

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, AUGUST 9, 2012, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present: Karlsruher, Eileen – Chair
 Bautista, Jesus
 Dominguez, Ricardo
 Gezelius, Kenneth
 Hernandez, Edward

Members Absent: Pleters, Michael
 Ramirez, Terry
 Turner, Marcia
 Viescas, Cora

Meeting convened at 6:00 p.m. with four Commissioners present and Chair Karlsruher presiding. Chair Karlsruher asked CSC Secretary Linda Ball Thomas if there were any changes to the Agenda. Ms. Thomas stated that there were no changes. Commissioner Bautista request Chair Karlsruher to please indicate which Commissioners are present. Chair Karlsruher indicates that Commissioners Dominguez, Gezelius, she, and Hernandez are present.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

July 12, 2012

2. Notations:

A. Remanded Appeal-Settled-Jacqueline R. Barraza-Health Department-Termination-William Ellis

B. Hearing Officer Assignment for-Hector J. Santiago, Sr.-El Paso Water Utilities-Termination-Patricia Palafox

3. Submission of Recommendation-New Classification Actions to City Council:

<u>Title</u>	<u>Code</u>	<u>Grade</u>
A. Proposed: Comptroller	12015	EX 3
B. Proposed: Audit Supervisor	12070	PM 133

C. Proposed: Senior Crime Analyst	19315	PM 128
D. Proposed: Fleet Body Repair Lead Technician	18200	GS 54
E. Proposed: Solid Waste Truck Driver Trainee	17840	GS 43

4. Submission of Recommendation-Revised Classification Actions to City Council:

	<u>Title</u>	<u>Code</u>	<u>Grade</u>
A. Current:	Breastfeeding Coordinator	22180	PM 125
B. Current:	Certified Firefighter Trainee	19030	GS 50
C. Current:	Deputy Director of Library Services	15420	EX 5
D. Current:	Foreign Trade Zone Manager	10020	EX 5
E. Current:	Public Safety Report Taker	19770	GS 45
F. Current:	Solid Waste Division Supervisor	17810	GS 54
G. Current:	Solid Waste Landfill Supervisor	17740	GS 55

5. Submission of Recommendation-Placement of Incumbent into Reclassified Positions to City Council:

	<u>Title</u>	<u>Code</u>	<u>Grade</u>
A. <u>Official:</u>	Deputy Director of Library Services	15420	EX 5
<u>Proposed:</u>	Assistant Director of Library Services	15420	EX 3
B. <u>Current:</u>	Budget & Services Coordinator	12170	PM 126
<u>Proposed:</u>	Administrative Analyst	11150	PM 128
C. <u>Official:</u>	Foreign Trade Zone Manager	10020	PM 133
<u>Proposed:</u>	Foreign Trade Zone Manager	10020	EX 5

6. Notations:

Annual Report of Classification Changes Appendix A-Schedule D:

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER DOMINGUEZ AND UNANIMOUSLY PASSED.

7. Mandatory "City of El Paso Ethics in City Government" Presentation Pursuant to Council Directive on June 14, 2012 to begin no earlier than 6:30 p.m.

REGULAR AGENDA

8. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Oscar Bernal – El Paso Water Utilities – Termination

Discussion by Appellant's Representative Jaime A. Arellano, Jr., Assistant City Attorney Daniel Ortiz, Chair Karlsruher, Commissioners Gezelius, Hernandez and Bautista. Further discussion by Appellant's Representative Jaime A. Arellano, Jr.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT APPELLANT BE REINSTATED TO HIS FORMER POSITION, THE DISCIPLINE MITIGATED TO A 1-DAY SUSPENSION, AND HE BE MADE WHOLE AS TO BACK PAY AND IN ALL OTHER RESPECTS, FROM THE DATE OF HIS TERMINATION MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER DOMINGUEZ AND PASSED BY A VOTE OF 3 TO 1.

AYES: DOMINGUEZ, HERNANDEZ, BAUTISTA
NAYES: GEZELIUS

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER DOMINGUEZ AND UNANIMOUSLY PASSED.

Executive session convened at 6:25 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE TO OPEN SESSION MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER BAUTISTA AND UNANIMOUSLY PASSED.

Reconvened to open session at 6:34 p.m.

9. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 5.1.(b):

Contreras, Benjamin – General Service Worker

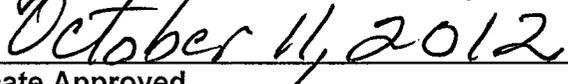
MOTION TO APPROVE MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MEETING MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER BAUTISTA AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 6:55 P.M.


Eileen Karlsruher, Chair


Linda Ball Thomas, C.S.C. Secretary


Date Approved