

MINUTES
AGENDA FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION
TO BE HELD AT 6:00 P.M., THURSDAY EVENING, MAY 10, 2007
CITY COUNCIL CHAMBERS, #2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Boureslan, Ali – Chair
 Brannon, Edith
 Gezelius, Ken
 Graham, Elijah
 Mosher, Fran
 Reynolds, Thurman
 Ruck, Lance

MEMBERS ABSENT: Scott, Valarie

The meeting convened at 6 p.m. with five commissioners present and Chair Boureslan presiding. Chair Boureslan asked if there were any changes to the agenda. Linda Thomas requested that Item 6A be tabled until next meeting. City Attorney, John Batoon, requested that Item 10 be postponed till June 21, 2007. Chair Boureslan requested to move Item 5A to the regular agenda.

Commissioner Ruck joined the meeting at 6:25 p.m.

MOTION TO APPROVE THE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER REYNOLDS AND UNANIMOUSLY PASSED.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:
 - A. April 26, 2007
 - B. March 23, 2006 (Corrected)

2. Notice of Promulgation of Eligible Lists:
 - A. Assistant City Engineer = Promulgated 4/25/07 (P-1) (O-1)
 - B. Electrical Engineer Associate = Promulgated 4/18/07 (O-4)
 - C. Electrical Inspector Supervisor = Promulgated 4/18/07 (P-1) (O-1)
 - D. Engineering Division Manager = Promulgated 4/25/07 (P-3) (O-3)
 - E. Facilities Maintenance Supervisor = Promulgated 4/26/07 (P-12)
 - F. Fleet Maintenance Technician = Promulgated 4/23/07 (P-1) (P-11)
 - G. Public Safety Call Taker = Promulgated 4/23/07 (P-3) (O-11)
 - H. Senior Office Assistant = Promulgated 4/25/07 (CR-6) (O-18)

3. Discussion and Action on request to have named placed on Transfer List:
 - A. Jose Loya – General Services Lead Worker – Street Department
 - B. Rodolfo Ramos – General Service Worker – Street Department
 - C. Hector J. Estrada – Code Compliance Inspector – EPWU
 - D. Jose Alvarado – Trades Helper – Street Department

4. Discussion and Action on request to have name placed on Reinstatement List:
 - A. Jesus Alvarado – HR Analyst – Human Resources
 - B. Miguel Avila – Solid Waste Truck Driver – Environmental Services
 - C. Manuel Saenz – Electronics Technician – Street Department

5. Discussion and Action on Approval of Hearing Officer's Invoice:
 - A. Chris Borunda – Invoice #39921 = \$234.64

Chair Boureslan inquired if there would be any future billing from Hearing Officer Chris Borunda. Linda Thomas responded that she believed this was the last invoice.

MOTION TO APPROVE ITEM 5A MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER REYNOLDS AND UNANIMOUSLY PASSED.

- B. Patricia Palafox – Feb. Invoice = \$720.00 Mar. Invoice = \$420.00 & April Invoice = \$1,617.00 (Total = \$2,271.64)

6. Discussion and Action on Approval of Contracts:
 - A. Personal Services Contract with Roger Hernandez to perform the duties of Construction Inspector from May 14, 2007 through May 13, 2008, for the Engineering Department.

This item (6A) tabled until CSC Meeting of 5/24/07

REGULAR AGENDA

7. Discussion and Action on Election of Civil Service Commission Chair and Vice Chair:

MOTION TO MOVE ITEM 7 TO THE LAST ITEM PRIOR TO EXECUTIVE SESSION MADE BY COMMISSIONER REYNOLDS AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

Prior to the election, Chair Boureslan expressed his appreciation to everyone who assisted him with his duties while serving as Chair. Commissioner Brannon added that she also wanted to thank Commissioner Boureslan for his commitment and dedication he showed as Commission Chair.

MOTION MADE THAT COMMISSIONER RUCK SERVE AS CHAIR MADE BY COMMISSIONER MOSHER AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

MOTION MADE THAT COMMISSIONER MOSHER SERVE AS VICE-CHAIR MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

8. Discussion and Action on Appeal of Performance Evaluation:

Terry D. Foster – Coach Operator – Sun Metro

MOTION TO ASSIGN SUB-COMMITTEE CONSISTING OF COMMISSIONER FRAN MOSHER AS CHAIR, COMMISSIONER GEZELIUS AND COMMISSIONER GRAHAM MADE BY COMMISSIONER BRANNON AND SECOND BY COMMISSIONER REYNOLDS AND UNANIMOUSLY PASSED.

