

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, JUNE 14, 2012, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Karlsruher, Eileen – Chair
 Bautista, Jesus
 Dominguez, Ricardo
 Gezelius, Kenneth
 Hernandez, Edward
 Pleters, Michael
 Ramirez, Terry
 Viescas, Cora

MEMBERS ABSENT: Turner, Marcia

Meeting convened at 6:00 p.m. with seven Commissioners present and Chair Karlsruher presiding. Chair Karlsruher asked CSC Secretary Linda Ball Thomas if there were any changes to the Agenda. Ms. Thomas states that there were no changes.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

May 10, 2012

Discussion by Commissioner Bautista.

2. Notation: Appeal Withdrawn:

Fernando Fang – Sun Metro – Suspension - Patricia Palafox

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER DOMINGUEZ AND UNANIMOUSLY PASSED.

REGULAR AGENDA

3. Discussion by Mayor Cook Addressing the Role of the Civil Service Commission.

Discussion by Mayor John Cook, Speakers Lisa Turner, AFSCME Retiree Rosa Acosta, Leo Morales, Commissioner Dominguez, and CSC Assistant City Attorney Elizabeth Ruhmann.

DISCUSSION ONLY

4. Discussion and Action on Approval of Hearing Officer's Reports and Recommendations:

A. Jacqueline R. Barraza – Health Department – Termination

Discussion by Deputy City Attorney Laura Gordon, Commissioners Bautista, Ramirez, Pleters, Hernandez, Chair Karlsruher, and Appellant's Representative David Guzman.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION FOR APPEAL TO SET ASIDE THE DISMISSAL IN THIS CASE AND MITIGATE THE SANCTION TO A PERIOD OF SUSPENSION EQUAL TO THE INTERVENING TIME BETWEEN THE TERMINATION AND THE COMMISSION'S FINAL ACTION MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER GEZELIUS AND MOTION FAILS BY A VOTE OF 2 TO 5.

AYES: GEZELIUS, BAUTISTA

NAYES: RAMIREZ, DOMINGUEZ, HERNANDEZ, PLETTERS, VIESCAS

MOTION TO REMAND BACK TO HEARING OFFICER UNDER THE TERMS SPECIFIED BY CITY ATTORNEY'S OFFICE MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER VIESCAS AND PASSED WITH COMMISSIONER BAUTISTA ABSTAINING.

B. Kenneth R. Mills- Fire Department- Suspension

Discussion by Assistant City Attorney Daniel Ortiz, Commissioners Dominguez, Gezelius, Pleters, Ramirez, Hernandez, and Fire Chief Hector Cano.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE APPEAL IN THIS CASE BE DENIED AND THE DECISION OF CHIEF DROZD BE UPHELD IN ALL RESPECTS MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

5. Discussion and Action on the Adoption of By Laws for the Civil Service Commission.

Discussion by Chair Karlsruher, Commissioners Hernandez, Bautista, Gezelius, Dominguez, and CSC Assistant City Attorney Elizabeth Ruhmann.

MOTION FOR ADOPTION OF THE CIVIL SERVICE COMMISSION BY LAWS WITH AMENDMENTS MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER VIESCAS AND UNANIMOUSLY PASSED.

6. Discussion and Action on Hearing Officer William Ellis Contractual Agreement and Invoices- Requested by Commissioner Bautista.

Discussion by Chair Karlsruher, Commissioners Bautista, Dominguez, Hernandez, Gezelius, Viescas, and City Manager Joyce Wilson.

MOTION TO DELETE ITEM MADE BY COMMISSIONER DOMINGUEZ AND SECONDED BY COMMISSIONER PLETTERS AND UNANIMOUSLY PASSED.

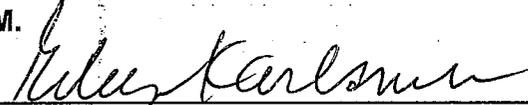
The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

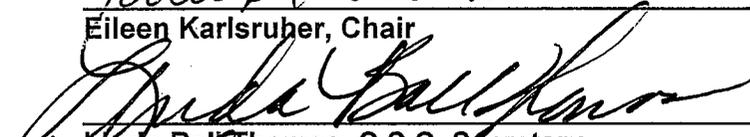
Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MEETING MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER DOMINGUEZ AND UNANIMOUSLY PASSED.

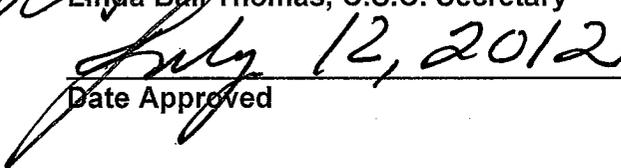
MEETING ADJOURNED AT 7:25 P.M.



Eileen Karlsruher, Chair



Linda Ball Thomas, C.S.C. Secretary



Date Approved