

Minutes

AGENDA FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, APRIL 26, 2007 CITY COUNCIL CHAMBERS, #2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Boureslan, Ali – Chair
 Brannon, Edith
 Gezelius, Ken
 Graham, Elijah
 Ruck, Lance
 Scott, Valarie

MEMBERS ABSENT: Mosher, Fran
 Reynolds, Thurman

The meeting convened at 6 p.m. with five commissioners present and Chair Boureslan presiding. Chair Boureslan asked if there were any changes to the agenda. Linda Thomas relayed a request from Ms. Elizando to table Item #9 until the next meeting. In addition, Mr. Arballo has requested that item 12A be postponed until the next meeting, but also reported that Mr. Maese was present. Chair Boureslan stated that he would address the issue in the agenda and call for a motion. Commissioner Gezelius requested that Item 2D be moved to the regular agenda.

MOTION TO APPROVE THE CONSENT AGENDA MADE BY COMMISSIONER BRANNON AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

April 12, 2007

2. Discussion and Action on Approval of Contracts
 - A. Personal Services Contract with Deborah Olivas to perform the duties of Budget Assistant from May 22, 2007 through May 23, 2008, for the Office of Management and Budget
 - B. Personal Services Contract with Darrel Petry to perform the duties of Police Media Relations Aide from May 10, 2007 through May 9, 2008, for the El Paso Police Department.

- C. Professional Services Contract with Patricia Palafox to perform the duties of Hearing Officer from April 27, 2007 through April 26, 2008, for the Human Resources Department.
- D. Professional Services Contract with Bruce Yetter to perform the duties of Hearing Officer from April 27, 2007 through April 26, 2008, for the Human Resources Department.

Commissioner Gezelius questioned the length of the contract,

(Discussion)

MOTION TO CHANGE CONTRACT LENGTH TO SIX MONTHS MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER RUCK, AND UNANIMOUSLY PASSED.

- 3. Notice of Promulgation of Eligible Lists:
 - A. Associate Ombudsman = Promulgated 4/13/07 (P-4)
 - B. Collectively Bargained Payroll Clerk = Promulgated 4/13/07 (P-4) (O-5)
 - C. Electronics Lead Technician = Promulgated 4/9/07 (P-3) (O-4)
 - D. Library Services Supervisor = Promulgated 4/9/07 (P-18) (O-4)
 - E. Police Trainee = Promulgated 4/10/07 (O-34)
 - F. Public Services Librarian = Promulgated 4/6/07 (P-2) (O-6)
 - G. Secretary = Promulgated 4/6/07 (P-2) (CR-1) (O-10)
- 4. Discussion and Action on request to have named placed on Transfer List:
 - A. Irma Campos – Senior Office Assistant - EPWU
 - B. Irma Graveline – Accounting/Payroll Clerk – Airport
 - C. Delia Ulloa – Administrative Assistant – HR
- 5. Notice of disciplinary appeal cases assigned to hearing officers:

Fitzpatrick, Clearchus – Termination – Mass Transit – 07-SM-05PP
(Assigned to Patricia Palafox)
- 6. Discussion and Action on request to have name placed on Reinstatement List:
 - A. Fernando Santillan – General Services Worker – Environmental Services
- 7. Discussion and Action on Approval of Hearing Officer's Invoice:

William Ellis – Mar./April Invoice = \$4,198.50
- 8. (Did not use)

REGULAR AGENDA

9. Discussion and Action on appeal from termination:

A. Segura, Rafael – Termination – Mass Transit (tabled from 4/12/07)

10. For Notation: Pending Appeal for Edward DeBruhl (05-SM-13BY) - Withdrawn

John Batoon stated that there were two disciplinary actions and they were both withdrawn by the Department.

(Discussion)

MOTION TO DELETE ITEM #10 MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER SCOTT, AND UNANIMOUSLY PASSED.

11. Discussion and Action on Grievances filed by:

A. William Dearen, III – Zoo

B. Joe Reza – Zoo

(Discussion to combine Items A & B)

(Discussion)

MOTION TO TABLE UNTIL CSC MEETING OF 5/10/07 MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER BRANNON, AND UNANIMOUSLY PASSED.

12 Discussion and Action on Approval of Hearing Officer Report and Recommendations:

A. Jose Maese – Suspension – Sun Metro

Mr. Maese spoke and requested this matter be postponed until 5/10/07 per Mr. Arballo's request.

MOTION TO TABLE UNTIL 5/10/07 CSC MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER SCOTT AND UNANIMOUSLY PASSED.

B. Armando Suarez – Termination – Environmental Services

MOTION TO APPROVED HEARING OFFICER'S REPORT & RECOMMENDATION MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

C. DeBruhl, Edward (05-SM-16BYWE) – Suspension – Sun Metro

D. Hernandez, Gloria – Suspension – Financial Services

MOTION TO DELETE ITEMS C AND D MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

12.5 Discussion and Action on Hearing Officer Processes

Commissioner Gezelius expressed his concern for efficient disposition of hearing officer cases.

(Discussion)

MOTION TO DELETE MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER RUCK AND UNANIMOUSLY PASSED.

6:30 P.M. MOVED TO EXECUTIVE SESSION

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER SCOTT AND UNANIMOUSLY PASSED.

RECONVENED TO OPEN SESSION AT 6:46 P.M.

13. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8, Section 1.d.3:

Sixto Pena – Trades Helper

MOTION TO APPROVE MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER GRAHAM AND PASSED WITH ONE OPPOSITION BY COMMISSIONER GEZELIUS.

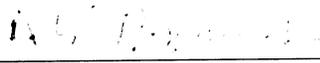
- 14. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with Ordinance 8064, 5.1.b:

Francisco Macias – Trades Helper

MOTION TO APPROVE MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER RUCK AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

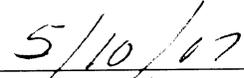
MEETING ADJOURNED AT 6:47 P.M.



Ali Boureslan, C.S.C. Chair



Linda Ball Thomas, C.S.C. Secretary



Date Approved