

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, AUGUST 11, 2011, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Gezelius, Kenneth – Chair
 Bautista, Jesus H.
 Karlsruher, Eileen
 Mendez-Acosta, Belinda
 Pleters, Michael
 Ramirez, Terry
 Turner, Marcia

MEMBERS ABSENT: Viescas, Cora

The meeting convened at 6:00 p.m. with six Commissioners present and Chair Gezelius presiding. Chair Gezelius asked CSC Secretary Linda Thomas if there were any changes. Ms. Thomas stated that Item 2.1 D Transit Scheduler is listed as GS 47 and should be GS 48. The CSC Secretary Linda Thomas asked if the Commission would move Item 6 up to the Regular Agenda.

MOTION TO MOVE ITEM 6 TO FOREFRONT OF REGULAR AGENDA MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

July 14, 2011

2. Notation Assignment of Hearing Officer to the Following Appeal:

Rosa I. Talamantes-Financial Services-Demotion-Patricia Palafox

2.1 Discussion and Action on Recommendation of Classification Actions to City Council:

<u>Title</u>	<u>Code</u>	<u>Grade</u>
A. Proposed: Environmental Review Specialist	10355	PM 121
B. Proposed: Human Resources Business Partner	10515	PM 129
C. Proposed: Public Health Program Manager	22265	PM 132

D. Proposed:

Transit Scheduler	14315	GS 4847
Transit Call Center Supervisor	14245	GS 55

2.2 Discussion and Action of Placement of Incumbent into Reclassified Position:

	<u>Title</u>	<u>Code</u>	<u>Grade</u>
<u>Current:</u>	Assistant City Engineer	13020	EX 3
<u>Proposed:</u>	Deputy Director of Transportation	17620	EX 3
A. Marquez, Teodoro			
<u>Current:</u>	Capital Improvements Program Manager	14320	EX 3
<u>Proposed:</u>	Deputy Director of Transportation	17620	EX 3
B. Quezada, Teresa			
<u>Current:</u>	Benefit Specialist	12106	GS 48
<u>Proposed:</u>	Benefit Specialist	12106	GS 49
C. Concha, Jessica- Navarro, Julie- Saenz, Patricia			
<u>Current:</u>	Toll Collections Supervisor	12240	GS 52
<u>Proposed:</u>	Toll Collections Supervisor	12240	GS 54
D. Romero, Eduardo- Thicke, Robert			
<u>Current:</u>	Utility Laboratory Sampler	20555	GS 47
<u>Proposed:</u>	Utility Laboratory Sampler	20555	GS 48
E. Aguilera, Jose			

MOTION TO APPROVE CONSENT AGENDA WITH CHANGES TO ITEM 2.1 D TRANSIT SCHEDULER MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

REGULAR AGENDA

3. Discussion and Action on Proposed Changes to Ordinance 8065 Rules and Regulations:

Discussion by Chair Gezelius, HR Director Linda Thomas, CSC Assistant City Attorney John Batoon, and Commissioner Bautista.

MOTION TO MOVE TO EXECUTIVE SESSION MADDY BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

Executive session convened at 6:25 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO RECONVENE TO OPEN SESSION MADE BY RAMIREZ AND SECONDED BY COMMISSIONER BAUSTISTA AND UNANIMOUSLY PASSED.

Reconvened to open session at 7:03 p.m.

NO ACTION TAKEN-THIS ITEM TO BE PLACED FOR SPECIAL CSC MEETING ON SEPTEMBER 1, 2011.

4. Discussion and Action on Proposed Changes to Ordinance 8064 Classification and Compensation:

NO ACTION TAKEN- THIS ITEM TO BE PLACED FOR SPECIAL CSC MEETING ON SEPTEMBER 1, 2011.

5. Discussion and Action on Proposed Changes to Employee Performance Evaluation Manual:

NO ACTION TAKEN- THIS ITEM TO BE PLACED FOR SPECIAL CSC MEETING ON SEPTEMBER 1, 2011.

6. Discussion and Action on Approval of Hearing Officer's Reports and Recommendations:

A. Victor H. Garcia – Suspension – Sun Metro

Discussion by Jaime Arellano, Jr. Appellant's Representative, CSC Assistant City Attorney John Batoon, Commissioners Ramirez, Bautista. Further discussion by Jaime Arellano, Jr. Appellant's Representative, Lloyd Williams, Assistant Director of Operations Sun Metro, Commissioners Bautista and Mendez-Acosta.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE DISCIPLINE OF TWO DAYS SUSPENSION BE REDUCED TO ONE DAY FOR UNSAFE DRIVING. I RECOMMEND THAT THE INSUBORDINATION CHARGE NOT BE SUSTAINED AND PASSED BY A VOTE OF 4 TO 2.

AYES: TURNER, RAMIREZ, PLETTERS, KARLSRUHER

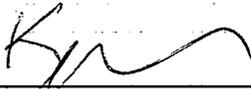
NAYES: MENDEZ-ACOSTA, BAUTISTA

B. Gilberto Alvarez – Termination – Department of Transportation

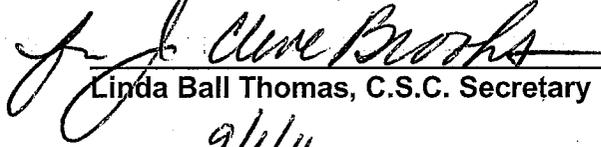
MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE TERMINATION OF GILBERTO ALVAREZ BE UPHELD AND THE APPEAL DENIED IN ALL RESPECTS MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

MOTION TO ADJOURN MEETING DUE TO A CONFLICT OF INTEREST THAT NEEDS TO BE RESOLVED MADE BY COMMISSISONER BAUTISTA AND SECONDED BY COMMISSIONER RAMIREZ AND FOR A SPECIAL CSC MEETING TO BE HELD ON SEPTEMBER 1ST, 2011 AND PASSED WITH COMMISSIONER KARLSRUHER UNABLE TO ATTEND SPECIAL CSC MEETING OF SEPTEMBER 1ST.

MEETING ADJOURNED AT 7:08 P.M.



Kenneth Gezelius, Chair



Linda Ball Thomas, C.S.C. Secretary

9/1/11

Date Approved