

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, JUNE 9, 2011, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Gezelius, Kenneth – Chair
 Bautista, Jesus
 Karlsruher, Eileen
 Mendez-Acosta, Belinda
 Pleters, Michael
 Ramirez, Terry
 Turner, Marcia
 Viescas, Cora

MEMBERS ABSENT: None

The meeting convened at 6:01 p.m. with seven Commissioners present and Chair Gezelius presiding. Chair Gezelius asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:
 May 12, 2011
2. Notation Assignment of Hearing Officer to the Following Appeal:
 Gilberto Alvarez-Department of Transportation-Termination-William Ellis

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONERS PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

REGULAR AGENDA

3. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

A. Gilberto Alvarez – Suspension – Department of Transportation (Postponed from May 12, 2011 CSC Meeting)

B. Efrain Perez – Suspension – Department of Transportation (Postponed from May 12, 2011 CSC Meeting)

MOTION TO APPROVED HEARING OFFICER'S RECOMMENDATION THAT THE DISCIPLINARY ACTIONS TAKEN AGAINST APPELLANTS GILBERTO ALVAREZ AND EFRAIN PEREZ BE UPHELD AND THEIR APPEALS DENIED IN ALL RESPECTS MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

C. Xavier Orozco – Suspension – El Paso Water Utilities

Discussion by Appellant Xavier Orozco, CSC Secretary Linda Thomas, Appellant's Representative AFSCME Bill Arballo, Assistant City Attorney Audrey Hare, and Commissioner Ramirez.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT CHARGES AGAINST XAVIER OROZCO BE SUSTAINED WITH THE EXCEPTION OF THE CHARGED VIOLATION OF Sec. 6.13-3, O OF THE CHARTER AND COMMISSION RULE 15, SEC. 1 O. I RECOMMEND THE SPECIFICATIONS AGAINST OROZCO BE SUSTAINED BUT THE SUSPENSION BE MITIGATED TO A 2-DAY SUSPENSION WITHOUT PAY MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER TURNER WITH COMMISSIONER MENDEZ-ACOSTA ABSTAINING.

D. Guillermo Rodriguez – Termination – El Paso Water Utilities

Discussion by Appellant Guillermo Rodriguez, Appellant's Representative AFSCME Bill Arballo, Chair Gezelius, Commissioner Pleters, CSC Assistant City Attorney John Batoon, Assistant City Attorney Audrey Hare. Further discussion by Appellant's Representative Bill Arballo, Commissioner Ramirez, and Utility HR Manager Ana Sanchez.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE CHARGES AND SPECIFICATIONS AGAINST GUILLERMO RODRIGUEZ BE SUSTAINED AND THE APPEAL BE DENIED MADE BY COMMISSIONER VIESCAS AND SECONDED BY COMMISSIONER KARLSRUHER WITH COMMISSIONERS RAMIREZ AND MENDEZ-ACOSTA ABSTAINING.

4. Discussion and Action on Performance Evaluation Sub-Committee Report and Recommendation:

Erik Nealis – Library Department

Discussion by Appellant Erik Nealis, Commissioners Karlsruher, Viescas, and Ramirez, Chair Gezelius, and Director of Library Dionne Mack-Harvin.

MOTION TO APPROVE SUB-COMMITTEE'S RECOMMENDATION TO DENY APPEAL MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

5. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1:

A. Rico, Andres – Animal Services Officer

Discussion by Appellant Andres Rico, HR Manager Peter Fargo, Commissioner Viescas, and HR Director Linda Thomas.

MOTION TO DENY MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

B. Avila, Ivan Javier – Utility Laboratory Technician

Discussion by Appellant Ivan Avila, Commissioners Ramirez, Viescas, Karlsruhe, Bautista, HR Manager Peter Fargo, HR Director Linda Thomas, and CSC Assistant City Attorney John Batoon.

MOTION TO DENY MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

- 5.1 Discussion on Placing Items on the Civil Service Agenda, and Procedure for Amending Civil Service Rules and Regulations:

Discussion by CSC Assistant City Attorney John Batoon, Commissioner Ramirez, and President EPMEA Joe Acosta. Further discussion by CSC Assistant City Attorney John Batoon, HR Director Linda Thomas, Chair Gezelius. Further discussion by President EPMEA Joe Acosta, CSC Assistant City Attorney John Batoon, Commissioners Ramirez, Mendez-Acosta, Viescas, HR Director Linda Thomas, City Manager Joyce Wilson.

MOTION TO CLOSE DISCUSSION MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER PLETTERS.

- 5.2 Discussion on Investigative Authority of the Civil Service Commission:

Discussion by CSC Assistant City Attorney John Batoon, Commissioner Viescas, President EPMEA Joe Acosta, Chair Gezelius, and Commissioner Ramirez. Further discussion by CSC Assistant City Attorney John Batoon, Commissioner Bautista, and HR Director Linda Thomas.

MOTION TO CLOSE DISCUSSION MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER TURNER.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

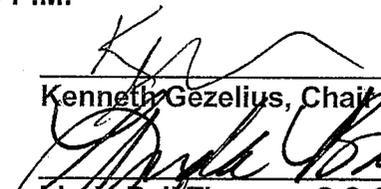
- 6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with CSC Rule 8.1.f:

Cordova, Robert L. – Engineering Technician

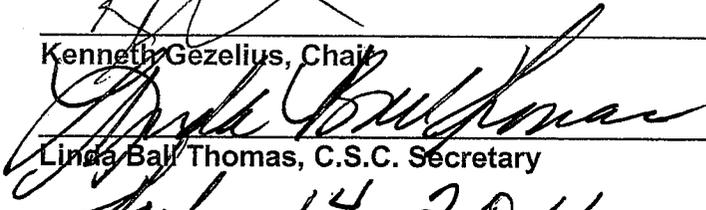
MOTION TO APPROVE MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

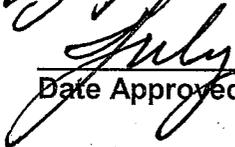
MEETING ADJOURNED AT 7:49 P.M.



Kenneth Gezelius, Chair



Linda Ball Thomas, C.S.C. Secretary



Date Approved

July 14, 2011