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**MINUTES FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION
HELD AT 6:00 P.M., THURSDAY EVENING, MAY 11, 2006
CITY COUNCIL CHAMBERS, #2 CIVIC CENTER PLAZA – 2ND FLOOR**

MEMBERS PRESENT: Boureslan, Ali - Chair
Brannon, Edith
Gezelius, Ken
Graham, Elijah
Mosher, Fran
Reynolds, Thurman
Ruck, Lance
Schwartz, Elma
Scott, Valerie

The meeting convened at 6:04 p.m. with 9 Commissioners present and Chair Boureslan presiding.

1. Election of Officers.

MOTION TO ELECT ALI BOURESLAN AS CHAIR MADE BY COMMISSIONER RUCK, SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

MOTION TO ELECT LANCE RUCK AS VICE CHAIR MADE BY COMMISSIONER GRAHAM, SECONDED BY COMMISSIONER SCOTT AND UNANIMOUSLY PASSED.

CONSENT AGENDA

Ms. Thomas requested that Item 2B be tabled and advised that the complainants withdrew the items listed under Items 8 and 9 and requested those items be deleted.

Commissioner Gezelius requested that Items 5B and 5C be moved to the Regular Agenda.

2. Discussion and Action on Approval of Minutes:

- A. April 13, 2006 (Tabled 04/27/06)
- B. April 27, 2006

3. Notice of Promulgation of Eligible Lists:

- A. Secretary I = Promulgated 05/03/06 (P-3)(CR-0)(O-1)
- B. Deputy City Clerk = Promulgated 05/02/06 (P-2)(O-1)
- C. Certified Police Trainee = Promulgated 05/02/06 (O-5)
- D. Police Officer = Promulgated 05/02/06 (O-14)
- E. Strategic Budget Advisor = Promulgated 05/02/06 (O-3)
- F. Associate Hydrogeologist = Promulgated 04/29/06 (O-3)
- G. Accountant III = Promulgated 04/26/06 (P-4)(O-2)
- H. Public Services Librarian II = Promulgated 04/26/06 (P-1)(O-3)
- I. Auditor I = Promulgated 04/26/06 (P-2)(CR-0)(O-9)
- J. Photocopy Operator = Promulgated 04/26/06 (CR-1)(O-6)
- K. Airport Security Coordinator = Promulgated 04/26/06 (P-1)(O-1)

4. For Notation: Request to have appeal heard by Arbitrator:

Cooper, Aaron – Termination – Police Dept. (IA05-172)

5. Discussion and Action on request to have named placed on Transfer List:

- A. Baisley, Deniese – Contract Compliance Specialist – EPWU
- B. Contreras, Martha – Accounting Technician – OMB

C. Saenz, Patricia – Accounting Technician - OMB

Items 5B and 5C were discussed at the beginning of the Regular Agenda.

Commissioner Gezelius said they were asking for transfers but didn't say to where, he also wondered if their titles had been changed.

Ms. Thomas stated that when someone asks for a transfer they are asking to be placed on a transfer list, not to a specific department. She advised that their titles had been changed with the study.

MOTION TO APPROVE ITEMS 5B AND 5C MADE BY COMMISSIONER GEZELIUS, SECONDED BY COMMISSIONER SCHWARTZ AND UNANIMOUSLY PASSED.

6. Discussion and Action on Request for Temporary Promotion:

- A. Cano, Joe – Parks & Recreation - Extension
From: Trades Helper
To: Building Maintenance Worker I
- B. Jasso, Francisco – Parks & Recreation - Extension
From: Laborer
To: Trades Helper

7. Discussion and Action on Approval of Hearing Officer's Invoice:

- A-E. Borunda, Chris – Invoices #36845-36849 – Dated 04/25/06

MOTION TO APPROVE THE CONSENT AGENDA WITH THE MODIFICATIONS MADE BY COMMISSIONER GEZELIUS, SECONDED BY COMMISSIONER SCHWARTZ AND UNANIMOUSLY PASSED.

REGULAR AGENDA

Items 5B and 5C were discussed here.

- 8. Discussion and Action regarding Rule 15 of the Civil Service Rules (Tabled 04/27/06).
- 9. Discussion and Action on the impact of Rule 15, Section 3.d. as it applies to the facts and timing of discipline in the Lucy Bruce case (05-ZO-19BY) (Tabled 04/27/06).

Items 8 and 9 were deleted concurrent with approval of the Consent Agenda.

10. Discussion and Action on Hearing Officer's Report and Recommendation:

Alarcon, Eva – Termination – Mass Transit (06-SM-05CB)

Asst. City Attorney Lupe Martinez requested that the Hearing Officer's recommendation to sustain the termination be upheld.

