

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, MARCH 11, 2010, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Pleters, Michael – Chair
 Boureslan, Ali
 Chacon, Fernando
 Gezelius, Kenneth
 Karlsruher, Eileen
 Viescas, Cora

MEMBERS ABSENT: Sustaita, Jessie
 Turner, Marcia

The meeting convened at 6:02 p.m. with five Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

January 14, 2010

MOTION TO APPROVE ITEM 1 MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

2. Discussion and Action on Recommendation of Classification Actions to City Council:

<u>Title</u>	<u>Code</u>	<u>Grade</u>
Proposed: Rate Analyst	20430	PM 128

MOTION TO APPROVE ITEM 2 MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER BOURESLAN AND UNANIMOUSLY PASSED.

3. Notation: Assignment of Hearing Officers to the following Appeals:
- A. Kendall Gutierrez-Fire Department-Suspension-Patricia Palafox
 - B. Roberto Villalobos-Water Department-Suspension-William Ellis

ITEM 3 A AND B NOTED

REGULAR AGENDA

4. Discussion and Action on Rule One, Section 5, Civil Service Commission Rules & Regulations.

Discussion by Commissioners Gezelius, Boureslan, Chacon, Chair PleTERS, and CSC Secretary Linda Thomas.

MOTION TO TABLE ITEM 4 TO NEXT CSC MEETING OF APRIL 8, 2010 MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER BOURESLAN AND UNANIMOUSLY PASSED.

5. Discussion and Action on Performance Evaluation Sub-Committee Report and Recommendation:

Rosario Flores – Police Department

Discussion by Commissioner Boureslan, Appellant Rosario Flores, Commissioners Chacon, Viescas, and Assistant City Attorney John Batoon. Further discussion by Commissioners Boureslan, Chacon, and Appellant Rosario Flores.

FIRST MOTION TO REMAND FOR RE-HEARING MADE BY COMMISSIONER CHACON NO SECOND MOTION FAILS.

SECOND MOTION TO APPROVE SUB-COMMITTEE'S RECOMMENDATION TO DENY APPEAL MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER BOURESLAN AND PASSED BY A VOTE OF 4 TO 1.

AYES: GEZELIUS, BOURESLAN, KARLSRUHER, VIESCAS
NAYES: CHACON

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1:

A. Acosta, Jorge – Archives and Records Manager

Discussion by Appellant Jorge Acosta, HR Manager Peter Fargo, Commissioners Boureslan and Chacon.

MOTION TO APPROVE MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER CHACON. MOTION FAILS BY A VOTE OF 2 TO 3.

AYES: CHACON, BOURESLAN
NAYES: GEZELIUS, KARLSRUHER, VIESCAS

B. Corral, Laura – Archives and Records Manager

Discussion by Appellant Laura Corral, Commissioners Karlsruher, Chacon, Viescas, and HR Director Linda Thomas.

FIRST MOTION TO APPROVE MADE BY COMMISSIONER CHACON NO SECOND MOTION FAILS.

SECOND MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND PASSED BY A VOTE OF 4 TO 1.

AYES: GEZELIUS, BOURESLAN, KARLSRUHER, VIESCAS
NAYES: CHACON

C. Martinez, Alma – Archives and Records Manager

Discussion by Commissioner Chacon and HR Manager Peter Fargo.

MOTION TO DENY MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

D. Carrillo, Jose – Parks Superintendent

MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER BOURESLAN MOTION PASSES WITH ONE ABSTENTION.

AYES: GEZELIUS, BOURESLAN, KARLSRUHER, VIESCAS
ABSTAIN: CHACON

E. Esquivel, Luz – Parks Superintendent

Discussion by Commissioners Boureslan, Karlsruher, and Viescas.

FIRST MOTION TO APPROVE MADE BY COMMISSIONER BOURESLAN NO SECOND MOTION FAILS.

SECOND MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND PASSED BY A VOTE OF 4 TO 1.

AYES: GEZELIUS, CHACON, KARLSRUHER, VIESCAS
NAYES: BOURESLAN

F. Heredia, Alfredo – Parks Superintendent

MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND PASSED BY A VOTE OF 4 TO 1.

AYES: GEZELIUS, CHACON, KARLSRUHER, VIESCAS
NAYES: BOURESLAN

G. Ochoa, David – Parks Superintendent

Discussion by Appellant David Ochoa, HR Director Linda Thomas, HR Manager Peter Fargo, Commissioners Chacon, Viescas, Boureslan, Karlsruher, and Assistant City Attorney John Batoon.

MOTION TO APPROVE MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER BOURESLAN MOTION FAILS BY A VOTE OF 2 TO 3.

AYES: CHACON, BOURESLAN

NAYES: GEZELIUS, KARLSRUHER, VIESCAS

H. Gutierrez, Lisa – Water Conservation Technician

MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

Executive session convened at 7:15 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE TO OPEN SESSION MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

Reconvened to open session at 7:34 p.m.

7. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.b:

Acosta, Jorge – Archives and Records Manager

MOTION TO DELETE MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER BOURESLAN AND UNANIMOUSLY PASSED.

- 8. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.3:

Salcido, Fernando – Associate Code Compliance Inspector

MOTION TO APPROVE MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

- 9. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with CSC Rule 8.1.f:

A. Lopez, Alfonso Jr. – Associate Code Compliance Inspector

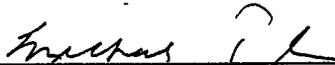
MOTION TO APPROVE MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

B. Robles, Benito – Associate Code Compliance Inspector

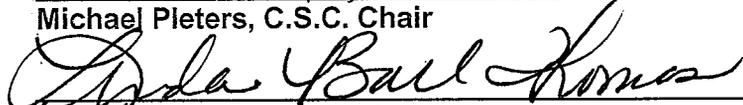
MOTION TO APPROVE MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

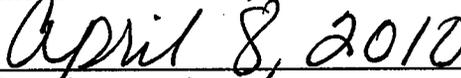
MEETING ADJOURNED AT 7:35 P.M.



Michael Pieters, C.S.C. Chair



Linda Ball Thomas, C.S.C. Secretary



Date/Approved