

MINUTES

FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING, JULY 12, 2012, CITY COUNCIL CHAMBERS #2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Karlsruher, Eileen – Chair
 Bautista, Jesus
 Dominguez, Ricardo
 Gezelius, Kenneth
 Hernandez, Edward
 Turner, Marcia
 Viescas, Cora

MEMBERS ABSENT: Pleters, Michael
 Ramirez, Terry

Meeting convened at 6:00 p.m. with six Commissioners present and Chair Karlsruher presiding. Chair Karlsruher asked CSC Secretary Linda Ball Thomas if there were any changes to the Agenda. Ms. Thomas stated that there were no changes.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

June 14, 2012

2. Notation: Assignment of Hearing Officer to the Following Appeal:

Oscar Bernal – El Paso Water Utilities – Termination – William Ellis

**MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS AND
SECONDED BY COMMISSIONER DOMINGUEZ AND UNANIMOUSLY PASSED.**

REGULAR AGENDA

3. Discussion and Action to Extend the Independent Services Contract of William J. Ellis from September 15, 2012 to September 14, 2013-Submitted by Commissioner Kenneth Gezelius.

Discussion by Commissioners Gezelius, Hernandez and Chair Karlsruher.

MOTION TO APPROVE EXTENSION OF HEARING OFFICER WILLIAM ELLIS'S CONTRACT FROM SEPTEMBER 15, 2012 TO SEPTEMBER 14, 2013 MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER VIESCAS AND PASSED BY A VOTE OF 5 TO 1.

AYES: TURNER, DOMINGUEZ, GEZELIUS, HERNANDEZ, VIESCAS

NAYES: BAUTISTA

4. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Rodolfo J. Mena – El Paso Water Utilities - Termination

Discussion by Appellant's Representative Jaime A. Arellano, Jr., Commissioner Bautista, Chair Karlsruher, CSC Secretary Linda Ball Thomas, Assistant City Attorney Daniel Ortiz, Commissioner Hernandez, EPWU HR Manager Ana Sanchez. Further discussion made by Appellant's Representative Jaime A. Arellano, Jr., Commissioners Dominguez, Bautista, Viescas, Chair Karlsruher, HR Director Linda Ball Thomas, and EPWU HR Manager Ana Sanchez.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE EMPLOYEE'S SEPARATION (I.E. TERMINATION) BE SUSTAINED MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER GEZELIUS AND PASSED BY A VOTE OF 4 TO 2.

AYES: TURNER, DOMINGUEZ, GEZELIUS, VIESCAS

NAYES: HERNANDEZ, BAUTISTA

5. Discussion and Action Regarding Item Denied or Delayed Submission to the Civil Service Commission by the Human Resources Director:

Rafael Gardon – Parks & Recreation Department

Discussion by Chair Karlsruher and Commissioners Bautista, Hernandez, Viescas.

MOTION TO DELETE MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER TURNER AND UNANIMOUSLY PASSED.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

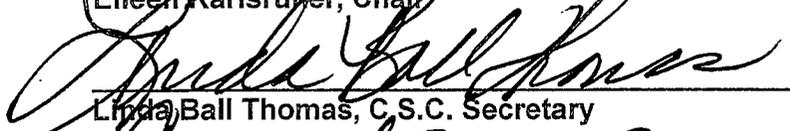
Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MEETING MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER DOMINGUEZ AND UNANIMOUSLY PASSED.

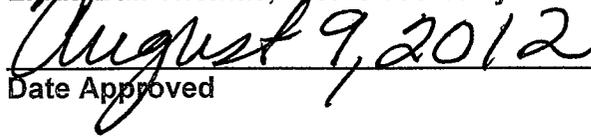
MEETING ADJOURNED AT 6:50 P.M.



Eileen Karlsruher, Chair



Linda Ball Thomas, C.S.C. Secretary



Date Approved