9. For Notation: Pending Performance Evaluation Appeal for Bashar Abugalyon – Withdrawn

10. Discussion and Action on appeal from termination:

A. Segura, Rafael – Termination – Mass Transit (tabled from 4/12/07 & 4/26/07)

10.5 Discussion and Action on using the provisions of the City Charter, Article VI, Sections 6.1-5B and 6.1-7 to investigate the William Dearen, III and Joe Reza Grievances to ensure classified employees are being treated fair and equitable in the hiring of contract positions.

11. Discussion and Action on Grievances filed by: (tabled from 4/26/07 CSC Meeting)

A. William Dearen, III – Zoo

B. Joe Reza – Zoo

MOTION TO COMBINE ITEMS 10.5 AND 11 AND MOVE PRIOR TO EXECUTIVE SESSION MADE BY COMMISSIONER MOSHER AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

Commissioner Ruck commented that he did not have sufficient time to review materials supplied by Human Resources.

(Discussion)

MOTION TO TABLE UNTIL 5/24/07, MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER BRANNON AND UNANIMOUSLY PASSED.

12. Discussion and Action on Approval of Hearing Officer Report and Recommendations:

A. Jaime Arellano – Suspension – Mass Transit

Mr. Arellano spoke and requested the Commission agree with the recommendation of the hearing officer.

MOTION TO ACCEPT HEARING OFFICER'S REPORT AND RECOMMENDATION MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

13. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8, Section 1.d.1:

Ricardo Bustamante – Recreation Program Supervisor

Mr. Bustamante spoke regarding his appeal and stated that documentation of his degree was on hold at UTEP due to monies owing on his account. He stated that he had qualified previously without a degree. Commissioner Gezelius responded that the Commission's hands were tied since he had no proof of a degree.

MOTION TO DENY MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER BRANNON AND UNANIMOUSLY PASSED.

14. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in Accordance with C.S.C. Rule 9, Section 1.c:

Samuel Bravo – Accountant

Mr. Bravo spoke regarding his appeal and requested approval to take the exam.

MOTION TO APPROVE MADE BY COMMISSIONER REYNOLDS AND SECOND BY COMMISSIONER BRANNON AND UNANIMOUSLY PASSED.

MOTION TO MOVE ITEM 10.5, 11 AND 7 UNTIL AFTER EXECUTIVE SESSION MADE BY COMMISSIONER MOSHER AND SECOND BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER MOSHER AND UNANIMOUSLY PASSED.

MOVED TO EXECUTIVE SESSION AT 6:25 P.M.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER MOSHER AND UNANIMOUSLY PASSED.

RECONVENED TO OPEN SESSION AT 6:37 P.M.

15. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 12, Section 11:

Patricia Lourdes Saenz – Return to Work Specialist

MOTION TO APPROVE ITEM 15 MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER REYNOLDS AND PASSED WITH ONE OPPOSITION BY COMMISSIONER MOSHER.

16. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 11.3.g:

Patricia Lourdes Saenz – Senior Accounting/Payroll Specialist

MOTION TO DENY ITEM 16 MADE BY COMMISSIONER RUCK AND SECOND BY COMMISSIONER MOSHER AND PASSED.

AYES: BRANNON, GEZELIUS, MOSHER, RUCK

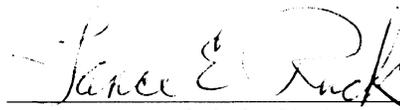
NAYS: GRAHAM, REYNOLDS

Items 10.5 and 11 discussed as above.

Item 7, Election held as above.

MOTION TO ADJOURN MADE BY COMMISSIONER GEZELIUS AND SECOND BY COMMISSIONER REYNOLDS AND UNANIMOUSLY PASSED.

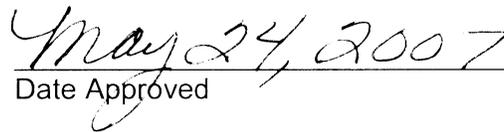
MEETING ADJOURNED AT 7 P.M.



Lance Ruck, C.S.C. Chair



Linda Ball Thomas, C.S.C. Secretary



Date Approved