting)*

(Discussion)

MOTION TO APPROVE MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER MOSHER AND MOTION PASSED WITH ONE OPPOSITION BY COMMISSIONER GRAHAM.

- B. Greene, Randall – Termination – Engineering (06-DS-27PP)

MOTION TO TABLE ITEM 6B MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

7. Discussion and Action on Status of Mr. Bruce Yetter as a CSC Hearing Officer

(Discussion) Mr. Yetter requested that he be able to work on this current case load until he gets to a zero balance, most likely followed by a leave of absence to handle personal matters. He then requested to be deleted in the current rotation until further notice.

MOTION TO DELETE ITEM MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

8. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name for Eligible List in accordance with C.S.C. Rule 9.1.c

Marmolejo, Jose – Coach Operator Trainee & Licensed Coach Operator Trainee

(Discussion) Jose Marmolejo answered commissioner's questions. Peter Fargo also spoke on Mr. Marmolejo's behalf.

MOTION TO APPROVE MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER MOSHER AND UNANIMOUSLY PASSED.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

Adjourned to Executive Session at 6:33 p.m.

MOTION TO WITHDRAW MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

MOTION TO MOVE BACK TO OPEN SESSION MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER MOSHER AND UNANIMOUSLY PASSED.

Meeting reconvened at 6:34 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.) The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

9. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.3

Sanchez, Sylvester – Coach Operator

MOTION TO DENY MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER RUCK AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER REYNOLDS AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 6:37 P.M.

Ali Boureslan

Ali Boureslan, C.S.C. Chair

Linda Ball Thomas

Linda Ball Thomas, CSC Secretary

3/8/07

Date Approved