

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, APRIL 12, 2012, CITY COUNCIL CHAMBERS #2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Gezelius, Kenneth – Chair
 Bautista, Jesus
 Hernandez, Edward
 Karlsruher, Eileen
 Mendez-Acosta, Belinda
 Pleters, Michael
 Ramirez, Terry
 Viescas, Cora

MEMBERS ABSENT: Turner, Marcia

Meeting convened at 6:01 p.m. with seven Commissioners present and Chair Gezelius presiding. Chair Gezelius recognizes re-appointments of Commissioners Marcia Turner and Cora Viescas. Also, recognizes Commissioner Mendez-Acosta for her service to the Commission. Chair Gezelius asked CSC Secretary Linda Ball Thomas if there were any changes to agenda. Ms. Thomas states that there are no changes.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

 A. February 16, 2012 (Tabled from 3/8/12)

Discussion by Commissioner Karlsruher.

MOTION TO APPROVE ITEM 1A MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS AND UNANIMOUSLY PASSED.

 B. March 8, 2012

Discussion by Commissioner Mendez-Acosta and CSC Secretary Linda Ball Thomas.

2. Notation: Assignment of Hearing Officer to the Following Appeal:

 Jacqueline R. Barraza–Public Health Department–Termination–William Ellis

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER VIESCAS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

REGULAR AGENDA

3. Discussion on Grievance Procedure and Process when Submitted by Employees- Requested By Commissioner Bautista.

Discussion by Commissioner Bautista, Speaker Fernando Chacon, Chair Gezelius, Assistant City Attorney Lupe Cuellar, CSC Secretary Linda Ball Thomas, Commissioners, Hernandez, Ramirez, Viascas, Mendez-Acosta, AFSCME Local 59 David Guzman, EPMPOA President Luis Sandoval, and Assistant City Attorney Ruhmann.

DISCUSSION ONLY

4. Discussion on Investigative Powers and Subpoena Powers as they Pertain to the Civil Service Commission- Requested by Commissioner Bautista.

Discussion by Speaker Fernando Chacon and Commissioner Bautista.

DISCUSSION ONLY

5. Discussion and Action to Reconsider the Motion Approved on February 16, 2012 for "a report to be prepared by the CSC Secretary Linda Ball Thomas listing all items and information submitted to the Civil Service Commission that have been denied or delayed to be reviewed by the Commission and City Attorney if items can be heard and placed on the next agenda"- Requested by Commissioner Turner.

Discussion by Assistant City Attorney Ruhmann, Assistant City Attorney Lupe Cuellar.

MOTION LEGAL TO DRAFT A POLICY TO BE REVIEWED BY COMMISSION MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

6. Discussion and Action on Grievance Filed By:

Daniel Martinez- General Services Department

Discussion by Appellant's Representative Carlos Moreno, Commissioners Pleters, Ramirez, Hernandez, HR Director Linda Ball Thomas, Appellant Daniel Martinez, Assistant City Attorney Lupe Cuellar, and City Manager Joyce Wilson.

7. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 5.1.(a):

A. Flores, Carlos – Park Area Supervisor

Discussion by Appellant Carlos Flores, HR Manager Peter Fargo, and Commissioner Ramirez.

MOTION TO DENY MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

Executive session convened at 8:02 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE TO OPEN SESSION MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

Reconvened to open session at 8:21 p.m.

- 8. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 5.1.(b):

Weese, Brian J. – General Service Worker

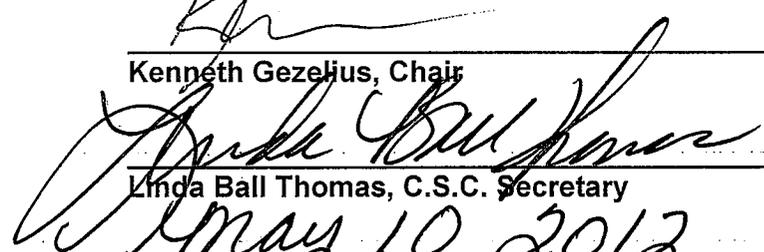
MOTION TO APPROVE MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER HERNANDEZ AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MEETING MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

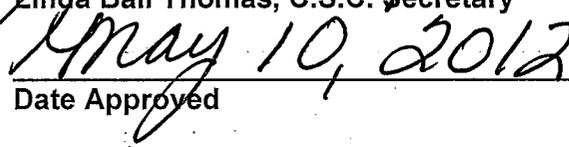
MEETING ADJOURNED AT 8:22 P.M.



 Kenneth Gezelius, Chair



 Linda Ball Thomas, C.S.C. Secretary



 Date Approved