MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, MARCH 8, 2012, CITY COUNCIL CHAMBERS #2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Gezelius, Kenneth – Chair
Bautista, Jesus H.
Hernandez, Edward
Karlsruher, Eileen
Mendez-Acosta, Belinda
Ramirez, Terry
Turner, Marcia
Viescas, Cora

MEMBERS ABSENT: Pleters, Michael

Meeting convened at 6:02 p.m. with seven Commissioners present and Chair Gezelius presiding. Chair Gezelius asked CSC Secretary Linda Ball Thomas if there were any changes to agenda. Ms. Thomas states for Item 4C to delete and Item 6 to delete.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

February 16, 2012

Discussion by Commissioner Bautista, Chair Gezelius, Commissioners Viescas, Hernandez, Karlsruher, Ramirez, and Assistant City Attorney Lupe Martinez.

MOTION TO TABLE MINUTES UNTIL NEXT MEETING TO REVIEW THE RECORDING OF ACTUAL WORDING FROM THE DISCUSSION FOR MOTION MADE BY COMMISSIONER HERNANDEZ ON ITEM 7 FROM FEBRUARY 12, 2012 MEETING MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER HERNANDEZ AND UNANIMOUSLY PASSED.

2. Notation: Assignment of Hearing Officer to the Following Appeal:

Carlos Barrera, Jr.– Parks and Recreation- Termination- Patricia Palafox (NOTED)

REGULAR AGENDA

3. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Lilia Hernandez – Termination – Sun Metro (Re-scheduled from 2/16/12)

Discussion by Appellant's Representative Jaime A. Arellano, Jr., Assistant City Attorney Robert Almonte, Commissioners Bautista and Ramirez.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE CHARGES AND SPECIFICATIONS RELATING TO APPELLANT BE SUSTAINED AND HER APPEAL BE DENIED MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER BAUTISTA AND UNANIMOUSLY PASSED.

4. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1:

A. Guevara, Lilia – Toll Collections Supervisor

Discussion by Appellant Lilia Guevara, HR Manager Peter Fargo, Commissioners Turner and Hernandez.

MOTION TO APPROVE MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

B. Torres, Daniel E. – Engineering Technician

Discussion by Appellant Daniel Torres, HR Director Linda Ball Thomas, Commissioners Ramirez, Bautista, and Karlsruher.

MOTION TO APPROVE MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISISONER BAUTISTA AND PASSED BY A VOTE OF 5 TO 2.

AYES: RAMIREZ, MENDEZ-ACOSTA, VIESCAS, HERNANDEZ, BAUTISTA
NAYES: TURNER, KARLSRUHER

C. Yanez, Joel – Lead Solid Waste Truck Driver

ITEM DELETED

D. Avila, Jessica S. – Planning Specialist

Discussion by Appellant Jessica Avila.

APPELLANT WITHDREW HER APPEAL.

E. Conejo, Dora E. – Planning Specialist

MOTION TO DENY MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

F. De La Fuente, Jennifer – Planning Specialist

Discussion by Appellant Jennifer De La Fuente.

APPELLANT WITHDREW HER APPEAL.

G. Pugh, Sarah – Planning Specialist

Discussion by Appellant Sarah Pugh, HR Director Linda Ball Thomas, Commissioners Hernandez and Bautista.

MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

5. Report from Staff Regarding Items that were Requested for Placement on the Agenda that were Denied or Delayed from:

A. Joseph Gaines-Communication Dispatcher-Sun Metro/Lift

Discussion by Chair Gezelius, CSC Secretary/HR Director Linda Ball Thomas, Commissioners Bautista, Ramirez, Karlsruher, Viescas, Appellant Joseph Gaines, Assistant City Attorney Lupe Martinez, Commissioner Hernandez, Sun Metro Dispatcher Reynaldo Morales, City Manager Joyce Wilson. Further discussion by Commissioners Ramirez, Bautista, and Sun Metro Dispatcher Patricia Hurtado, City Manager Joyce Wilson, Commissioners Hernandez, Karlsruher, and Assistant City Attorney Lupe Martinez.

APPELLANTS SUBMITTED COMPLETE GRIEVANCE DOCUMENTATION TO COMMISSIONERS FOR REVIEW.

B. Daniel Martinez-Facilities Maintenance Lead Worker-General Services

Discussion by CSC Secretary/HR Director Linda Ball Thomas, Assistant City Attorney Lupe Martinez, Commissioner Bautista, Chair Gezelius, Appellant Daniel Martinez, AFSCME Representative Carlos Moreno, Chief Internal Auditor Edmundo Calderon, Commissioners Bautista, Ramirez, Hernandez, and City Manager Joyce Wilson.

APPELLANT WAITING FOR ADDITIONAL DOCUMENTATION THAT HE HAS REQUESTED THROUGH OPENS RECORDS REQUEST TO CONTINUE GRIEVANCE PROCESS.

C. Florentina Cordero-Accountant-Health

Discussion by HR Director/CSC Secretary Linda Ball Thomas, Appellant Florentina Cordero, Commissioners Hernandez, Bautista, Viescas, Assistant City Attorney Lupe Martinez. Further discussion by Commissioners Ramirez, Karlsruher, Mendez-Acosta, Viescas, Hernandez, and Appellant Florentina Cordero.

APPELLANT TO CONTINUE HER PROCESS TO COMPLETE ALL STEPS ON GRIEVANCE FORM.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2:

Vedder, Denise M. – Planning Specialist

ITEM DELETED

MOTION TO ADJOURN MEETING MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 7:47 P.M.

Kenneth Gezelius, Chair

Linda Ball Thomas, C.S.C. Secretary

April 12, 2012

Date Approved