

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, SEPTEMBER 11, 2008, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Boureslan, Ali – Chair
 Brannon, Edith
 Chacon, Fernando
 Graham, Elijah
 Karlsruher, Eileen
 Pleters, Michael
 Sustaita, Jessie
 Viescas, Cora

MEMBERS ABSENT: Medina, Larry

The meeting convened at 6:02 p.m. with seven Commissioners present and Chair Boureslan presiding. Chair Boureslan asked CSC Secretary Linda Thomas if there were any changes to the Agenda. Ms. Thomas requested that Item 3 be tabled. Chair Boureslan welcomes back Ms. Linda Thomas.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

August 14, 2008

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

REGULAR AGENDA

2. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Mark W. Straight – Termination – International Bridges (Tabled from 08/14/08)

Discussion by appellant's representative Sergio Coronado, Assistant City Attorney, Michele Daly, Commissioners Chacon, Viescas, Graham and Chair Boureslan.

MOTION TO TABLE ITEM MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER GRAHAM AND PASSED BY A VOTE OF 6 TO 1.

AYES: BRANNON, SUSTAITA, GRAHAM, CHACON, KARLSRUHER, VIESCAS
NAYES: PLETERS

3. Discussion and Action on Performance Evaluation Sub-Committee Report and Recommendation:

Jose D. Acosta – Sun Metro

ITEM 3 TABLED TO NEXT CSC MEETING OF OCTOBER 9, 2008 PER APPELLANT'S REQUEST.

4. Discussion and Action on Outside Employment Appeal.

Everardo Ochoa – Fire Department (Tabled from 08/14/08)

Discussion by Fire Department Chief, Donald Marron, Appellant Everardo Ochoa, Commissioners, Chacon and Pleters.

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

Executive session convened at 6:10 p.m.

MOTION TO RETURN FROM EXECUTIVE SESSION MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

Reconvened to Open Session at 6:45 p.m.

Discussion by Commissioner Chacon, Pleters, Chair Boureslan, Commissioners Graham, Brannon, and Viescas. Further discussion by Commissioner Chacon.

MOTION TO APPROVE MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER GRAHAM. FIRST MOTION FAILS BY A VOTE OF 3 TO 4.

AYES: SUSTAITA, GRAHAM, CHACON

NAYES: BRANNON, PLETERS, KARLSRUHER, VIESCAS

MOTION TO DENY APPEAL MADE BY COMMISSIONER PLETERS AND SECONDED BY COMMISSIONER KARLSRUHER AND PASSED BY A VOTE OF 5 TO 2.

AYES: BRANNON, CHACON, PLETERS, KARLSRUHER, VIESCAS

NAYES: SUSTAITA, GRAHAM

- 5. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8, Section 1.d.1:

Booth, Michelle Alejandra – Marketing and Cultural Tourism Coordinator

Discussion by HR Director, Linda Thomas, Chair Boureslan, and Commissioner Pleters.

MOTION TO DENY MADE BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER SUSTAITA VOTE WAS 6 AYES WITH ONE ABSTENTION.

AYES: BRANNON, SUSTAITA, GRAHAM, PLETTERS, KARLSRUHER, VIASCAS

NAYES: NONE

ABSTAIN: CHACON

MOTION TO MOVE TO EXECUTIVE SESSION MADE BY COMMISSIONER BRANNON AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

Executive session convened at 6:58 p.m.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO RETURN FROM EXECUTIVE SESSION MADE BY COMMISSIONER GRAHAM AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

Reconvened to Open Session at 7:14 p.m.

- 6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2

Hernandez, Enrique – Engineering Aide

MOTION TO APPROVE MADE BY COMMISSIONER SUSTAITA AND SECONDED BY COMMISSIONER PLETTERS AND UNANIMOUSLY PASSED.

- 7. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.3

Zambrano, Roberto – Coach Operator Trainee

MOTION TO APPROVE MADE BY COMMISSIONER SUSTAITA AND SECONDED BY COMMISSIONER GRAHAM AND PASSED BY A VOTE OF 4 TO 3.

AYES: BRANNON, SUSTAITA, GRAHAM, CHACON

NAYES: PLETTERS, KARLSRUHER, VIASCAS

MOTION TO ADJOURN MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER GRAHAM AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 7:15 P.M.

Ali Boureslan

Ali Boureslan, C.S.C. Chair

Linda Ball Thomas

Linda Ball Thomas, C.S.C. Secretary

October 9, 2008

Date Approved