

**MINUTES**  
**FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT**  
**6:00 P.M., THURSDAY EVENING, MARCH 10, 2011, CITY COUNCIL CHAMBERS**  
**#2 CIVIC CENTER PLAZA – 2ND FLOOR**

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

**MEMBERS PRESENT:**           Boureslan, Ali – Chair  
                                  Chacon, Fernando  
                                  Gezelius, Kenneth  
                                  Karlsruher, Eileen  
                                  Mendez-Acosta, Belinda  
                                  Pleters, Michael  
                                  Turner, Marcia  
                                  Viescas, Cora

**MEMBERS ABSENT:**         Ramirez, Terry

The meeting convened at 6:00 p.m. with seven Commissioners present and Chair Boureslan presiding. Chair Boureslan congratulates Commissioner Karlsruher for her reappointment for another three years. Chair Boureslan asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes. Chair Boureslan asked if there were any changes from Commissioners. No changes from Commissioners.

**CONSENT AGENDA**

1.       Discussion and Action on Approval of Minutes:

February 10, 2011

**MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER VIESCAS AND SECONDED BY COMMISSIONER PLETERS AND PASSED WITH COMMISSIONER GEZELIUS ABSTAINING.**

**REGULAR AGENDA**

2.       Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Frank X. Delgado – Suspension – Planning and Economic Development

Discussion by Appellant Frank Delgado.

**MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE SUSPENSION ASSESSED AGAINST APPELLANT BE UPHeld AND NOT MITIGATED MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.**

3. Discussion and Action on Performance Evaluation Sub-Committee Report and Recommendation:

Frank X. Delgado – Planning and Economic Development

Discussion by Commissioner Pleters.

**MOTION TO APPROVE SUB-COMMITTEE'S RECOMMENDATION TO DENY APPEAL MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS AND UNANIMOUSLY PASSED.**

4. Discussion and Action on Appeal of a 13[C] Claim submitted by Jaime Arellano, Jr. Regarding Mass-Transit Sun Metro Retirees Pension Raises and Life Insurance (Claim SM 10-008):

Discussion by Chair Boureslan, Appellant Jaime A. Arellano, Jr., Assistant City Attorney John Batoon. Further discussion by Chair Boureslan, Assistant City Attorney John Batoon, and Commissioner Chacon.

**FIRST MOTION TO APPROVE MADE BY COMMISSIONER CHACON NO SECOND MOTION FAILS.**

**SECOND MOTION TO DELETE MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER KARLSRUHER AND PASSED BY A VOTE OF 6 TO 1.**

AYES: TURNER, MENDEZ-ACOSTA, GEZELIUS, PLETTERS, KARLSRUHER, VIESCAS  
NAYES: CHACON

5. Discussion and Action on Appeal of a 13 [C] Claim submitted by Eduardo Velasquez Regarding (A) Maintenance Employee Seniority List and (B) Fleet Maintenance Supervisor Work Schedule Effective November 7, 2010 (Claim SM 10-007):

Discussion by Appellant's Representative David Guzman AFSCME, Appellant Eduardo Velasquez, and Assistant City Attorney John Batoon. Further discussion by David Guzman, Commissioner Chacon, Sun Metro Maintenance Kevin Bunce, Chair Boureslan, Commissioner Pleters, and Retiree Jaime A. Arellano, Jr. Further discussion by Commissioner Chacon requesting to place this item for next month's meeting

**MOTION TO DELETE MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER KARLSRUHER AND PASSED BY A VOTE OF 6 TO 1.**

AYES: TURNER, MENDEZ-ACOSTA, GEZELIUS, PLETTERS, KARLSRUHER, VIESCAS  
NAYES: CHACON

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1:

A. Flores, Jose L. – Utility Pipe Layer

**MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.**

B. Molinar, Frank D. – Utility Pipe Layer

Discussion by Appellant Frank Molinar.

**MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER PLETERS AND UNANIMOUSLY PASSED.**

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

**MOTION TO ADJOURN MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.**

**MEETING ADJOURNED AT 6:30 P.M.**

*Ali Bourleslan*

Ali Bourleslan, C.S.C., Chair

*Linda Ball Thomas*

Linda Ball Thomas, C.S.C. Secretary

*March 24, 2011*

Date Approved