Commissioner Mosher asked for clarification on two conflicting dates in the Hearing Officer's recommendation.

Asst. City Attorney Lupe Martinez said the correct date was December 23rd.

Commissioner Graham asked if employees had some kind of assistance they could ask for and asked if employees knew about it.

Asst. City Attorney Lupe Martinez said yes, the Employee Assistance Program.

MOTION TO APPROVE THE HEARING OFFICER'S RECOMMENDATION TO SUSTAIN THE TERMINATION MADE BY COMMISSIONER RUCK, SECONDED BY COMMISSIONER SCHWARTZ AND UNANIMOUSLY PASSED.

- 11. Discussion and Action on Miscellaneous appeal filed by Michelle LePage reference Department Administrative Manager examination (Tabled 04/27/06).

MOTION TO DENY ITEM 11 MADE BY COMMISSIONER RUCK, SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

- 12. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1.:

- A. Torres, Lorenzo – Coach Operator Trainee

Mr. Torres was present.

MOTION TO DENY ITEM 12A MADE BY COMMISSIONER BRANNON, SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

- B. Molina, Margarita – Planner I

Ms. Molina told the Commission that for the past four years she has been working with the Traffic Division and detailed her duties and responsibilities. She believed that she has been working out of specifications and performing many of the Planner I duties, as well as some of the Planner II duties.

MOTION TO DENY ITEM 12B MADE BY COMMISSIONER RUCK, SECONDED BY COMMISSIONER GEZELIUS AND PASSED BY A VOTE OF 7 TO 1.

Ayes: Commissioners Brannon, Reynolds, Gezelius, Schwartz, Scott, Mosher, Ruck
Nays: Commissioner Graham

- C. Ayala, Ricardo – Well Production Field Operator

Mr. Ayala was present.

MOTION TO DENY ITEM 12C MADE BY COMMISSIONER BRANNON, SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN TO EXECUTIVE SESSION MADE BY COMMISSIONER SCHWARTZ, SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

The Commission retired into Executive Session at 6:18 p.m. to discuss Item 13, and reconvened for Open Session at 6:30 p.m.

MOTION TO ADJOURN EXECUTIVE SESSION AND RETURN TO REGULAR SESSION MADE BY COMMISSIONER GEZELIUS, SECONDED BY COMMISSIONER REYNOLDS AND UNANIMOUSLY PASSED.

- 13. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rules and Regulations:

- A. Silva, Salvador – Associate Code Compliance Inspector (8.1.d.4.)

Mr. Silva was present. The matter was discussed in Executive Session. The following action was taken in Open Session.

MOTION TO APPROVE ITEM 13A MADE BY COMMISSIONER SCHWARTZ, SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

- B. Padilla, Jose – Laborer (Ord. 8064, 5.1.b.)

Mr. Padilla was not present. The matter was discussed in Executive Session. The following action was taken in Open Session.

MOTION TO DENY ITEM 13B MADE BY COMMISSIONER GEZELIUS, SECONDED BY COMMISSIONER SCHWARTZ AND UNANIMOUSLY PASSED.

- C. Simpson, Dwight – Coach Operator Trainee (8.1.d.4.)
- D. Simpson, Dwight – Licensed Coach Operator (8.1.d.4.)

Mr. Simpson was present. The matter was discussed in Executive Session. The following action was taken in Open Session.

MOTION TO DENY ITEMS 13C AND 13D MADE BY COMMISSIONER BRANNON, SECONDED BY COMMISSIONER GEZELIUS AND PASSED BY A VOTE OF 6 TO 2.

Ayes: Commissioners Brannon, Reynolds, Gezelius, Schwartz, Scott, Mosher
Nays: Commissioners Graham, Ruck

- E. Hull, Gary – Coach Operator Trainee (8.1.d.4.)
- F. Hull, Gary – Licensed Coach Operator Trainee (8.1.d.4.)

Mr. Hull was present. The matter was discussed in Executive Session. The following action was taken in Open Session.

MOTION TO APPROVE ITEMS 13E AND 13F MADE BY COMMISSIONER GEZELIUS, SECONDED BY COMMISSIONER RUCK AND UNANIMOUSLY PASSED.

THERE BEING NO FURTHER BUSINESS BEFORE THE COMMISSION, A MOTION TO ADJOURN WAS MADE BY COMMISSIONER GEZELIUS, SECONDED BY COMMISSIONER BRANNON AND UNANIMOUSLY PASSED.

THE MEETING ADJOURNED AT 6:37 P.M.

Ali Boureslan

ALI BOURESLAN, C.S.C. CHAIR

Linda Ball Thomas

LINDA BALL THOMAS, C.S.C. SECRETARY

06-08-06

DATE APPROVED